

North Fayette Valley Community

Executive Director / CEO

EIN 300058936

IA · NTEE F206

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jennifer Stolka, Executive Director / CEO** (\$11,036) against **every comparable organization** that fit the selection criteria — **57** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **14th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Jennifer Stolka — reported title “MENTOR COORD”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (F206).

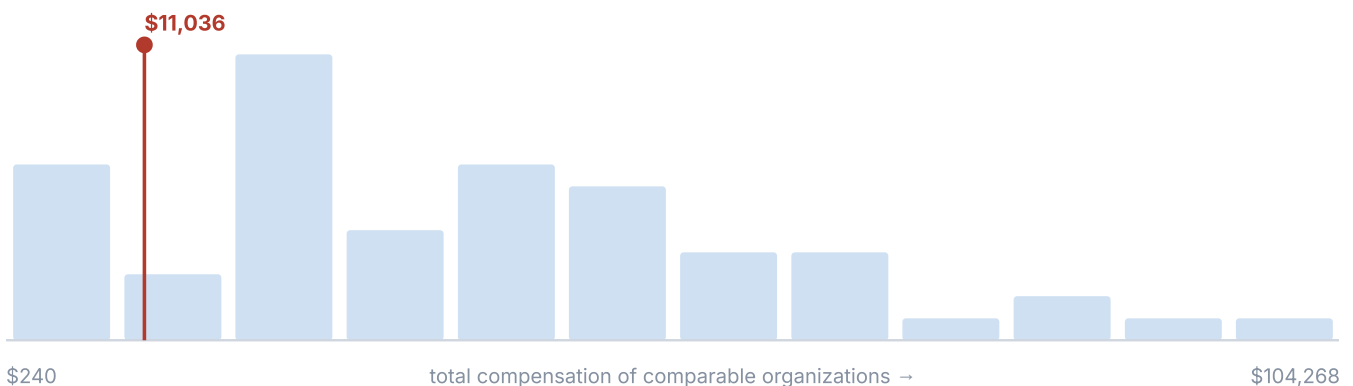
BUDGET Total revenue between \$111,715 and \$250,110 — 0.67x to 1.50x the subject's \$166,740 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (F20), nationwide + budget 0.67–1.5x revenue.

57 organizations qualified on sector, size, and geography

→ **57** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,993	\$20,134	\$31,545	\$51,321	\$67,099	\$11,036
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Life Houses Inc	MT	\$168,595	Executive Dir.	\$21,055	\$20,134	2024
Beech Grove Comprehensive Drug-free	IN	\$164,073	Executive Di	\$50,394	\$47,143	2024
Dallas Intergroup Association	TX	\$171,502	Office Manager	\$57,758	\$51,253	2024
Substance Abuse Coalition Of	FL	\$174,512	Ceo	\$100,000	\$83,336	2024
The Shed Inc	AL	\$157,435	President	\$25,284	\$24,232	2024
Pittsburgh Area Central Office Inc	PA	\$156,990	Administrato	\$49,197	\$43,522	2024
Concho Valley Turning Point	TX	\$177,344	Executive Director	\$45,000	\$41,111	2023
T Whitehead Recovery Center	OH	\$179,273	Director	\$21,000	\$19,731	2024
Ocl Properties Ii Inc	NY	\$153,420	Chief Financial Officer	\$73,290	\$58,749	2024
Tennessee Jail Chemical	TN	\$185,436	President	\$6,750	\$6,294	2024
Oklahoma Harm Reduction Alliance	OK	\$146,387	Executive Di	\$24,818	\$24,243	2024
Journey House Foundation Inc	VA	\$190,969	Exec. Director/president	\$44,758	\$38,337	2024
Greater Milwaukee Central Office Inc	WI	\$191,044	Executive Director	\$71,806	\$66,525	2024
Lazarus Life Ministries	OH	\$191,369	President	\$37,094	\$35,882	2023
Vpoids Inc	CA	\$191,675	Member	\$120,000	\$91,921	2024
Fountain Hills Youth Substance Abuse Prev	AZ	\$141,379	Executive Director	\$27,550	\$24,198	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Coalition						
Casa Juan Pablo li Inc	PR	\$140,713	President	\$247	\$240	2024
Dothan Houston County Substance Abuse	AL	\$193,222	Executive Director	\$55,428	\$53,120	2024
Recovery Support And Personal Growth Alliance Inc	TN	\$139,950	Executive Director	\$25,910	\$24,874	2023
Teen Challenge Of Baltimore Inc	MD	\$194,438	Executive Dir.	\$21,500	\$17,831	2024
Rzp Foundation Inc	OH	\$195,108	Former Ed	\$42,500	\$39,932	2024
Helping Kids To Recover Inc	CA	\$195,142	Ceo	\$10,000	\$7,886	2023
Lee County Coalition For A Drug Free Swfl	FL	\$136,510	Executive Director	\$61,584	\$51,321	2024
Hope For Appalachia Incorporated	WV	\$197,241	Director Of Development	\$26,980	\$25,914	2024
Epperson Ministries Inc	TN	\$197,840	President	\$11,500	\$11,040	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 57 organizations. Compensation range \$240–\$104,268; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$166,740); for reference, expenses \$155,347 and assets \$327,532.

ROLE MATCH Jennifer Stolka, reported title "*MENTOR COORD*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the**

board should confirm this is a comparable role.

RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	14 th
Total compensation (D + F), as reported (no adjustments)	14 th
Reportable pay only (column D), adjusted	18 th
All sources (D + E + F), adjusted	12 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jennifer Stolka) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 57 similarly situated organizations (Same NTEE sector (F20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$11,036 is reasonable (approximately the 14th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.