

The Landing Place Inc

Executive Director / CEO

EIN 300369880

IN · NTEE B99

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Linda Ostewig, Executive Director / CEO** (\$62,500) against **every comparable organization** that fit the selection criteria — **425** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **51st** percentile of comparable organizations

within the typical range

Benchmarked executive: Linda Ostewig — reported title "DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

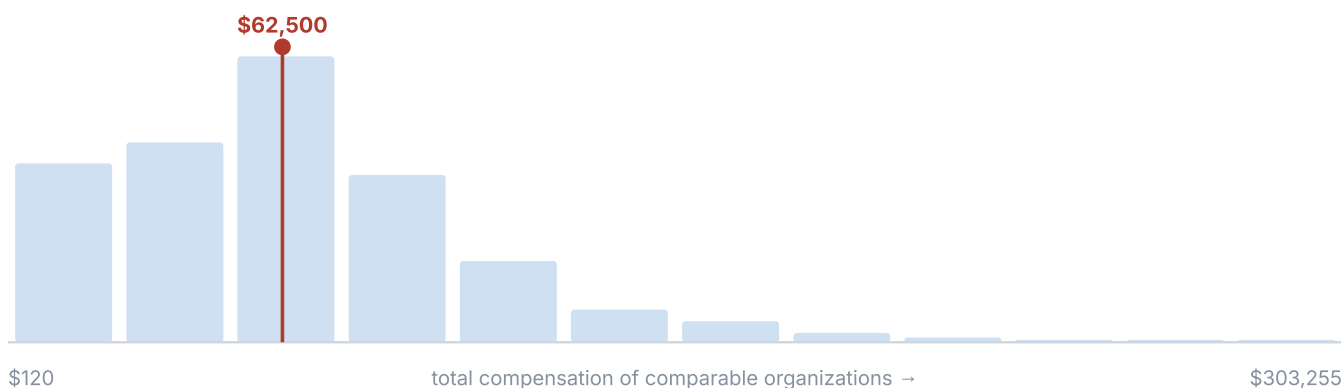
SECTOR Organizations sharing the subject's NTEE classification (B99).

BUDGET Total revenue between \$296,046 and \$662,790 — 0.67x to 1.50x the subject's \$441,860 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B99), nationwide + budget 0.67–1.5x revenue.

425 organizations qualified on sector, size, and geography → **425** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$14,475

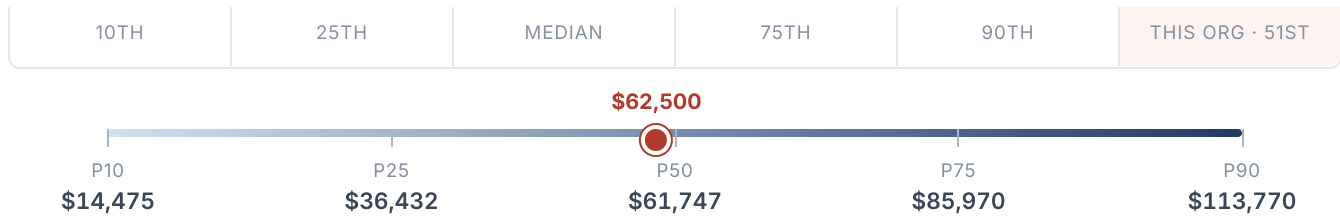
\$36,432

\$61,747

\$85,970

\$113,770

\$62,500



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Mala'ai	HI	\$442,003	Former Executive Director	\$73,360	\$62,282	2024
East Side Institute For Group And Short	NY	\$440,618	Executive Director	\$90,000	\$79,397	2023
Catch The Next Inc	TX	\$443,997	Ceo	\$100,223	\$97,875	2023
Uncw Research Foundation	NC	\$444,105	President	\$54,419	\$51,946	2025
Cobalt Community Research	MI	\$438,520	President/ce	\$140,000	\$137,028	2024
Duxbury Student Union Association	MA	\$438,132	Executive Director	\$94,389	\$82,807	2023
Romanza St Augustine Inc	FL	\$446,105	President	\$4,000	\$3,668	2023
Pupusas For Education	NC	\$437,399	Executive Dir.	\$2,760	\$2,704	2024
Usa Homestays Inc	IN	\$436,143	President	\$88,000	\$90,599	2023
Daniel Academy Atlanta	GA	\$435,866	Ceodirector	\$22,100	\$21,072	2024
Edina Education Fund	MN	\$448,216	Executive Director	\$60,008	\$54,777	2025
Colorado Agricultural Leadership	CO	\$435,088	Ceo	\$48,000	\$43,645	2024
House Of Champions	OH	\$434,760	President And Executive Director	\$35,000	\$34,247	2025
Reaching Higher New Hampshire Inc	NH	\$434,231	Executive Director	\$115,995	\$104,564	2023
Abundant Education	CA	\$433,979	Ceo	\$98,500	\$80,655	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Derry Preschool Inc	PA	\$450,059	Treasurer	\$55,000	\$50,669	2025
Jackson Heart Foundation	MS	\$432,432	Executive Director	\$42,500	\$46,211	2023
Two Bikes	TN	\$432,119	Director	\$36,699	\$36,580	2024
Business History Conference	DE	\$451,653	Secretary	\$20,000	\$18,570	2024
Empire 8	NY	\$453,359	Commissioner	\$181,158	\$155,230	2024
Mychild'scancer Inc	NJ	\$454,068	President / Secretary / Executive Director	\$26,000	\$22,663	2023
Project Reap	MA	\$429,301	Executive Dir.	\$159,433	\$139,870	2023
Willie L Brown Jr Institute On	CA	\$429,244	Executive Director	\$115,566	\$94,629	2024
Botanical Bus	CA	\$455,172	Exec Direc/ Board Pres	\$74,880	\$63,125	2023
Partners In Change Inc	GA	\$455,719	Ceo, Vice Board Chair	\$5,000	\$4,908	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 425 organizations. Compensation range \$120–\$303,255; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$441,860); for reference, expenses \$478,493 and assets \$344,919.

ROLE MATCH Linda Ostewig, reported title "*DIRECTOR*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the**

board should confirm this is a comparable role.

RELATED-ORG PAY	32 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	13 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	51 st
Total compensation (D + F), as reported (no adjustments)	47 th
Reportable pay only (column D), adjusted	53 rd
All sources (D + E + F), adjusted	45 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Linda Ostewig) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 425 similarly situated organizations (Same NTEE sector (B99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$62,500 is reasonable (approximately the 51st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.