

# The Servants Portion Inc

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Amanda Neff, Executive Director / CEO** (\$6,800) against **every comparable organization** that fit the selection criteria — **368** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **14<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

**Benchmarked executive:** Amanda Neff — reported title "DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

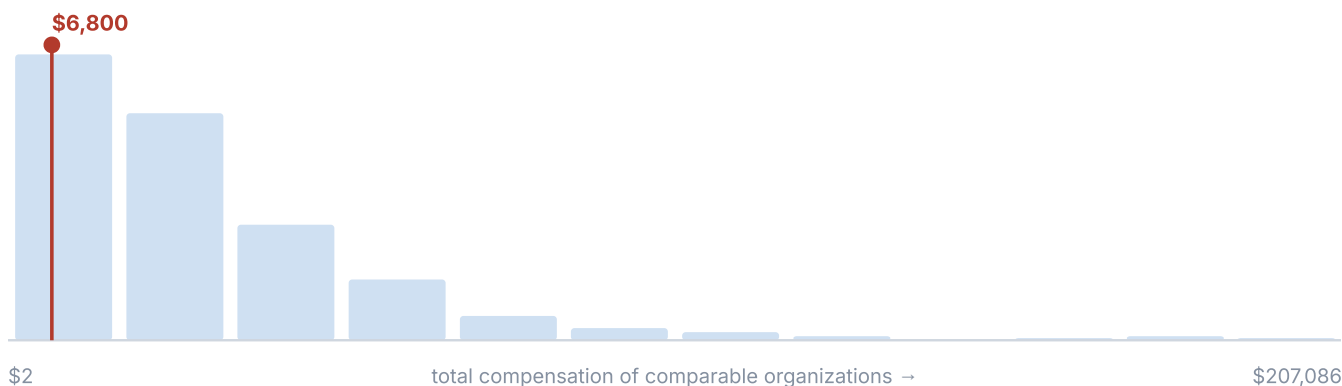
**SECTOR** Organizations sharing the subject's NTEE classification (P19).

**BUDGET** Total revenue between \$43,700 and \$97,836 — 0.67x to 1.50x the subject's \$65,224 (the band tightens as size grows).

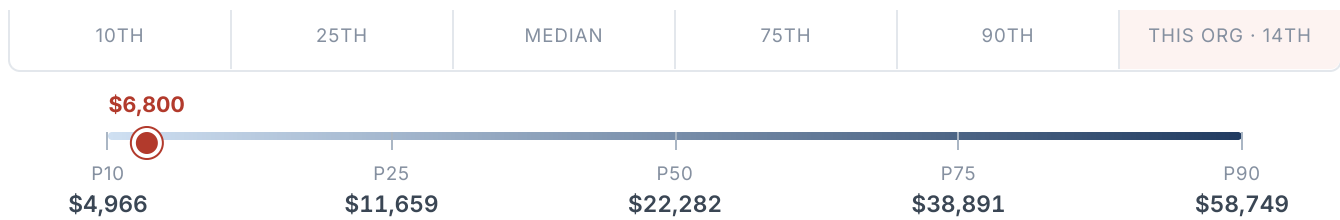
**GEOGRAPHY** Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

**368** organizations qualified on sector, size, and geography → **368** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$4,966	\$11,659	\$22,282	\$38,891	\$58,749	\$6,800
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Wellness Works Inc</a>	AK	\$65,228	President	\$7,364	<b>\$6,647</b>	2024
<a href="#">By Provision</a>	AL	\$65,242	Executive Di	\$44,300	<b>\$46,521</b>	2023
<a href="#">Loaves And Fishes International Inc</a>	FL	\$65,242	Asst Manager	\$24,000	<b>\$21,916</b>	2023
<a href="#">Family Ministries Of America Inc</a>	NC	\$65,398	Executive Director	\$50,000	<b>\$48,778</b>	2024
<a href="#">United Way Of Central Mo Foundation</a>	MO	\$65,045	President	\$3,603	<b>\$3,603</b>	2024
<a href="#">Mohonk Education &amp; Neuropsychological Foundation Inc</a>	CT	\$65,483	Executive Director	\$17,917	<b>\$15,861</b>	2024
<a href="#">Society Of St Vincent De Paul</a>	MO	\$64,799	Ceo-resigned 9/13/2024	\$36,739	<b>\$36,739</b>	2024
<a href="#">Vida Spiritual Learning Center Inc</a>	CA	\$64,776	Spiritual Director	\$44,808	<b>\$36,531</b>	2024
<a href="#">Floyd Kress Inc</a>	MD	\$65,705	President	\$20,272	<b>\$18,423</b>	2023
<a href="#">Judson Center Staffing Solutions Inc</a>	MI	\$64,731	President & Ceo	\$27,814	<b>\$27,105</b>	2024
<a href="#">Infinity Equine Therapy Inc</a>	NJ	\$65,726	Secretary	\$3,200	<b>\$2,698</b>	2024
<a href="#">The Foundation Of I Inc</a>	HI	\$64,671	President	\$15,000	<b>\$13,054</b>	2023
<a href="#">Educational Center For The Visually Impaired</a>	IL	\$64,656	Executive Director	\$37,800	<b>\$36,123</b>	2023
<a href="#">Spiritual United Nations</a>	IL	\$64,644	President	\$9,360	<b>\$8,688</b>	2024
<a href="#">New Beginnings Outreach Inc</a>	NY	\$65,814	President	\$11,000	<b>\$9,385</b>	2024
<a href="#">United Way Of North Central Arkansas</a>	AR	\$64,594	Executive Director	\$36,540	<b>\$38,779</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Northeast Minneapolis Lions Community</a>	MN	\$64,518	Gambling Manager	\$42,813	<b>\$39,941</b>	2024
<a href="#">Hesston Area Seniors Inc</a>	KS	\$64,476	Director	\$33,957	<b>\$34,636</b>	2024
<a href="#">One Percent For America Inc</a>	MA	\$65,994	Ceo & Ex-officio Board Member	\$244,082	<b>\$207,086</b>	2024
<a href="#">Military Families United - Michigan</a>	MI	\$64,420	Treasurer	\$20,000	<b>\$19,490</b>	2024
<a href="#">Get America Working Inc</a>	VA	\$66,075	President	\$53,090	<b>\$49,827</b>	2023
<a href="#">Alpha Omega Kappa Inc</a>	NV	\$66,159	Vp, Treasurer, Secretary,	\$32,000	<b>\$30,285</b>	2024
<a href="#">Mind Power Enterprise li Inc</a>	VA	\$64,286	President	\$42,901	<b>\$39,109</b>	2024
<a href="#">American Canyon Family Resource Center</a>	CA	\$64,230	Executive Director	\$23,780	<b>\$19,387</b>	2024
<a href="#">Vesta Severn Inc</a>	MD	\$66,228	President	\$21,417	<b>\$18,905</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 368 organizations. Compensation range \$2–\$207,086; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$65,224); for reference, expenses \$61,488 and assets \$5,721.

**ROLE MATCH** Amanda Neff, reported title "*DIRECTOR*", benchmarked as Executive Director / CEO.  
**Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY	122 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	20 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	14 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	14 <sup>th</sup>
Reportable pay only (column D), adjusted	46 <sup>th</sup>
All sources (D + E + F), adjusted	12 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Amanda Neff) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 368 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$6,800 is reasonable (approximately the 14<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.