

Praize Productions Inc Nfp

Executive Director / CEO

EIN 273321845

IL · NTEE A25

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Enneressa Davis, Executive Director / CEO** (\$80,638) against **every comparable organization** that fit the selection criteria — **165** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **72nd** percentile of comparable organizations within the typical range

Benchmarked executive: Enneressa Davis — reported title “BOARD CHAIR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A25).

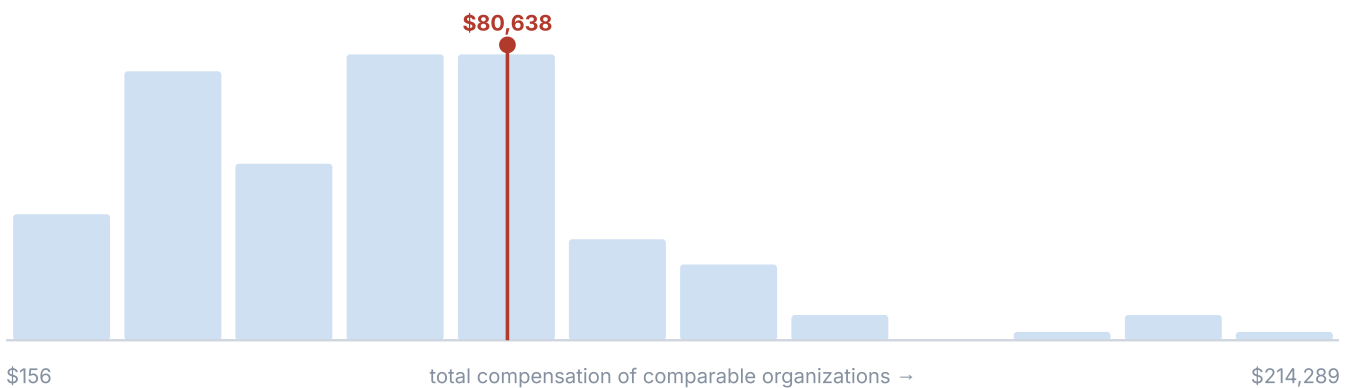
BUDGET Total revenue between \$280,928 and \$628,944 — 0.67x to 1.50x the subject's \$419,296 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A25), nationwide + budget 0.67–1.5x revenue.

165 organizations qualified on sector, size, and geography

→ **165** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$19,736	\$32,178	\$61,813	\$83,679	\$106,587	\$80,638
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sanctuary Art Center	WA	\$419,228	Executive Director	\$104,167	\$97,665	2023
Local Motion Project	VA	\$419,835	Executive Director	\$88,937	\$87,347	2024
Praxis Integrated Fiber Workshop	OH	\$421,119	Executive Director	\$75,779	\$81,640	2024
4youth Productions Inc	DE	\$416,716	Executive Di	\$70,000	\$67,921	2025
Art In Session Inc	FL	\$422,084	President & Executive Director	\$27,736	\$26,503	2024
Bridgeview School Of Fine Arts Inc	VA	\$426,623	President	\$90,000	\$88,391	2024
Mount Hope Learning Center	RI	\$427,441	Executive Director	\$60,950	\$61,203	2023
Fairfield County Children's Choir Inc	CT	\$429,406	Music Director	\$76,895	\$75,502	2023
Hoffman Center	OR	\$409,001	Executive Director	\$75,320	\$73,249	2023
Marion Community School Of The Arts	IN	\$407,220	Executive Di	\$54,400	\$60,077	2023
Dorchester Center For The Arts Inc	MD	\$406,347	Executive Di	\$67,150	\$62,211	2025
True Skool Inc	WI	\$406,107	Co-executive Director	\$82,600	\$87,746	2024
Texas Alternatives Foundation	TX	\$433,381	Executive Director	\$204,564	\$214,289	2023
Arts For All Wisconsin Inc	WI	\$433,993	Executive Dir.	\$108,225	\$114,967	2024
Tropicalfete Inc	NY	\$402,617	President	\$2,000	\$1,893	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
River Arts Of Morrisville Inc	VT	\$402,100	Executive Dir.	\$64,033	\$65,558	2024
Truartspeaks	MN	\$401,882	Executive Director	\$86,035	\$89,026	2023
Toshiko Takaezu Foundation Inc	NJ	\$401,851	Executive Director	\$6,912	\$6,277	2024
The Atelier At Flowerfield Inc	NY	\$436,837	Trustee	\$23,833	\$21,906	2024
Famfrequency Productions Inc	PA	\$401,307	Ceo	\$33,083	\$33,558	2024
Children's Theatre Workshop Of Toledo	OH	\$437,796	Executive Artistic Director	\$43,350	\$46,703	2024
European American Musical Alliance Inc	NY	\$399,727	Director	\$59,693	\$56,487	2023
The Douglas Anderson School Of The	FL	\$439,664	Director	\$20,000	\$19,676	2023
Artist Outreach Inc	TX	\$440,502	Ceo/director Of Programs	\$186,587	\$189,850	2024
Womens Art Center Of The Hamptons Inc	NY	\$440,657	Vice President/executive Director	\$120,000	\$110,297	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **165** organizations. Compensation range \$156–\$214,289; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$419,296); for reference, expenses \$354,096 and assets \$350,023.
ROLE MATCH	Enneressa Davis, reported title " <i>BOARD CHAIR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	72 nd
Total compensation (D + F), as reported (no adjustments)	72 nd
Reportable pay only (column D), adjusted	73 rd
All sources (D + E + F), adjusted	70 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Enneressa Davis) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 165 similarly situated organizations (Same NTEE sector (A25), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$80,638 is reasonable (approximately the 72nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.