

Darrelle Revis Foundation Inc

Executive Director / CEO

EIN 273394602

FL · NTEE B82

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Tamu Gilbert, Executive Director / CEO** (\$47,000) against **every comparable organization** that fit the selection criteria — **219** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **42nd** percentile of comparable organizations within the typical range

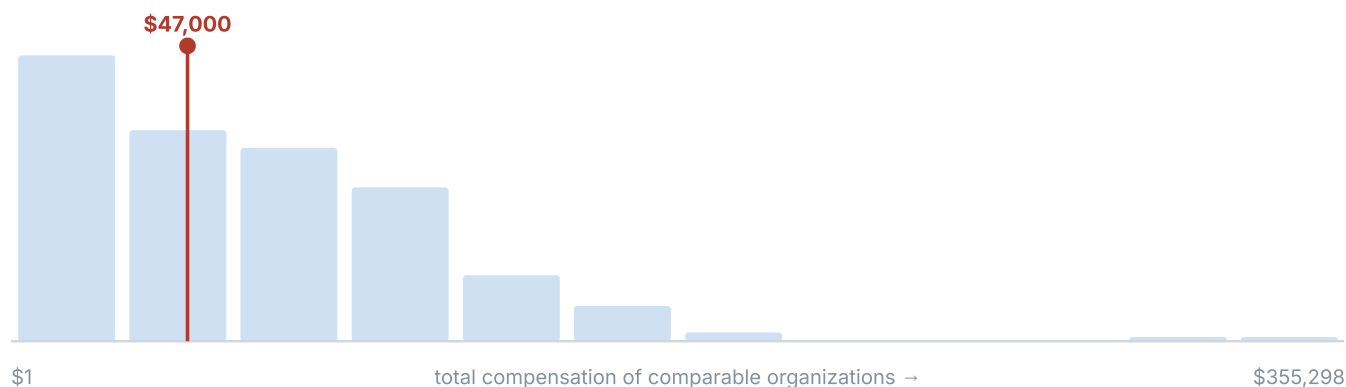
Benchmarked executive: Tamu Gilbert — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B82).
BUDGET	Total revenue between \$276,001 and \$617,913 — 0.67x to 1.50x the subject's \$411,942 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B82), nationwide + budget 0.67–1.5x revenue.

219 organizations qualified on sector, size, and geography → **219** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,939	\$25,258	\$57,310	\$94,518	\$123,765	\$47,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Rexanna's Foundation	TX	\$412,723	Executive Di	\$15,000	\$15,514	2024
5 Strong Scholarship Foundation Inc	GA	\$413,066	Ceo	\$95,163	\$98,933	2024
Nln Foundation For Nursing Education	DC	\$409,067	President / Ceo	\$13,578	\$12,683	2023
Georgia Food Industry Education	GA	\$408,034	President	\$32,108	\$33,380	2024
Spring Foundation	AR	\$406,457	Executive Dir.	\$72,000	\$83,678	2024
City Scholars Foundation	CA	\$406,279	Founder & President	\$128,369	\$114,609	2024
Star Sponsorship Program Inc	TX	\$405,073	Executive Director	\$58,386	\$60,387	2024
Blue White Scholarship Foundation	PA	\$404,518	Executive Dir.	\$96,000	\$96,432	2025
Utah Education Fits All	UT	\$420,708	Executive Di	\$150,000	\$158,733	2024
Michael James Jackson Foundation For	NY	\$402,852	Director Of Operations	\$55,000	\$51,386	2024
China Folk House Retreat Inc	VA	\$421,753	Ceo	\$54,026	\$53,935	2024
Mid-south Synergy Charitable Foundation	TX	\$401,935	President	\$147,462	\$152,514	2024
Metabrainz Foundation Inc	CA	\$423,273	President/exec Director	\$120,273	\$110,553	2023
Internat'l Union Operating Engineer	NJ	\$399,674	President	\$66,523	\$63,224	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Squashbridge Inc	CT	\$424,350	Executive Director	\$46,154	\$44,744	2024
Appraisal Institute Education And	IL	\$398,546	Treasurer (Start June 2024)	\$19,797	\$20,123	2024
The Rvda Education Foundation	VA	\$398,365	President	\$39,319	\$40,412	2023
Corning Union High School District	CA	\$398,029	Superintende	\$18,513	\$17,017	2023
The Thillen Education Fdn Inc	GA	\$425,869	Secretary	\$27,600	\$29,541	2023
Penn Manor School District	PA	\$397,015	Executive Di	\$19,200	\$19,797	2024
Foundation For Self Leadership	IL	\$396,141	Executive Director	\$105,000	\$109,884	2023
Minnesota Dental Foundation	MN	\$394,102	Executive Director, Mn Den	\$14,803	\$15,123	2024
Temple Education Foundation Inc	TX	\$393,152	Exec Director/development	\$33,805	\$34,963	2024
Global Citizen Adventure Corps	TN	\$433,898	Co-president/ Ceo	\$39,400	\$42,821	2024
Sullivan Scholars Foundation	OH	\$389,841	Secretary	\$56,466	\$61,836	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	219 organizations. Compensation range \$1–\$355,298; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$411,942); for reference, expenses \$449,603 and assets \$390,529.
ROLE MATCH	Tamu Gilbert, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	59 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	42 nd
Total compensation (D + F), as reported (no adjustments)	44 th
Reportable pay only (column D), adjusted	53 rd
All sources (D + E + F), adjusted	26 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Tamu Gilbert) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 219 similarly situated organizations (Same NTEE sector (B82), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$47,000 is reasonable (approximately the 42nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.