

Zionsville Education Foundation Inc

Executive Director / CEO

EIN 300024279
 IN · NTEE B122
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Lyle Browne, Executive Director / CEO** (\$48,825) against **every comparable organization** that fit the selection criteria — **94** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **53rd** percentile of comparable organizations within the typical range

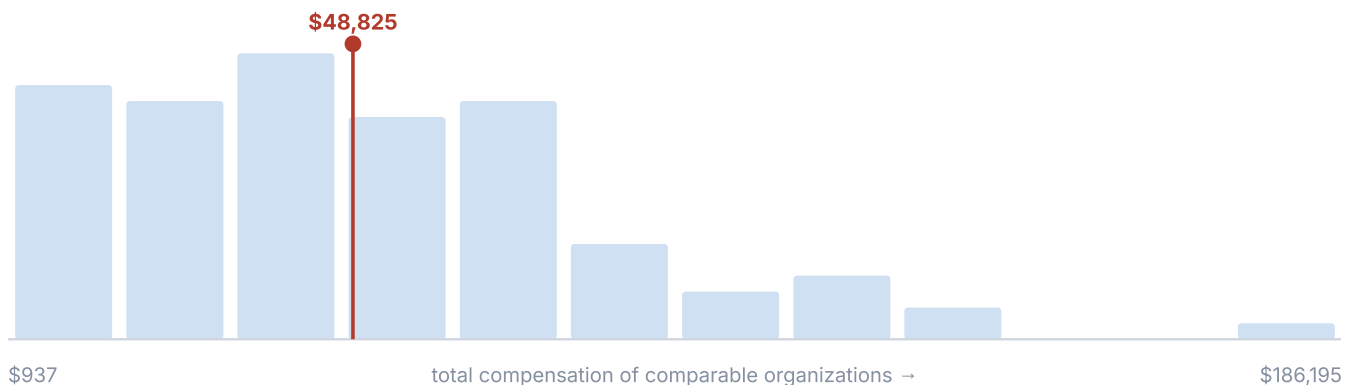
Benchmarked executive: Lyle Browne — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B122).
BUDGET	Total revenue between \$241,859 and \$541,477 — 0.67x to 1.50x the subject's \$360,985 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B12), nationwide + budget 0.67–1.5x revenue.

94 organizations qualified on sector, size, and geography → **94** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,754	\$20,925	\$44,965	\$71,806	\$95,268	\$48,825
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Malama Honua Public Charter School	HI	\$359,146	Executive Di	\$20,182	\$16,643	2024
Jacob And Clara Faber Community	OH	\$366,746	President &	\$129,595	\$126,425	2024
Waco Isd Education Foundation	TX	\$353,927	Executive Director	\$79,385	\$75,301	2023
Sevier County Partners In Progress	TN	\$353,505	Executive Di	\$57,174	\$56,989	2023
Educate2envision International Inc	CA	\$351,294	Executive Dir.	\$61,589	\$48,984	2024
Mission San Juan Bautista	CA	\$348,704	Executive Director	\$63,000	\$50,107	2024
Magnet Educational Choice	FL	\$348,303	Chief Executive Officer	\$21,760	\$19,384	2023
Legacy Scholars	MI	\$344,615	Executive Director	\$8,583	\$7,950	2025
Pamlico Partnership For Children Inc	NC	\$342,286	Executive Director	\$58,650	\$57,466	2023
Gahanna-jefferson Education Foundation	OH	\$380,947	Executive Director	\$19,986	\$19,498	2024
Henry County Prevention Coalition	TN	\$381,568	Director	\$61,135	\$57,662	2025
Dr Alvin R Calman Professorship	NJ	\$384,807	Trustee	\$79,602	\$65,461	2024
Walk N Rollers	CA	\$334,697	Executive Director	\$101,269	\$80,543	2024
Associated Builders And Contractors	LA	\$334,677	Executive Director	\$33,959	\$35,459	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Methacton Education Foundation	PA	\$387,676	Executive Director	\$36,611	\$34,621	2023
Mcneil Band Boosters	TX	\$388,412	Treasurer	\$7,793	\$6,995	2025
Foundation For Vision Rehabilitation	NY	\$389,030	President & Ceo	\$52,008	\$42,170	2025
Angels Touch Inc	GA	\$389,933	President	\$30,000	\$28,604	2023
Middle School Of The Arts Foundation	FL	\$390,429	Executive Director	\$116,403	\$98,123	2025
Delaware County By5 Early Childhood	IN	\$330,791	Executive Di	\$95,568	\$92,826	2024
Erats Thiel Building Company	MN	\$391,746	Treasurer	\$66,725	\$60,727	2024
Kalamazoo Experiential Learning	MI	\$392,689	President &	\$51,731	\$49,180	2024
San Joaquin County Office Of Education	CA	\$328,568	President	\$76,113	\$58,975	2025
African Conservation Centre Us	CO	\$325,707	Scrty/execut	\$39,600	\$34,974	2024
Howard Co Public Schools Education Fndn	MD	\$399,896	Executive Director	\$67,250	\$59,620	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **94** organizations. Compensation range \$937–\$186,195; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$360,985); for reference, expenses \$223,888 and assets \$2,138,126.
ROLE MATCH	Lyle Browne, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	21 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	53 rd
Total compensation (D + F), as reported (no adjustments)	48 th
Reportable pay only (column D), adjusted	59 th
All sources (D + E + F), adjusted	35 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Lyle Browne) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 94 similarly situated organizations (Same NTEE sector (B12), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$48,825 is reasonable (approximately the 53rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.