

Veterans Of Foreign Wars Post 2832 Pike Memorial

Executive Director / CEO

EIN 310983017

OH · NTEE W30

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jeffrey Dunn, Executive Director / CEO** (\$1,456) against **every comparable organization** that fit the selection criteria — **70** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **7th** percentile of comparable organizations

below the typical range for comparable organizations

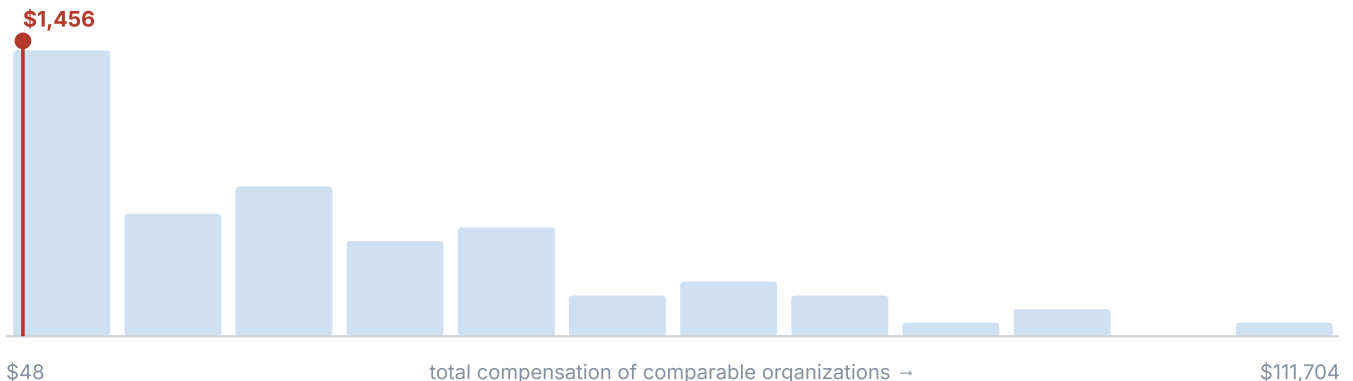
Benchmarked executive: Jeffrey Dunn — reported title “Quartermaster”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (W30).
BUDGET	Total revenue between \$113,556 and \$254,230 — 0.67x to 1.50x the subject's \$169,487 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (W30), nationwide + budget 0.67–1.5x revenue.

70 organizations qualified on sector, size, and geography → **70** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,079 10TH	\$6,296 25TH	\$22,437 MEDIAN	\$40,444 75TH	\$62,632 90TH	\$1,456 THIS ORG · 7TH
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\$1,456



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Veterans Education Project	VA	\$170,000	Executive Director	\$30,000	\$27,349	2024
U S Veterans Post 104 Corporation	FL	\$170,207	Quartermaster	\$2,000	\$1,826	2023
Hero Expeditions Incorporated	CO	\$170,678	Executive Director	\$36,000	\$32,592	2024
Fleet Reserve Club Of Jax Fl Inc	FL	\$166,714	Manager	\$46,375	\$40,073	2025
Us Army Warrant Officers Association	VA	\$173,506	Executive Director/ Editor	\$62,398	\$56,883	2024
Veterans Of Foreign War Auxiliary Department Of Ka	KS	\$163,979	Secretary Jr Vic President	\$6,900	\$6,856	2025
Spencer-ralston Post No 1254	KS	\$163,557	Quartermaster	\$750	\$746	2025
Veterans Of Foreign Wars Department Of	AK	\$176,865	Quartermaster	\$5,990	\$5,567	2023
Veterans Of Foreign Wars Of The United States Dept Of Florida	FL	\$179,435	Quartermaster	\$2,600	\$2,247	2025
In Honor Of Our Troops	MD	\$159,452	Chairman President	\$26,000	\$22,950	2024
Roa Standing Together For America's	DC	\$159,298	Executive Director	\$18,644	\$15,903	2023
Whitehall Lodge No 1491 Bpoe	NY	\$180,612	Secretary	\$1,500	\$1,246	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Veterans Of Foreign Wars 9566vfw-mass	MA	\$180,705	Past Quartermaster	\$4,410	\$3,742	2024
Kirk Casey Post No 366 Of The American Legion Depa	NY	\$157,640	1st Vice Commander	\$35,500	\$31,182	2023
American Legion Post 0094 Charles Pratt Post	IN	\$182,068	Bar Gaming Manager	\$38,055	\$36,913	2025
American Patriot Service Corporatio	UT	\$184,349	President	\$11,999	\$11,595	2024
The Jewish War Veterans Of The United	DC	\$154,544	National Executive Director	\$3,021	\$2,577	2023
Lexington Vfw Post 8738	SC	\$151,619	Canteen Manager	\$25,476	\$25,093	2024
Veterans Of Foreign Wars Of The	ME	\$151,224	Commander	\$300	\$284	2024
Pin-ups For Vets	CA	\$188,710	President	\$107,529	\$87,666	2024
Watson town American Legion Club Inc	PA	\$189,157	Finance Officer	\$4,050	\$3,813	2024
Operation Barnabas Inc	FL	\$149,300	Ceo	\$24,000	\$21,916	2023
Walter Jones Post 2876 Veterans Of	IL	\$191,118	Jr Vice Comm	\$10,830	\$10,053	2024
American Legion	NY	\$147,565	Commander	\$15,995	\$13,295	2025
Veterans Of Foreign Wars Of The United States Inc	NY	\$147,445	Bartender/janitorial	\$17,972	\$15,333	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	70 organizations. Compensation range \$48–\$111,704; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$169,487); for reference, expenses \$122,231 and assets \$254,957.
ROLE MATCH	Jeffrey Dunn, reported title " <i>Quartermaster</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	7 th
Total compensation (D + F), as reported (no adjustments)	4 th
Reportable pay only (column D), adjusted	11 th
All sources (D + E + F), adjusted	7 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeffrey Dunn) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 70 similarly situated organizations (Same NTEE sector (W30), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$1,456 is reasonable (approximately the 7th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.