

# Allies Homes 2009 Inc

Executive Director / CEO

EIN 273720171

NJ · NTEE L20

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Michael Haggerty, Executive Director / CEO** (\$29,476) against **every comparable organization** that fit the selection criteria — **246** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **38<sup>th</sup>** percentile of comparable organizations within the typical range

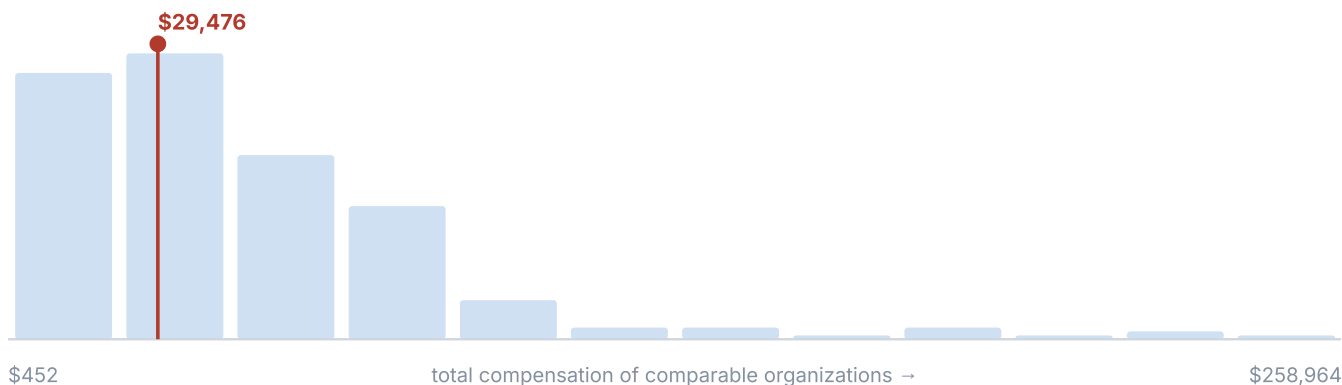
**Benchmarked executive:** Michael Haggerty — reported title “CHIEF EXECUTIVE OFFICER”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L20).
BUDGET	Total revenue between \$118,255 and \$264,750 — 0.67x to 1.50x the subject's \$176,500 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L20), nationwide + budget 0.67–1.5x revenue.

**246** organizations qualified on sector, size, and geography → **246** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$7,522	\$19,996	\$38,363	\$62,745	\$83,683	\$29,476
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Good Samaritan Society Inc</a>	SD	\$177,099	President & Ceo	\$143,523	<b>\$182,648</b>	2023
<a href="#">Accessible Country Trail Ii Inc</a>	OH	\$175,279	Executive Director	\$6,211	<b>\$7,585</b>	2023
<a href="#">Nonprofit Housing Corporation</a>	TN	\$175,213	President & Executive Director	\$120,000	<b>\$145,448</b>	2023
<a href="#">Niagara Village Housing Development Fund</a>	NY	\$177,900	Cfo	\$23,006	<b>\$23,972</b>	2023
<a href="#">San Antonio Supportive Housing Inc</a>	MN	\$178,608	President/tr	\$65,715	<b>\$74,875</b>	2023
<a href="#">Rome Apartments Inc</a>	FL	\$174,060	Ceo	\$38,719	<b>\$40,739</b>	2024
<a href="#">N Vision Communities Inc</a>	FL	\$179,259	President/tr	\$40,000	<b>\$42,087</b>	2024
<a href="#">Hale Ulu Hoi Iii</a>	HI	\$173,655	President And Ceo	\$7,224	<b>\$7,458</b>	2023
<a href="#">Sky Parkway Mutual Housing Corporation</a>	CA	\$179,653	Ceo	\$34,705	<b>\$34,556</b>	2023
<a href="#">Pinellas Urban Properties And Services Inc</a>	FL	\$180,026	President & Ceo	\$24,734	<b>\$26,024</b>	2024
<a href="#">Waynedale Apartments Inc</a>	IN	\$172,672	President	\$44,374	<b>\$52,411</b>	2024
<a href="#">Ocl Properties Viii Inc</a>	NY	\$180,843	Chief Financial Officer	\$73,290	<b>\$74,175</b>	2024
<a href="#">Loretto Apartments At O'brien Road</a>	NY	\$171,702	Chairperson	\$27,907	<b>\$28,244</b>	2024
<a href="#">Changing The World Inc</a>	PA	\$171,073	President	\$23,350	<b>\$26,080</b>	2024
<a href="#">Margaret Bock Housing</a>	IA	\$169,941	Board Member	\$43,492	<b>\$53,336</b>	2024
<a href="#">Vernon Street Housing Inc</a>	CA	\$169,826	Ceo	\$47,732	<b>\$47,527</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Eden Park Inc</a>	WV	\$183,731	Executive Di	\$5,941	<b>\$7,417</b>	2023
<a href="#">Allies Homes 2005 Inc</a>	NJ	\$183,802	Chief Executive Officer	\$29,476	<b>\$29,476</b>	2024
<a href="#">Sean Brook House Inc</a>	MA	\$184,359	Executive Director	\$29,252	<b>\$30,311</b>	2023
<a href="#">Asi - Jamestown Inc</a>	MN	\$184,619	President/tr	\$65,715	<b>\$74,875</b>	2023
<a href="#">Habitat For Humanity Of Highland Co Inc</a>	OH	\$184,627	Director	\$10,710	<b>\$12,705</b>	2024
<a href="#">Sanders County Community Housing Organization</a>	MT	\$168,172	Exective Director	\$33,168	<b>\$40,044</b>	2024
<a href="#">Las Vegas Supportive Housing Inc</a>	MN	\$184,865	President/tr	\$68,006	<b>\$73,323</b>	2025
<a href="#">Suburban Alternatives Land Trust</a>	CA	\$184,910	Chairman-ceo	\$96,000	<b>\$92,845</b>	2024
<a href="#">Asi Henderson Inc</a>	MN	\$185,291	President/tr	\$68,006	<b>\$73,323</b>	2025

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 246 organizations. Compensation range \$452–\$258,964; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$176,500); for reference, expenses \$115,165 and assets \$1,280,754.

**ROLE MATCH** Michael Haggerty, reported title "*CHIEF EXECUTIVE OFFICER*", benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 162 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	38 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	40 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	77 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Michael Haggerty) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 246 similarly situated organizations (Same NTEE sector (L20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$29,476 is reasonable (approximately the 38<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.