

# Kingdom Investment International

Executive Director / CEO

EIN 273669176  
 OH · NTEE X20  
 FY ending 2023-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Jean Paul Tiendrebeogo, Executive Director / CEO** (\$45,000) against **every comparable organization** that fit the selection criteria — **25** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **56<sup>th</sup>** percentile of comparable organizations within the typical range

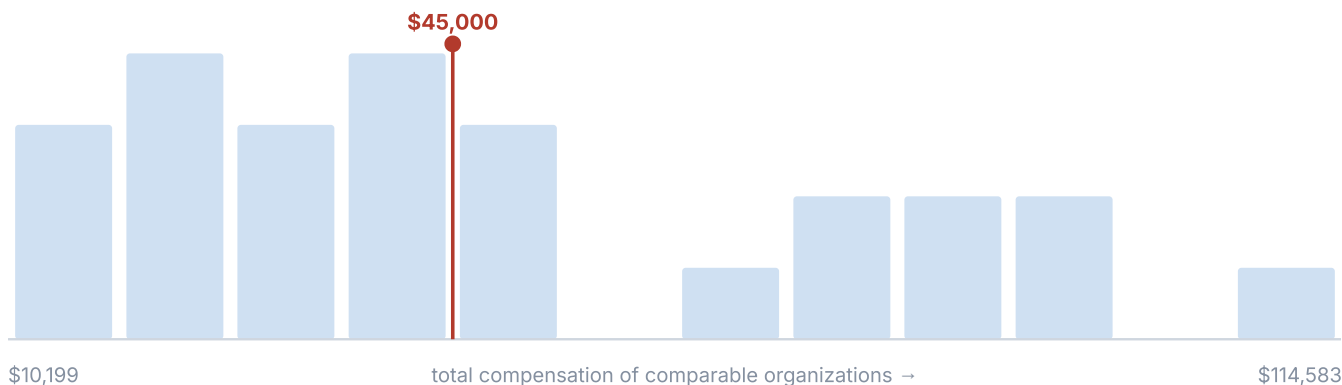
**Benchmarked executive:** Jean Paul Tiendrebeogo — reported title "PRESIDENT/CE", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

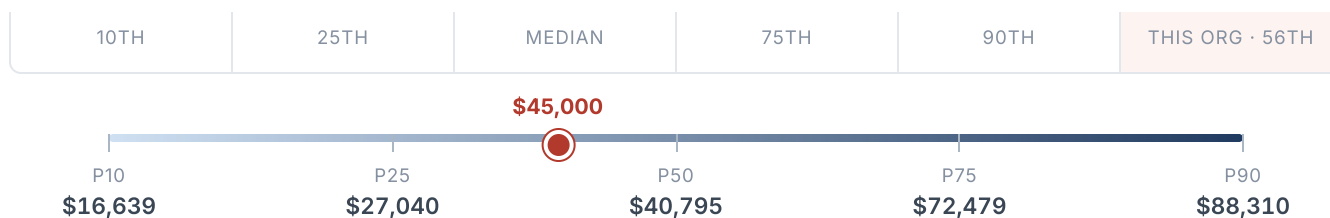
SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$173,496 and \$388,425 — 0.67x to 1.50x the subject's \$258,950 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20) + OH + budget 0.67–1.5x revenue.

**25** organizations qualified on sector, size, and geography → **25** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$16,639	\$27,040	\$40,795	\$72,479	\$88,310	\$45,000
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Vision Latin America</a>	OH	\$254,418	Exeuctive Director	\$90,000	<b>\$90,000</b>	2023
<a href="#">Arise Kingdom Ministries</a>	OH	\$272,232	Officer	\$44,200	<b>\$42,932</b>	2024
<a href="#">Portraits In Faith Foundation</a>	OH	\$275,193	Asst Treasurer	\$14,304	<b>\$14,304</b>	2023
<a href="#">Prayer At The Heart Inc</a>	OH	\$278,324	Executive Di	\$114,583	<b>\$114,583</b>	2023
<a href="#">John Schmid Common Ground</a>	OH	\$238,816	President	\$87,165	<b>\$84,664</b>	2024
<a href="#">Brian Adams Ministries</a>	OH	\$233,478	President	\$51,000	<b>\$49,537</b>	2024
<a href="#">Spirit And Truth</a>	OH	\$221,152	President	\$91,500	<b>\$88,875</b>	2024
<a href="#">Grow Churches Inc</a>	OH	\$218,456	President	\$10,500	<b>\$10,199</b>	2024
<a href="#">Welcome Home Global Inc</a>	OH	\$301,350	Executive Director	\$22,500	<b>\$22,500</b>	2023
<a href="#">Cups Cafe Inc</a>	OH	\$214,460	Executive Di	\$49,167	<b>\$49,167</b>	2023
<a href="#">Partners India International Inc</a>	OH	\$303,456	President	\$78,000	<b>\$75,762</b>	2024
<a href="#">Vox Populi Mariae Mediatrix</a>	OH	\$214,386	Treasurer	\$23,830	<b>\$23,146</b>	2024
<a href="#">Healing Rain Ministries</a>	OH	\$213,203	President	\$27,600	<b>\$27,600</b>	2023
<a href="#">Arch Ministries</a>	OH	\$209,863	President	\$31,200	<b>\$30,305</b>	2024
<a href="#">Vision Ohio</a>	OH	\$308,113	President	\$53,687	<b>\$52,147</b>	2024
<a href="#">Jeremiah Tree Inc</a>	OH	\$315,907	Executive Director	\$12,183	<b>\$12,682</b>	2022
<a href="#">Galilean Theological Center</a>	OH	\$201,550	President	\$42,000	<b>\$40,795</b>	2024
<a href="#">Open Arms Hispanic Ministries</a>	OH	\$201,312	Executive Di	\$74,620	<b>\$72,479</b>	2024
<a href="#">One Heart Ministries Inc</a>	OH	\$200,941	President	\$87,462	<b>\$87,462</b>	2023
<a href="#">Rhoda Wise Shrine Inc</a>	OH	\$196,343	President Ceo	\$27,040	<b>\$27,040</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Equipping Ministries International Inc</a>	OH	\$194,290	Secretary Non Voting	\$20,736	<b>\$20,141</b>	2024
<a href="#">Wooster Outdoor Center Inc</a>	OH	\$329,585	Executive Di	\$41,425	<b>\$40,237</b>	2024
<a href="#">Mb Evidence Ministries Inc</a>	OH	\$332,684	President	\$37,591	<b>\$37,591</b>	2023
<a href="#">The Lore Family Ministries Inc</a>	OH	\$338,092	President	\$65,913	<b>\$65,913</b>	2023
<a href="#">Order Of The Common Life</a>	OH	\$358,788	Founding Director	\$33,336	<b>\$32,380</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	25 organizations. Compensation range \$10,199–\$114,583; filing years 2022–2024.
SIZE BASIS	Matched on total revenue (\$258,950); for reference, expenses \$217,345 and assets \$1,208,541.
ROLE MATCH	Jean Paul Tiendrebeogo, reported title " <i>PRESIDENT/CE</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	<b>56<sup>th</sup></b>
Total compensation (D + F), as reported (no adjustments)	<b>56<sup>th</sup></b>

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Reportable pay only (column D), adjusted

64<sup>th</sup>

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All sources (D + E + F), adjusted

52<sup>nd</sup>

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If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

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Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jean Paul Tiendrebeogo) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 25 similarly situated organizations (Same NTEE sector (X20) + OH + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$45,000 is reasonable (approximately the 56<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.