

Autism-aspergers Support Inc

Executive Director / CEO

EIN 273768812

IN · NTEE G018

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Gina Devito, Executive Director / CEO** (\$17,266) against **every comparable organization** that fit the selection criteria — **31** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **32nd** percentile of comparable organizations within the typical range

Benchmarked executive: Gina Devito — reported title "SECRETARY/TR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (G018).

BUDGET Total revenue between \$38,980 and \$87,270 — 0.67x to 1.50x the subject's \$58,180 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

31 organizations qualified on sector, size, and geography

→ **31** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,520	\$15,746	\$23,871	\$47,056	\$120,885	\$17,266
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Vista Del Sol	CA	\$58,076	Executive Director	\$26,967	\$22,734	2023
Kidney Foundation Of Ohio - Group Return	OH	\$58,008	Executive Director	\$24,194	\$25,018	2023
Hand-n-hand Of Northeast Wi	WI	\$57,977	President/tr	\$28,999	\$28,719	2024
Neurorecovery Learning Inc	KY	\$57,728	Director	\$74,152	\$75,545	2024
National Autism Center Inc	MA	\$56,687	Chairperson	\$161,815	\$137,887	2024
Institute For Basic And	MN	\$60,120	Executive Director	\$90,000	\$86,820	2023
Kidneys Quest Foundation Inc	CA	\$61,198	President	\$20,488	\$17,272	2023
Mha Of Greater Houston Foundation Inc	TX	\$51,764	Ceo-mha	\$25,459	\$24,863	2023
The Joshua Frase Foundation	FL	\$51,271	President	\$54,855	\$50,309	2023
Dare To Care Foundation Inc	MD	\$50,271	Director	\$59,800	\$53,015	2024
San Diego Brain Tumor Foundation	CA	\$48,449	President & Ceo	\$20,000	\$16,860	2023
Hope For Marian	CA	\$47,912	President	\$12,000	\$10,116	2023
C F Solutions Inc	OK	\$47,121	President	\$112,451	\$120,885	2023
Hepatitis C Association	NJ	\$45,947	President	\$23,515	\$19,396	2025
Survive A Stroke Foundation	WA	\$70,472	Director	\$6,580	\$5,586	2024
Lions Sight Conservation Foundation Of	PA	\$45,380	Treasurer	\$9,010	\$8,520	2024
St Louis Society For The Blind	MO	\$71,200	President An	\$156,732	\$157,415	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Vlr Foundation	MN	\$71,744	Ceo Vision L	\$11,352	\$10,637	2024
Friends Of Trtf	TX	\$72,116	Chairman And Ceo	\$19,586	\$18,578	2024
Vesalius Foundation For Visual	NM	\$43,623	Executive Di	\$35,500	\$37,277	2023
Cirs Project	CO	\$73,000	President	\$10,000	\$9,093	2024
The Hubbell Difference Foundation Inc	CT	\$42,687	Secretary	\$5,775	\$5,135	2024
Global Cancer Institute Inc	NJ	\$75,946	Executive Director	\$151,891	\$132,396	2023
Hope For Tomorrow Community	HI	\$76,896	Cfo	\$16,739	\$14,631	2023
The Myasthenia Gravis Association	PA	\$79,181	Ed/ Director	\$44,992	\$43,803	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 31 organizations. Compensation range \$5,113–\$157,415; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$58,180); for reference, expenses \$65,201 and assets \$15,261.

ROLE MATCH Gina Devito, reported title "*SECRETARY/TR*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	32 nd
Total compensation (D + F), as reported (no adjustments)	29 th
Reportable pay only (column D), adjusted	48 th
All sources (D + E + F), adjusted	26 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Gina Devito) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 31 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$17,266 is reasonable (approximately the 32nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.