

Peel Fire Protection District

Executive Director / CEO

EIN 300174302
 AR · NTEE M24
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Ronald Barton, Executive Director / CEO** (\$1,200) against **every comparable organization** that fit the selection criteria — **42** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **57th** percentile of comparable organizations within the typical range

Benchmarked executive: Ronald Barton — reported title "FIRE CHIEF", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

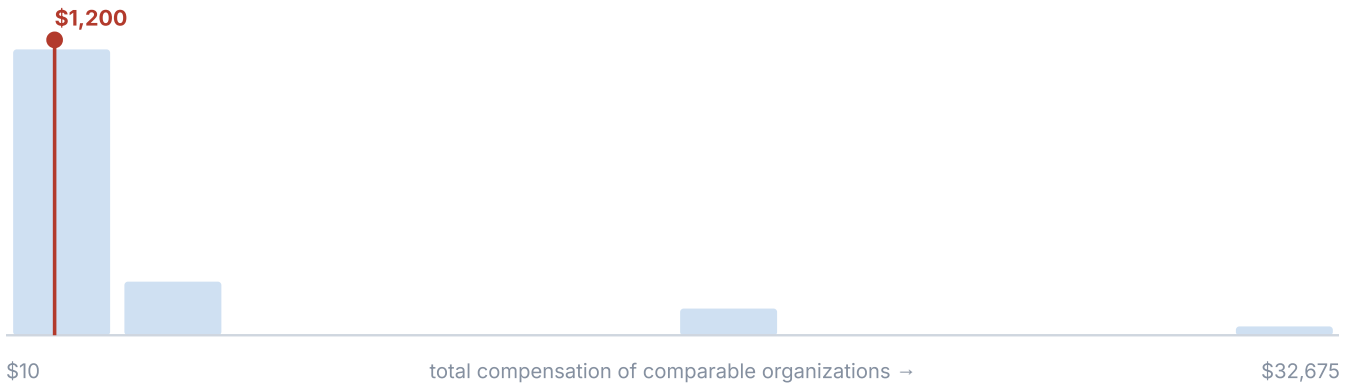
SECTOR Organizations sharing the subject's NTEE classification (M24).

BUDGET Total revenue between \$47,412 and \$106,147 — 0.67x to 1.50x the subject's \$70,765 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (M24), nationwide + budget 0.67–1.5x revenue.

42 organizations qualified on sector, size, and geography → **42** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$184	\$448	\$789	\$2,497	\$4,879	\$1,200
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Vanlue Fire Department Inc	OH	\$72,436	Chief	\$1,500	\$1,413	2024
Phoenix Fire Engine Company No 2	PA	\$72,444	Recording Se	\$500	\$457	2023
Maynard Fire Relief Association	MN	\$74,904	Vice Preside	\$4,000	\$3,516	2024
Ghent Firemen's Relief Association	MN	\$66,359	President	\$100	\$88	2024
Nvfc 21st Century Fund	DC	\$66,162	Chief Executive Officer	\$23,829	\$18,603	2024
Beecher Falls Volunteer Fire Dept Inc	VT	\$65,561	Chief	\$5,396	\$4,974	2023
Washington Fire Company No 2 Inc	IN	\$63,832	Secy-treas	\$480	\$463	2023
Sidney Fire Department Inc	NY	\$78,010	Treasurer	\$950	\$786	2023
River Vale Volunteer Ambulance Corps Inc	NJ	\$63,498	President	\$540	\$429	2024
Dawson Firemen's Benefit	MN	\$62,683	Trustee	\$37,170	\$32,675	2024
Somers Volunteer Fire Departmen Inc	NY	\$79,825	President	\$1,000	\$804	2024
Firemens Protective Association	CT	\$61,547	Treasurer	\$3,000	\$2,502	2024
Central Lakes Community Organization And	MN	\$61,523	Treasurer	\$900	\$791	2024
Good Will Fire Department Inc	NY	\$80,576	Secretary	\$1,500	\$1,206	2024
Greenwood Lake Volunteer Fire	NY	\$60,771	Secretary	\$599	\$482	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Kenyon Fire Relief Association	MN	\$59,974	Treasurer	\$550	\$498	2023
Brooktondale Volunteer Fire Co Inc	NY	\$57,882	President	\$300	\$248	2023
Trafford Fire Company 1	PA	\$84,553	President/ch	\$595	\$544	2023
Monterey Firefighters Community	CA	\$84,620	Ceo	\$3,000	\$2,305	2024
Watkins Fireman's Relief Association	MN	\$54,967	President	\$300	\$264	2024
Thornwood Fire Co No 1	NY	\$54,202	President	\$200	\$166	2023
Kendall Fire Department Inc	NY	\$87,748	Treasurer	\$1,000	\$804	2024
Mission Township Fire Fighters Reli	MN	\$52,600	President	\$240	\$211	2024
River Vale Volunteer Fire Dept Assoc Inc	NJ	\$89,488	Treasurer	\$4,400	\$3,495	2024
West Wyoming Vol Hose Co 1	PA	\$89,790	President, Board Member	\$2,100	\$1,863	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 42 organizations. Compensation range \$10–\$32,675; filing years 2023–2024.

SIZE BASIS Matched on total revenue (\$70,765); for reference, expenses \$27,776 and assets \$625,535. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Ronald Barton, reported title " <i>FIRE CHIEF</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	57 th
Total compensation (D + F), as reported (no adjustments)	57 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	57 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ronald Barton) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 42 similarly situated organizations (Same NTEE sector (M24), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$1,200 is reasonable (approximately the 57th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.