

Genesis Group Vision To Reality Inc

Executive Director / CEO

EIN 300114808
 NY · NTEE S20
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Raymond Durso Jr, Executive Director / CEO** (\$92,857) against **every comparable organization** that fit the selection criteria — **97** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **88th** percentile of comparable organizations within the typical range

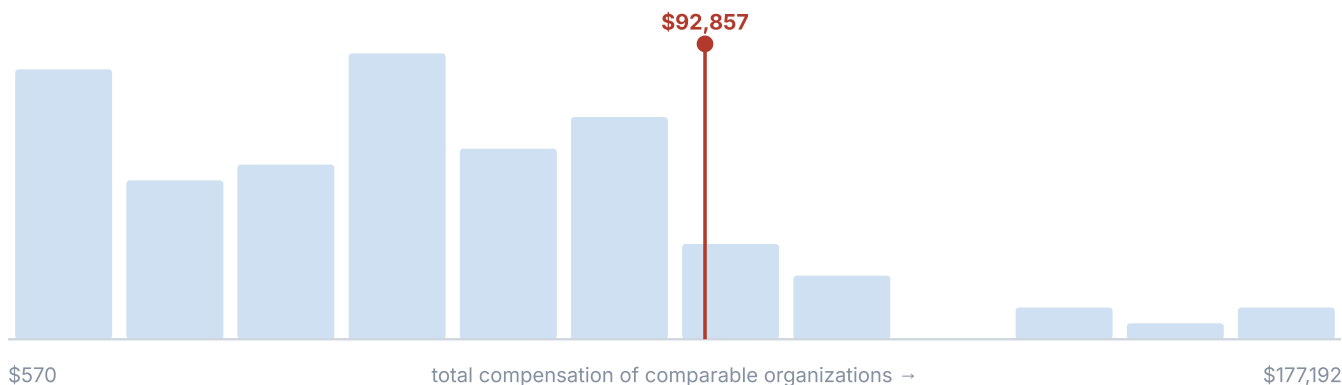
Benchmarked executive: Raymond Durso Jr — reported title “PRESIDENT/CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

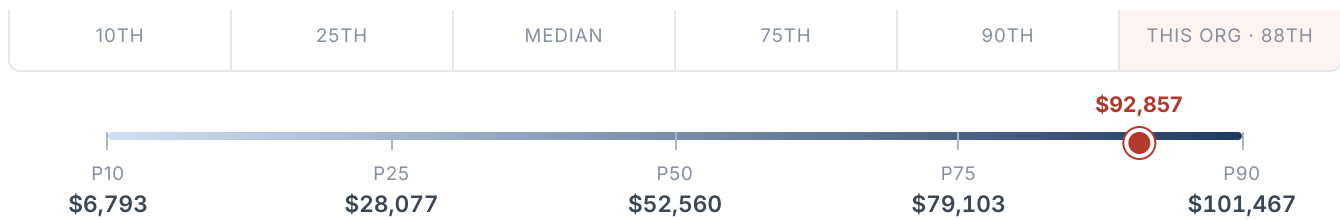
SECTOR	Organizations sharing the subject's NTEE classification (S20).
BUDGET	Total revenue between \$86,229 and \$193,050 — 0.67x to 1.50x the subject's \$128,700 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S20), nationwide + budget 0.67–1.5x revenue.

97 organizations qualified on sector, size, and geography → **97** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,793	\$28,077	\$52,560	\$79,103	\$101,467	\$92,857
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Greater Palm River Point Community Development Corporation	FL	\$128,346	Executive Director	\$76,000	\$81,101	2024
Newburg Community Club	ND	\$128,292	President	\$5,800	\$7,044	2025
Mountaineer Hbpa Benevolent Trust	WV	\$127,040	Trust Administrator	\$20,533	\$25,254	2024
El Dorado Main Street Inc	KS	\$124,748	Executive Director	\$35,000	\$42,952	2024
Community En Accion	TX	\$133,058	Executive Director	\$102,500	\$116,469	2024
Summit Impact	CA	\$124,138	Executive Di	\$175,464	\$177,192	2023
West Broadway Neighborhood Association	RI	\$133,281	Executive Director	\$45,619	\$49,689	2024
Egleston Square Main Street Inc	MA	\$133,546	Executive Director	\$56,435	\$56,122	2025
Murray Main Street Program Inc	KY	\$134,398	Executive Director	\$47,187	\$57,587	2024
East Peoria Community Foundation Nfp	IL	\$135,030	Administrative Assistant	\$1,800	\$2,069	2023
Grow Grand Island Inc	NE	\$135,084	Chair Person	\$30,000	\$36,653	2024
Main Street Fairmont Inc	WV	\$136,324	Executive Di	\$1,875	\$2,374	2023
Hustle Winston-salem	NC	\$120,434	Executive Director	\$33,333	\$40,280	2023
Bexley Area Chamber Of Commerce	OH	\$119,719	Executive Di	\$47,539	\$57,196	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Tourism-recreation Investment Partnership Of David	NC	\$119,621	Executive Director	\$79,166	\$90,524	2025
Thrive On Network Inc	NY	\$139,340	Founder + Executive Director	\$81,500	\$89,658	2022
Northwest Ottawa Chamber Foundation	MI	\$139,424	President	\$4,042	\$4,617	2025
Main Street Searcy Inc	AR	\$139,692	Executive Direc	\$51,879	\$66,242	2024
Friends Of Residential Treasuresla	CA	\$140,465	Executive Director	\$17,500	\$17,165	2024
Theclevelandobserver	OH	\$115,375	Vice President	\$700	\$867	2023
Motivated Young Scholars	PA	\$114,532	Youth And Family Services	\$12,000	\$13,594	2024
Worldnets Synergy Foundation I	PR	\$143,000	Executive Dire	\$86,058	\$88,335	2024
Central Florida Utility & Transport Contractors Association Inc	FL	\$144,559	Executive Director	\$37,700	\$40,230	2024
Lakewood Seward Park Community	WA	\$111,789	Executive Dire	\$20,017	\$20,959	2023
Action Baybrook Inc	MD	\$147,421	Founder And Ceo	\$14,597	\$15,502	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	97 organizations. Compensation range \$570–\$177,192; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$128,700); for reference, expenses \$130,876 and assets \$61,332.
ROLE MATCH	Raymond Durso Jr, reported title "PRESIDENT/CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	88 th
Total compensation (D + F), as reported (no adjustments)	92 nd
Reportable pay only (column D), adjusted	91 st
All sources (D + E + F), adjusted	80 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Raymond Durso Jr) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 97 similarly situated organizations (Same NTEE sector (S20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$92,857 is reasonable (approximately the 88th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.