

Child-adult Resource Services Inc

Executive Director / CEO

EIN 311051824

IN · NTEE P34Z

FY ending 2023-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Basil Weinman, Executive Director / CEO** (\$7,119) against **every comparable organization** that fit the selection criteria — **942** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **10th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Basil Weinman — reported title “DIRECTOR PARTIAL TERM”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

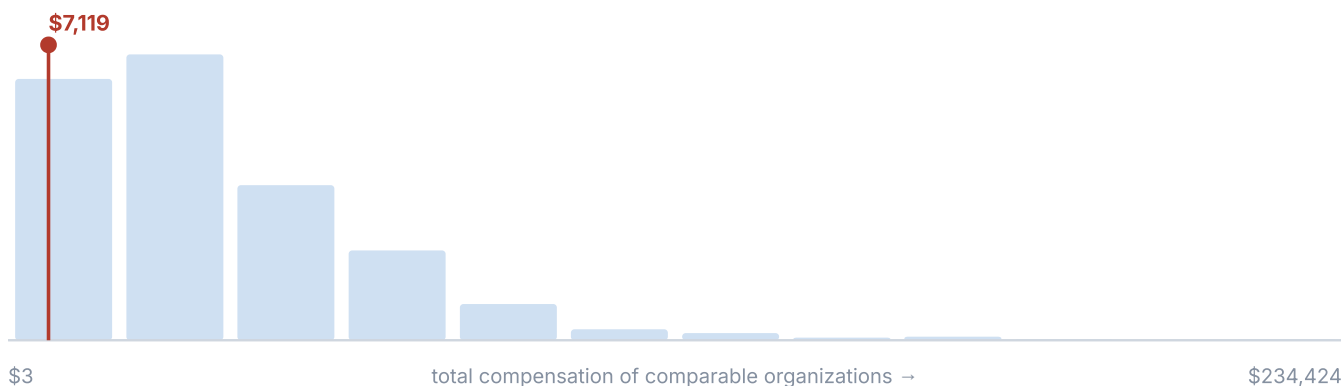
SECTOR Organizations sharing the subject's NTEE classification (P34Z).

BUDGET Total revenue between \$86,235 and \$193,065 — 0.67x to 1.50x the subject's \$128,710 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

942 organizations qualified on sector, size, and geography → **942** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,635	\$16,084	\$29,845	\$48,079	\$68,828	\$7,119
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Vetcares Inc	CA	\$128,729	Ceo	\$130	\$103	2024
Christian Social Services Cent	KY	\$128,678	Director	\$32,954	\$31,769	2025
Unitarian Universalist Action New Hampshire	NH	\$128,665	Executive Director	\$18,500	\$15,328	2025
Greenmount Senior Center Inc	MD	\$128,472	Officer	\$42,000	\$35,234	2025
Fueling Embers Youth Ministry	MO	\$128,445	President	\$35,120	\$34,261	2024
East Bay Housing Options Inc	RI	\$128,443	Executive Director	\$16,653	\$15,142	2023
Team Guts Inc	MI	\$128,413	President	\$50,000	\$48,938	2023
The Crystal Dreams Foundation	CA	\$129,017	Director	\$56,841	\$45,207	2024
Faithbuilders Inc	KS	\$128,260	Executive Di	\$36,000	\$35,822	2024
Eugene Bell Foundation Inc	SC	\$129,280	Chairman	\$58,836	\$56,535	2024
Three Rivers Respite	SC	\$128,093	Director	\$15,000	\$14,414	2024
Careyes Foundation	CA	\$128,003	Director	\$16,000	\$13,101	2023
At Risk Children Foundation Inc	FL	\$128,000	Field Officer Sup	\$7,000	\$6,236	2023
Spring Research Innovation Network Group	CA	\$127,975	Executive Director	\$23,868	\$19,544	2023
Pregnancy Crisis Center Inc	FL	\$127,930	Executive Director	\$68,042	\$60,613	2023
The Pat Green Foundation	TX	\$127,906	Executive Director	\$67,650	\$64,170	2023
Beautiful Spirited Women	TN	\$129,715	Founder	\$23,750	\$23,673	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Faith In Action Caregivers Inc	WV	\$129,899	Executive Director	\$53,030	\$52,886	2024
Marshall County Senior Citizens Corp	TN	\$127,301	Executive Director	\$44,136	\$42,731	2024
Restoration Ministriesinc	IL	\$127,239	President	\$72,164	\$65,345	2024
Parenteen Inc	WA	\$130,226	President	\$66,022	\$54,444	2024
Leadercare Inc	CO	\$127,188	President	\$41,000	\$36,211	2024
Thistle Hills Inc	PA	\$127,161	Executive Director	\$55,000	\$50,518	2024
Institutes For Human Being Inc	MS	\$127,092	Director	\$89,000	\$91,299	2024
Women To Women Inc	CO	\$130,423	Program Chai	\$30,000	\$26,495	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	942 organizations. Compensation range \$3–\$234,424; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$128,710); for reference, expenses \$126,171 and assets \$58,713.
ROLE MATCH	Basil Weinman, reported title " <i>DIRECTOR PARTIAL TERM</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	221 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 31 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	10 th
Total compensation (D + F), as reported (no adjustments)	9 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	87 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Basil Weinman) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 942 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$7,119 is reasonable (approximately the 10th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.