

# Wallace Place Nfp

Executive Director / CEO

EIN 273746927

IL · NTEE L20

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **William Grahn, Executive Director / CEO** (\$82,909) against **every comparable organization** that fit the selection criteria — **120** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **95<sup>th</sup>** percentile of comparable organizations above the 90th percentile — board review recommended

**Benchmarked executive:** William Grahn — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (L20).

**BUDGET** Total revenue between \$41,114 and \$92,047 — 0.67x to 1.50x the subject's \$61,365 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (L20), nationwide + budget 0.67–1.5x revenue.

**120** organizations qualified on sector, size, and geography

→ **120** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$7,325	\$12,606	\$23,578	\$37,060	\$63,681	\$82,909
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Homes Of Care Iii Inc</a>	MA	\$61,216	President & Ceo/director	\$24,869	<b>\$22,731</b>	2024
<a href="#">Better Homes For North Carolina Inc</a>	NC	\$61,093	President	\$15,000	<b>\$16,231</b>	2023
<a href="#">Dni 5 Inc</a>	MA	\$61,020	Executive Director	\$9,597	<b>\$8,772</b>	2024
<a href="#">Hinze Homes Inc</a>	MD	\$60,997	President	\$20,272	<b>\$19,848</b>	2023
<a href="#">Dpi Webster Inc</a>	MA	\$61,884	President/director	\$25,500	<b>\$23,308</b>	2024
<a href="#">Shdc No 2 Inc</a>	HI	\$60,311	Exec. Dir./asst Secr.	\$12,721	<b>\$11,927</b>	2023
<a href="#">Passavant Memorial Homes Housing</a>	PA	\$62,448	Ceo & President	\$36,502	<b>\$37,026</b>	2024
<a href="#">Work Housing Corporation</a>	MA	\$62,931	President	\$28,956	<b>\$26,467</b>	2024
<a href="#">Crc Housing Corporation</a>	MA	\$59,556	President & Ceo	\$38,739	<b>\$36,455</b>	2023
<a href="#">O'connor Homes Inc</a>	MD	\$63,231	President	\$20,272	<b>\$19,848</b>	2023
<a href="#">Westside Affordable Housing Inc</a>	GA	\$63,489	President & Ceo	\$84,307	<b>\$88,772</b>	2023
<a href="#">Passavant Memorial Homes Ix</a>	PA	\$59,091	Ceo & President	\$36,502	<b>\$37,026</b>	2024
<a href="#">Housing Works Harlem Housing</a>	NY	\$58,953	Secretary	\$27,348	<b>\$25,879</b>	2023
<a href="#">Mosaic Housing Corp Xvii - Beatrice</a>	NE	\$58,601	President	\$26,896	<b>\$29,425</b>	2024
<a href="#">Fswp-gl Ii Inc</a>	PA	\$58,345	Ceo	\$28,093	<b>\$29,338</b>	2023
<a href="#">Georgetown Apartments Inc</a>	MD	\$64,932	President	\$20,272	<b>\$19,848</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Bradstreet Community Housing Corporation</a>	MA	\$57,699	Ceo	\$23,870	<b>\$21,256</b>	2025
<a href="#">Fswp-gl lli Inc</a>	PA	\$57,658	Ceo	\$28,093	<b>\$29,338</b>	2023
<a href="#">Kenwood Properties Inc</a>	WI	\$65,587	President	\$12,066	<b>\$12,818</b>	2024
<a href="#">Mcallister Street Inc</a>	CA	\$65,887	Ceo	\$20,348	<b>\$18,400</b>	2023
<a href="#">Rooted Communities Inc</a>	FL	\$66,138	Director	\$35,000	<b>\$33,444</b>	2024
<a href="#">Mosaic Housing Corp Xix - Winfield</a>	NE	\$66,405	President	\$26,896	<b>\$29,425</b>	2024
<a href="#">Partners For Better Housing</a>	AR	\$56,253	Interim Exec Director	\$62,033	<b>\$73,020</b>	2023
<a href="#">Accessible Housing Inc</a>	OH	\$66,481	Board President	\$31,713	<b>\$35,175</b>	2023
<a href="#">Sourlis - Eleuterio Homes Inc</a>	MD	\$66,596	President	\$20,272	<b>\$19,848</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	120 organizations. Compensation range \$1,136–\$299,605; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$61,365); for reference, expenses \$97,844 and assets \$1,487,573. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	William Grahn, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	108 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	95 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	95 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	59 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (William Grahn) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 120 similarly situated organizations (Same NTEE sector (L20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$82,909 is reasonable (approximately the 95<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.