

# Trinity Broadcasting Of Indiana

Executive Director / CEO

EIN 311016441

TX · NTEE X820

FY ending 2024-12-31

June 13, 2026

This analysis benchmarks the total compensation of **Erick Stakelbeck, Executive Director / CEO** (\$10,500) against **every comparable organization** that fit the selection criteria — **1848** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 6<sup>th</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Erick Stakelbeck — reported title “EXECUTIVE PR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

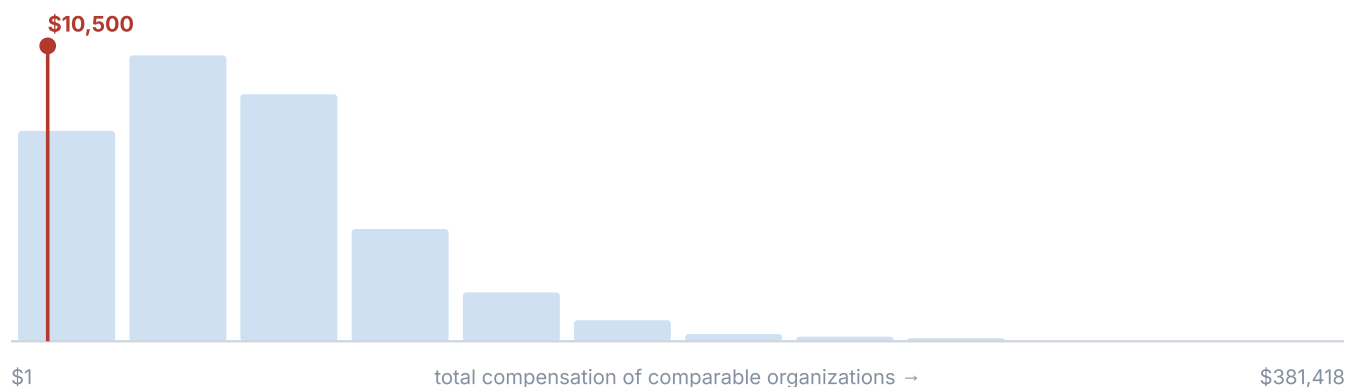
**SECTOR** Organizations sharing the subject's NTEE classification (X820).

**BUDGET** Total revenue between \$296,205 and \$663,147 — 0.67x to 1.50x the subject's \$442,098 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

**1,848** organizations qualified on sector, size, and geography → **1,848** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$16,357

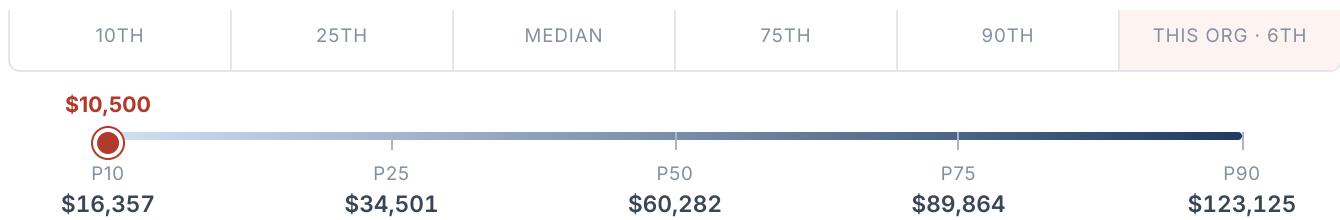
\$34,501

\$60,282

\$89,864

\$123,125

\$10,500



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Spiritual Formation Society Of Arizona</a>	AZ	\$442,085	Chair/program Director	\$95,108	<b>\$91,439</b>	2024
<a href="#">Little Brothers Friends Of The Elderly</a>	OH	\$442,402	Executive Director	\$71,000	<b>\$75,176</b>	2024
<a href="#">Armor Of Light</a>	PA	\$441,786	Administrator	\$40,039	<b>\$41,095</b>	2023
<a href="#">Missions Revival Inc</a>	KS	\$441,749	President	\$38,000	<b>\$41,040</b>	2024
<a href="#">Elim Dmv Inc</a>	MD	\$441,739	Sr. Pastor	\$50,000	<b>\$48,111</b>	2023
<a href="#">Philadelphia Gospel Movement</a>	PA	\$442,644	Executive Di	\$86,000	<b>\$85,735</b>	2024
<a href="#">Agape Freedom Fighters</a>	TN	\$442,694	President	\$102,080	<b>\$104,502</b>	2025
<a href="#">Common Ground Surf</a>	CA	\$442,703	Executive Di	\$69,437	<b>\$61,711</b>	2023
<a href="#">Levanta Ministries</a>	TX	\$442,759	President	\$36,000	<b>\$36,000</b>	2024
<a href="#">Ucc Xix Inc</a>	OH	\$441,426	Treasurer	\$50,772	<b>\$53,759</b>	2024
<a href="#">House Of God Holy Church Of The Living God Pillar &amp; Ground</a>	KY	\$441,422	Cheif Apostle	\$32,371	<b>\$34,768</b>	2024
<a href="#">Barnabas Ministries</a>	MI	\$441,363	Secretary	\$22,320	<b>\$23,711</b>	2023
<a href="#">White Horse Missions</a>	SC	\$442,885	President	\$64,800	<b>\$69,577</b>	2023
<a href="#">Manna Christian Fellowship</a>	NJ	\$441,255	Executive Director	\$129,266	<b>\$112,404</b>	2025
<a href="#">The Cross Ministry Group</a>	CO	\$441,244	Director	\$41,500	<b>\$39,781</b>	2024
<a href="#">Pch Ministries Inc</a>	IL	\$441,209	Ceo	\$117,391	<b>\$115,373</b>	2024
<a href="#">Wavestarters A Nonprofit Corporation</a>	VA	\$443,087	Executive Director	\$120,434	<b>\$116,248</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Institute For Advanced</a>	CA	\$443,206	Executive Dir.	\$137,811	<b>\$122,477</b>	2023
<a href="#">Filo Community Nfp</a>	IL	\$443,243	Director	\$7,152	<b>\$7,236</b>	2023
<a href="#">Sisters Of Our Lady Of Perpetual Help</a>	CA	\$443,296	Ceo	\$15,600	<b>\$13,119</b>	2025
<a href="#">Greg Fritz Ministries Inc</a>	OK	\$443,415	President	\$96,000	<b>\$108,798</b>	2023
<a href="#">Kingdomquest Ministries Inc</a>	IN	\$440,477	President	\$109,414	<b>\$118,755</b>	2023
<a href="#">Kingdom Foundations</a>	GA	\$440,406	President	\$92,075	<b>\$95,285</b>	2023
<a href="#">Brethren Retreat Ministries Inc</a>	IN	\$440,402	Executive Director	\$69,760	<b>\$73,543</b>	2024
<a href="#">The Forgotten Church Inc</a>	OK	\$444,042	President	\$26,000	<b>\$28,621</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	1848 organizations. Compensation range \$1–\$381,418; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$442,098); for reference, expenses \$449,888 and assets \$170,707.
ROLE MATCH	Erick Stakelbeck, reported title "EXECUTIVE PR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	61 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	52 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	6 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	6 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	100 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Erick Stakelbeck) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 1848 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$10,500 is reasonable (approximately the 6<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.