

Hurren Street Inc

Executive Director / CEO

EIN 273124251

MA · NTEE O11

FY ending 2023-06-30

June 10, 2026

This analysis benchmarks the total compensation of **Gregg Croteau, Executive Director / CEO** (\$853) against **every comparable organization** that fit the selection criteria — **43** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 0th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Gregg Croteau — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (O11).

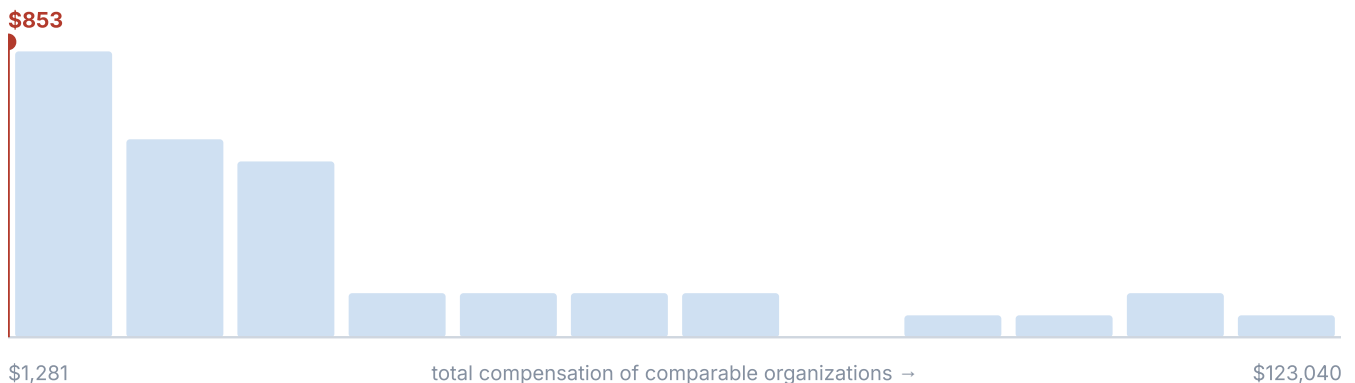
BUDGET Total revenue between \$28,001 and \$62,689 — 0.67x to 1.50x the subject's \$41,793 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (O), nationwide + budget 0.67–1.5x revenue.

43 organizations qualified on sector, size, and geography

→ **43** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,314

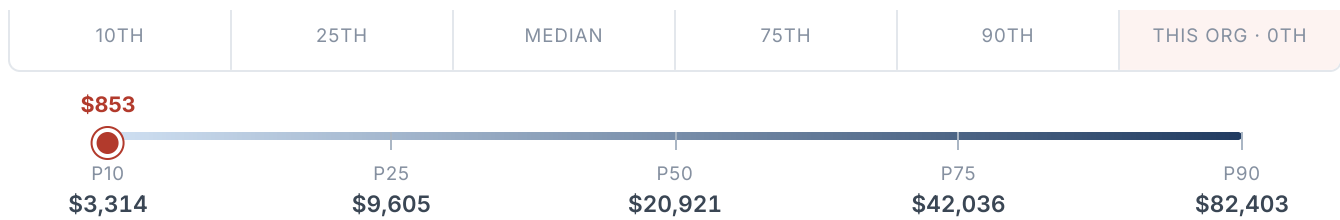
\$9,605

\$20,921

\$42,036

\$82,403

\$853



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Marathon County 4-h Leaders	WI	\$41,879	Treasurer	\$1,600	\$1,860	2023
National Center For Arts And Technology	PA	\$42,077	President & Ceo	\$55,356	\$59,669	2024
Manatee County Girls Club	FL	\$41,056	Ceo, Ex-officio	\$50,355	\$52,642	2023
Girls On Shred	MT	\$44,110	Executive Director	\$1,100	\$1,281	2024
Active Kids & Minds Inc	MA	\$38,587	Treasurer &	\$110,160	\$107,000	2024
Tech Girl Power Inc	FL	\$38,145	Ceo	\$28,000	\$29,271	2023
New Destiny Community Development Corporation	NJ	\$38,070	President	\$15,329	\$15,230	2023
Junior Achievement Of Central Florida	FL	\$46,114	President	\$24,431	\$25,540	2023
Readers Are Leaders	VA	\$46,193	President	\$5,000	\$5,372	2023
Building Blocks For Kids	CA	\$37,183	President	\$46,302	\$44,493	2023
Reclaiming Americas Communities Through Empowermen	CA	\$46,500	Chief Executive Officer	\$37,211	\$35,757	2023
Camp Wisdom Inc	TX	\$37,060	Secretary And Treasurer	\$16,922	\$18,297	2024
Fresh	MD	\$47,190	Executive Director	\$25,000	\$26,010	2023
Men2boys	FL	\$47,235	President	\$13,279	\$13,882	2023
A Place Of Refuge	MI	\$47,815	Director	\$12,000	\$13,388	2024
A Leadership Journey	RI	\$47,994	Program Manager	\$6,841	\$6,907	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Menlo Gateway Inc	CA	\$35,402	Cfo / Assistant Secretary	\$77,467	\$72,304	2024
Abused Childrens Fund Inc	CA	\$48,317	Former Director	\$9,500	\$9,129	2023
Anahuak Youth Sports Association	CA	\$48,323	President	\$6,040	\$5,638	2024
Seed	IL	\$35,169	Executive Director	\$12,725	\$13,522	2024
Kids With Character Inc	FL	\$35,149	Exec. Dir.	\$26,400	\$27,599	2023
Westminster Little League Inc	CO	\$34,594	At-large	\$1,970	\$2,102	2023
Bethlehem Youth Court Inc	NY	\$49,186	Director	\$39,360	\$39,579	2023
Embrace Her Legacy Foundation	NY	\$49,484	Ceo And Chair Of The Board Of Directors	\$30,274	\$30,443	2023
Institute For Research And Evaluation	UT	\$33,859	Director	\$6,000	\$6,638	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 43 organizations. Compensation range \$1,281–\$123,040; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$41,793); for reference, expenses \$181,346 and assets \$6,066,881. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Gregg Croteau, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	0 th
Total compensation (D + F), as reported (no adjustments)	0 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	81 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Gregg Croteau) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 43 similarly situated organizations (Same NTEE major group (O), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$853 is reasonable (approximately the 0th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.