

National Education Alliance For

Executive Director / CEO

EIN 300033269
 NJ · NTEE G039
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Abby Ingber, Executive Director / CEO** (\$144,250) against **every comparable organization** that fit the selection criteria — **371** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **92nd** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Abby Ingber — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (G039).
BUDGET	Total revenue between \$290,534 and \$650,449 — 0.67x to 1.50x the subject's \$433,633 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

371 organizations qualified on sector, size, and geography → **371** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$23,987	\$48,049	\$79,482	\$106,756	\$131,815	\$144,250
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ashland County Cancer	OH	\$433,810	Executive Di	\$63,499	\$75,327	2023
Pink Hands Of Hope	PA	\$433,918	Executive Di	\$50,738	\$56,670	2023
Wyoming Breast Cancer Initiative	WY	\$432,506	Executive Di	\$71,205	\$85,399	2023
Good Samaritan Institute For Research And Education	CA	\$435,247	System President & Ceo	\$38,737	\$36,390	2024
New York State Rheumatology Society Inc	NY	\$431,860	President	\$6,500	\$6,390	2024
Autistic Self-reliance Support Network	OH	\$435,416	Cofounder And Co-executive Director	\$82,152	\$94,659	2024
National Pain Advocacy Center	CO	\$435,642	Executive Director	\$176,815	\$184,445	2024
Sickle Cell Disease Association Of America	PA	\$431,379	Executive Director	\$80,000	\$86,791	2024
Next Step Kansas City Inc	KS	\$436,300	Executive Director	\$59,855	\$72,425	2023
Association For The Visually Impaired	NY	\$437,032	Ceo/ed	\$41,132	\$40,435	2024
Richmond County Cancer Care Treasure Shop	NC	\$428,648	President	\$106,483	\$123,231	2023
Team Telomere Inc	ID	\$428,474	Executive Director	\$125,000	\$144,661	2024
My Time Inc	NY	\$439,914	Executive Directors	\$99,595	\$97,907	2024
Nplex	OR	\$440,776	Exec Dir	\$108,915	\$113,284	2023
Ellie's Army Inc	FL	\$426,319	Assistant Director	\$61,077	\$62,420	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Down Syndrome Association Of South	TX	\$441,715	Executive Director	\$85,229	\$92,749	2024
Me Squared Cancer Foundation	TX	\$442,014	Executive Director - Start Date 7/16/2024	\$32,813	\$35,708	2024
Autism Society Of Texas	TX	\$442,890	Executive Director	\$81,600	\$91,422	2023
Ateam Ministries	AL	\$442,994	President And Director	\$65,800	\$77,334	2024
Legal Information Network For Cancer	VA	\$424,157	Executive Director	\$87,599	\$94,732	2023
Beautiful Gate Outreach Center Inc	DE	\$423,891	Program Director	\$66,083	\$72,472	2023
Fabry Support & Information Group	MO	\$443,701	Executive Director	\$80,600	\$95,614	2023
Corporacion El Punto En La Montana	PR	\$422,445	Velez	\$46,080	\$44,758	2024
The Parkinson Council	PA	\$420,894	Chief Executive Officer	\$118,511	\$128,570	2024
Partners For Breast Cancer Careinc	FL	\$420,454	Executive Di	\$99,245	\$101,427	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **371** organizations. Compensation range \$203–\$807,822; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$433,633); for reference, expenses \$514,926 and assets \$806,187.
ROLE MATCH	Abby Ingber, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	30 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	12 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	92 nd
Total compensation (D + F), as reported (no adjustments)	94 th
Reportable pay only (column D), adjusted	94 th
All sources (D + E + F), adjusted	85 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Abby Ingber) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 371 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$144,250 is reasonable (approximately the 92nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.