

Arkansas House Of Prayer Inc

Executive Director / CEO

EIN 300640862

AR · NTEE X20

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Sister Deborah Troilett, Executive Director / CEO** (\$34,092) against **every comparable organization** that fit the selection criteria — **1040** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **35th** percentile of comparable organizations within the typical range

Benchmarked executive: Sister Deborah Troilett — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

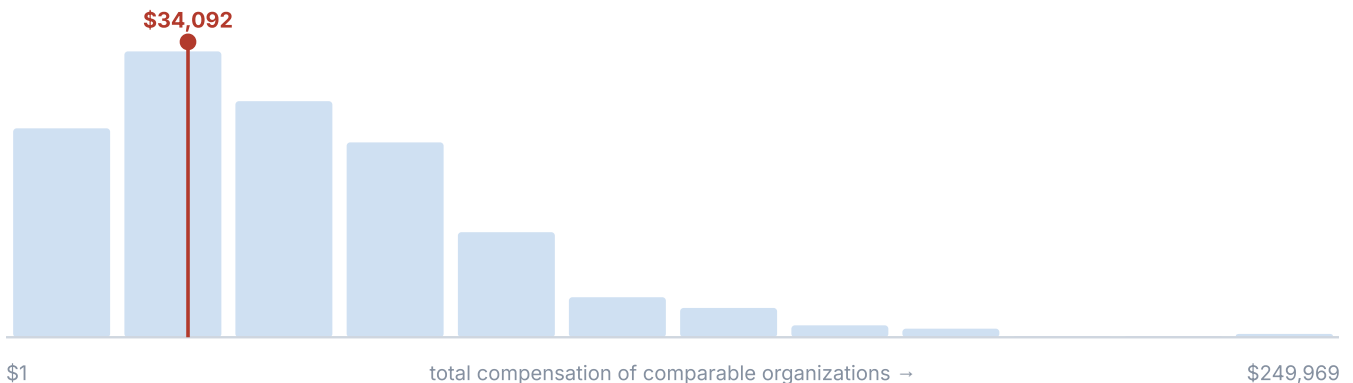
SECTOR Organizations sharing the subject's NTEE classification (X20).

BUDGET Total revenue between \$189,262 and \$423,723 — 0.67x to 1.50x the subject's \$282,482 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

1,040 organizations qualified on sector, size, and geography → **1,040** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,832	\$25,678	\$46,323	\$73,566	\$100,913	\$34,092
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AR cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Glory Pointe Church	CA	\$282,444	Chief Executive Officer	\$15,500	\$11,907	2023
Redemption Road Ministries	ND	\$282,329	President	\$84,117	\$82,123	2023
Keith Wheeler Ministries Inc	OK	\$282,207	President	\$112,830	\$110,530	2023
Liberty Ministries Inc	IN	\$282,781	Board Member Teacher	\$13,695	\$12,848	2023
First Choice Center For Women Inc	MS	\$283,504	Executive Direc	\$42,550	\$40,950	2024
420 Fire Ministries Inc	WV	\$281,315	Executive Director	\$238,580	\$223,219	2024
Love And Conflict Peacemaking Ministries	CA	\$281,211	Ceo	\$11,750	\$8,768	2024
Bethel Mission Inc	TX	\$281,163	Officer	\$23,850	\$20,616	2024
North Point Inc	MN	\$281,116	Executive Di	\$93,150	\$81,885	2023
Live Again Ministries Inc	NC	\$283,911	Executive Di	\$30,861	\$28,369	2023
Iglesia Elim Plainfield Nj Non	NJ	\$280,904	President	\$31,200	\$24,782	2023
Onerace Inc	GA	\$284,191	Ceo/director	\$112,787	\$100,890	2023
Model City Church Inc	MD	\$284,195	Senior Pastor	\$24,208	\$20,135	2023
New Life Outreach Ministry Inc	FL	\$280,538	Bd Member Ceo	\$12,025	\$10,050	2023
Children's Bible Fellowship Of New York Inc	NY	\$284,508	Chief Executive Officer	\$25,000	\$20,098	2023
Student Impact International	CA	\$284,644	President	\$90,000	\$67,155	2024
Rushtons Hope Inc	GA	\$284,702	President	\$19,399	\$16,855	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Vick And Pathfinder Camp And C	NY	\$280,045	Interim Ceo	\$24,390	\$19,044	2024
Re-launch Ministries Inc	SC	\$279,783	President	\$94,700	\$85,370	2024
The Gathering Of Northwest Indiana Inc	IN	\$285,278	Pastor	\$88,500	\$80,647	2024
Christian Surfers Of North America	FL	\$279,680	Finance Operations	\$67,000	\$55,995	2023
Iron Sharpens Iron Inc	CT	\$285,313	President	\$90,123	\$75,175	2023
Mtn2sea Outfitters Inc	GA	\$285,346	Director	\$60,000	\$53,671	2023
Further Still Ministries Inc	KY	\$279,364	President	\$188,503	\$180,171	2023
Heath Williams Ministries Inc	NC	\$279,258	President	\$50,000	\$44,644	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AR cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AR cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	1040 organizations. Compensation range \$1–\$249,969; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$282,482); for reference, expenses \$162,416 and assets \$1,189,086. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Sister Deborah Troilett, reported title <i>"Executive Dir."</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	19 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 24 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	35 th
Total compensation (D + F), as reported (no adjustments)	30 th
Reportable pay only (column D), adjusted	41 st
All sources (D + E + F), adjusted	34 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sister Deborah Troilett) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1040 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$34,092 is reasonable (approximately the 35th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.