

Community Access Center Inc

Executive Director / CEO

This analysis benchmarks the total compensation of **Magaly Prezeau, Executive Director / CEO** (\$26,560) against **every comparable organization** that fit the selection criteria — **60** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

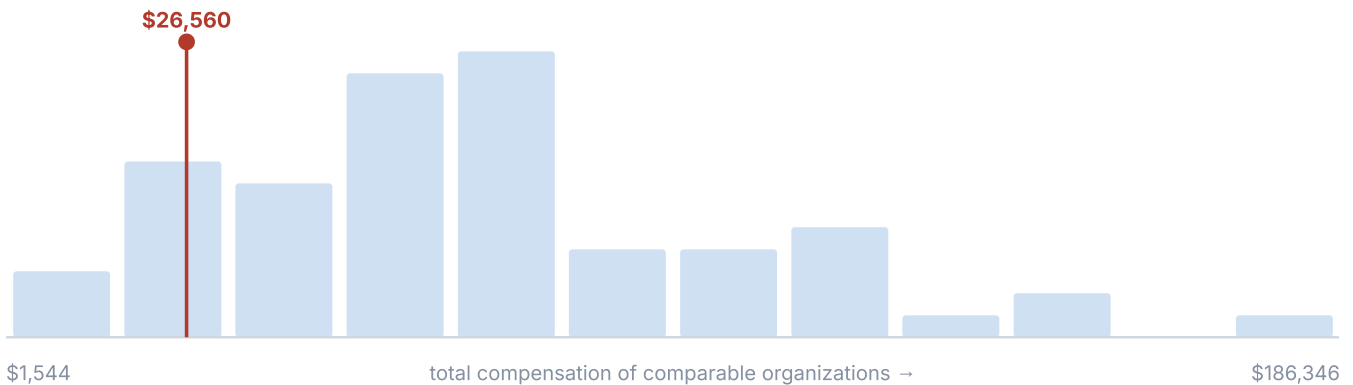
Compensation sits at approximately the **13th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Magaly Prezeau — reported title "EXECUTIVE DIRE", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P20).
BUDGET	Total revenue between \$294,572 and \$659,491 — 0.67x to 1.50x the subject's \$439,661 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P20) + FL + budget 0.67–1.5x revenue.
60 organizations qualified on sector, size, and geography	→ 60 within the band form the benchmarked peer set.

Distribution of comparable compensation



\$25,409	\$35,816	\$63,414	\$84,410	\$118,557	\$26,560
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lifesouth Community Foundation Inc	FL	\$439,177	President /	\$50,917	\$50,917	2024
Foundation 4 Arts Inc	FL	\$435,142	President	\$26,000	\$26,000	2024
Monarchcare Inc	FL	\$432,407	Ceo/execdir/	\$77,107	\$79,385	2023
Friendship Circle Of Miami Inc	FL	\$432,354	Executive Di	\$30,814	\$31,724	2023
Combat Control Foundation	FL	\$431,766	Executive Di	\$90,000	\$90,000	2024
Marion County Veterans Helping Veterans Inc	FL	\$455,118	President	\$19,240	\$19,240	2024
Reach Services Inc	FL	\$422,747	President	\$52,708	\$52,708	2024
The Children's Table Inc	FL	\$461,709	Vice President	\$59,600	\$59,600	2024
Random Acts Of Flowers Tampa Bay Inc	FL	\$416,629	Executive Director	\$69,350	\$71,398	2023
Life Relaunch Inc	FL	\$409,546	President/director	\$76,240	\$78,492	2023
Moving Medicine Forward Inc	FL	\$471,776	Director	\$115,000	\$118,397	2023
Angels For Humanity	FL	\$404,123	Founder Coo	\$144,400	\$144,400	2024
Rts Missions Inc	FL	\$399,914	President	\$74,867	\$74,867	2024
Highest Horizon Support Services	FL	\$399,532	Ceo	\$84,000	\$84,000	2024
Lifework Leadership Orlando Inc	FL	\$397,475	Executive Dir.	\$132,852	\$129,428	2025
Pura Vida Missions Inc	FL	\$394,827	President	\$53,490	\$53,490	2024
Parkinson Association Of Southwest	FL	\$393,689	Executive Director	\$97,732	\$97,732	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Center For Change Inc	FL	\$489,919	Executive Director	\$58,594	\$58,594	2024
11th Hour Trauma Retreat	FL	\$495,132	Director	\$153,461	\$153,461	2024
Renew Recovery Cafe Inc	FL	\$497,288	Executive Director	\$48,125	\$48,125	2024
Life-skills Empowerment And Development Services - Leads - Inc	FL	\$379,682	Vice President/ceo	\$85,641	\$85,641	2024
Federation Of Families Of Central	FL	\$377,252	Executive Di	\$115,604	\$115,604	2024
Operation Hope Of Greater Florida	FL	\$502,943	President	\$21,710	\$21,710	2024
Dream Believe Transforming Lives Corp	FL	\$375,964	Clergy Clinician	\$98,146	\$98,146	2024
Project 68 Education Fund Inc	FL	\$507,400	Program Director	\$33,350	\$34,335	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	60 organizations. Compensation range \$1,544–\$186,346; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$439,661); for reference, expenses \$433,138 and assets \$49,820.
ROLE MATCH	Magaly Prezeau, reported title "EXECUTIVE DIRE", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	13 th
Total compensation (D + F), as reported (no adjustments)	13 th
Reportable pay only (column D), adjusted	18 th
All sources (D + E + F), adjusted	12 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Magaly Prezeau) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 60 similarly situated organizations (Same NTEE sector (P20) + FL + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$26,560 is reasonable (approximately the 13th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.