

The Monkey Mutual Aid Society

Executive Director / CEO

EIN 310653058
 OH · NTEE N50
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Bryan Butz, Executive Director / CEO** (\$500) against **every comparable organization** that fit the selection criteria — **87** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 2nd percentile of comparable organizations

below the typical range for comparable organizations

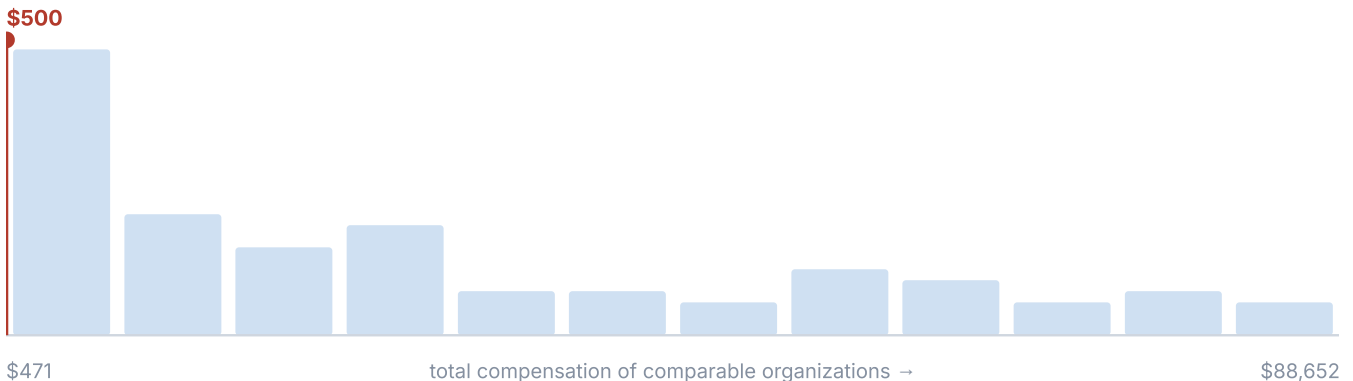
Benchmarked executive: Bryan Butz — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N50).
BUDGET	Total revenue between \$251,378 and \$562,788 — 0.67x to 1.50x the subject's \$375,192 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N50), nationwide + budget 0.67–1.5x revenue.

87 organizations qualified on sector, size, and geography → **87** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,659	\$5,852	\$21,067	\$48,203	\$67,357	\$500
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Va Competition Hare Scramble Svc Inc	VA	\$375,309	President	\$11,546	\$10,254	2025
Empire Ranch Mens Golf Club	CA	\$367,060	President	\$2,000	\$1,631	2024
Kane Vets Home Association Inc	PA	\$366,159	1 Year Trustee	\$10,200	\$9,356	2025
Ohio Gun Owners	OH	\$363,859	Executive Director	\$72,000	\$74,127	2023
Shift Community Cycles	OR	\$362,333	Executive Dir.	\$49,600	\$44,773	2023
Pedals For Progress	NJ	\$388,344	President	\$51,500	\$43,413	2024
West End Fire Company No 3	PA	\$360,857	Trustee	\$3,604	\$3,393	2024
Mertztown Rod And Gun Club	PA	\$360,677	Steward	\$8,717	\$8,207	2024
Cascade Volleyball Club Of Seattle	WA	\$390,706	Executive Dir.	\$67,269	\$56,863	2024
Clarion County Rod & Gun Club	PA	\$358,511	Treasurer/se	\$8,631	\$8,367	2023
Center For Sex Positive Culture	WA	\$357,806	Bookkeeper	\$14,255	\$12,050	2024
Mt Pleasant Fire Co Social Quarters	PA	\$356,673	President	\$5,200	\$4,896	2024
Island Country Club	ME	\$354,550	Director	\$2,422	\$2,358	2023
Pacific Beach Tennis Club	CA	\$353,647	Club Manager	\$101,221	\$84,961	2023
The American Italian Bocce Club Of Royersford Pa	PA	\$352,147	Treasurer	\$58,863	\$57,059	2023
German American Federation	PA	\$348,517	President	\$10,116	\$9,525	2024
Newport Social Order Of Owls Inc	PA	\$402,089	Officer	\$6,985	\$6,771	2023
Holmes Harbor Rod & Gun Club	WA	\$402,280	Director	\$76,485	\$64,653	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Keys Of Arizona Inc	AZ	\$404,115	President	\$62,833	\$57,053	2024
La Jolla Volleyball Inc	CA	\$405,973	President	\$43,225	\$35,240	2024
Abilene Clay Sports	TX	\$342,223	Club Manager	\$36,601	\$34,568	2024
Bristol Polish American Citizens	CT	\$340,759	Treasurer	\$22,880	\$20,254	2024
Women Of Colors	MI	\$339,290	President	\$67,226	\$67,449	2023
Western Harnett Youth Recreation Association Inc	NC	\$413,272	Althetic Director	\$60,541	\$59,061	2024
Motorcycle Roadracing Association Inc	CO	\$336,507	President	\$6,265	\$5,839	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 87 organizations. Compensation range \$471–\$88,652; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$375,192); for reference, expenses \$337,702 and assets \$986,865.

ROLE MATCH Bryan Butz, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	2nd

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), as reported (no adjustments)	0 th
Reportable pay only (column D), adjusted	3 rd
All sources (D + E + F), adjusted	2 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Bryan Butz) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 87 similarly situated organizations (Same NTEE sector (N50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$500 is reasonable (approximately the 2nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.