

Illinois Self-advocacy Alliance

Executive Director / CEO

EIN 274240371

IL · NTEE R23

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Adam Wiser, Executive Director / CEO** (\$5,604) against **every comparable organization** that fit the selection criteria — **320** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 3rd percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Adam Wiser — reported title “Project Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

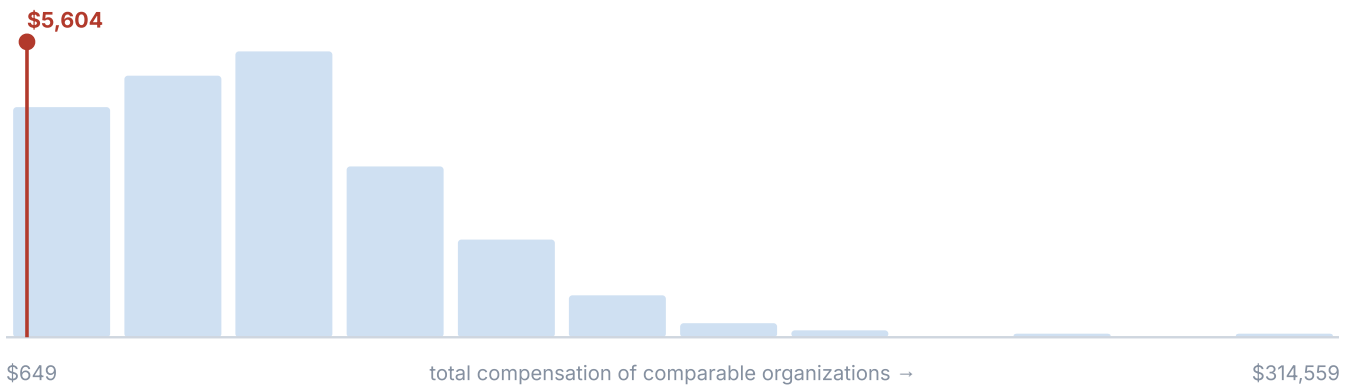
SECTOR Organizations sharing the subject's NTEE classification (R23).

BUDGET Total revenue between \$159,014 and \$356,002 — 0.67x to 1.50x the subject's \$237,335 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (R), nationwide + budget 0.67–1.5x revenue.

320 organizations qualified on sector, size, and geography → **320** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$16,055

\$31,868

\$59,457

\$86,704

\$115,343

\$5,604

10TH	25TH	MEDIAN	75TH	90TH	THIS ORG · 3RD
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\$5,604



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
National Association To Advance Fat Acceptance Inc	NV	\$236,416	Executive Director	\$100,100	\$96,577	2025
The Privilege Institute Inc	WI	\$238,409	President	\$91,667	\$97,378	2023
Fairness West Virginia Inc	WV	\$236,045	Executive Di	\$70,369	\$75,276	2024
Safe Bars Inc	MD	\$236,031	Executive Dir.	\$99,200	\$91,629	2024
The Remembrance Society	DC	\$238,664	Executive Director	\$80,000	\$69,359	2024
Loud And Proud	MI	\$238,733	Executive Director	\$20,313	\$20,714	2024
League Of Women Voters Lotte E	MA	\$238,887	Executive Director	\$91,584	\$83,712	2023
Coming Together Virginia	VA	\$235,100	Chief Executive Officer	\$98,577	\$96,815	2023
Conservative Roundtable Of Texas	TX	\$239,624	Executive Director	\$117,200	\$115,829	2024
Leadmo Action	MO	\$234,670	Executive Director	\$64,174	\$69,137	2023
Sav-a-life Lanettvalley Inc	AL	\$240,012	Executive Director	\$40,700	\$43,441	2024
Data For Social Good Foundation	CA	\$240,054	Ceo	\$80,000	\$68,251	2024
End Of Life Choices - Oregon	OR	\$234,431	Executive Dir.	\$17,981	\$16,985	2023
Casa Of Southern Illinois Inc	IL	\$240,246	Executive Dir.	\$67,056	\$63,453	2025
El M0vimiento Sigue Inc	CO	\$234,078	Director	\$5,000	\$4,877	2023
Dais Partners	PA	\$240,750	President	\$96,154	\$101,533	2022

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Goal Justice	SC	\$233,753	Lead Organizer	\$63,000	\$64,935	2024
Urban Bird Collective	MN	\$241,245	Executive Director	\$37,500	\$36,609	2024
Rappahannock Casa Inc	VA	\$233,323	Executive Director	\$62,658	\$61,538	2023
Bioethics Defense Fund	LA	\$233,208	President	\$229,800	\$257,386	2023
Genequality Inc	DE	\$232,828	Founder & Executive Director	\$75,000	\$74,698	2023
Fw Black Collective	WA	\$232,327	Executive Director	\$70,758	\$62,589	2024
Massachusetts Casa Association	MA	\$231,759	Executive Director	\$106,716	\$97,544	2023
Ruralorganizingorg	OH	\$243,351	Executive Director	\$52,500	\$56,560	2023
Fundamedios Inc	DC	\$243,754	Chief Executive Officer	\$6,000	\$5,202	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 320 organizations. Compensation range \$649–\$314,559; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$237,335); for reference, expenses \$204,072 and assets \$98,359.

ROLE MATCH Adam Wiser, reported title "*Project Director*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 34 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	3 rd
Total compensation (D + F), as reported (no adjustments)	3 rd
Reportable pay only (column D), adjusted	7 th
All sources (D + E + F), adjusted	3 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Adam Wiser) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 320 similarly situated organizations (Same NTEE major group (R), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$5,604 is reasonable (approximately the 3rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.