

Bexley Area Chamber Of Commerce

Executive Director / CEO

EIN 311129235

OH · NTEE S20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Bryan K Drewry, Executive Director / CEO** (\$47,539) against **every comparable organization** that fit the selection criteria — **88** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **59th** percentile of comparable organizations within the typical range

Benchmarked executive: Bryan K Drewry — reported title "EXECUTIVE DI", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (S20).

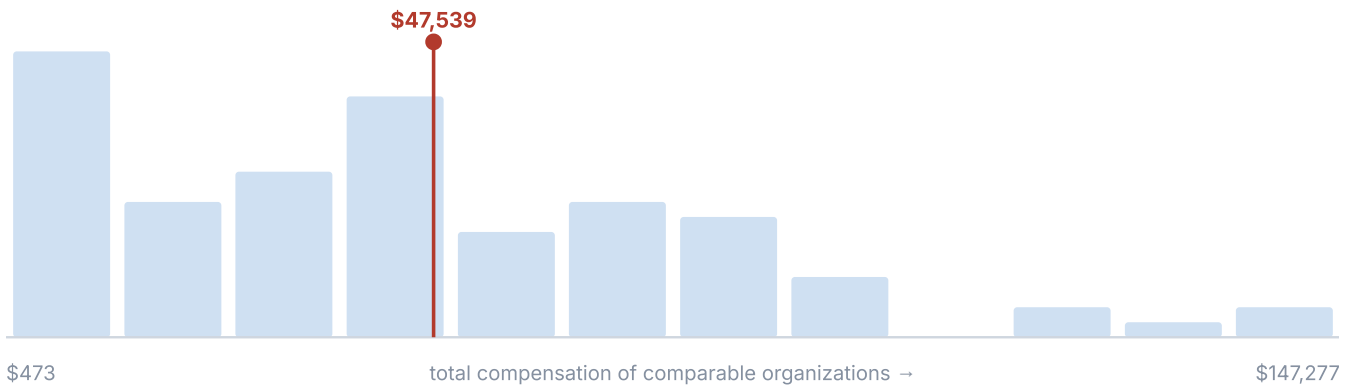
BUDGET Total revenue between \$80,211 and \$179,578 — 0.67x to 1.50x the subject's \$119,719 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (S20), nationwide + budget 0.67–1.5x revenue.

88 organizations qualified on sector, size, and geography

→ **88** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,173	\$18,117	\$41,408	\$67,453	\$86,378	\$47,539
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Tourism-recreation Investment Partnership Of David	NC	\$119,621	Executive Director	\$79,166	\$75,240	2025
Hustle Winston-salem	NC	\$120,434	Executive Director	\$33,333	\$33,479	2023
Theclevelandobserver	OH	\$115,375	Vice President	\$700	\$721	2023
Summit Impact	CA	\$124,138	Executive Di	\$175,464	\$147,277	2023
El Dorado Main Street Inc	KS	\$124,748	Executive Director	\$35,000	\$35,700	2024
Motivated Young Scholars	PA	\$114,532	Youth And Family Services	\$12,000	\$11,298	2024
Mountaineer Hbpa Benevolent Trust	WV	\$127,040	Trust Administrator	\$20,533	\$20,990	2024
Lakewood Seward Park Community	WA	\$111,789	Executive Dire	\$20,017	\$17,420	2023
Newburg Community Club	ND	\$128,292	President	\$5,800	\$5,854	2025
Greater Palm River Point Community Development Corporation	FL	\$128,346	Executive Director	\$76,000	\$67,409	2024
Genesis Group Vision To Reality Inc	NY	\$128,700	President/ceo	\$92,857	\$77,179	2025
Christmas In April St Marys County	MD	\$109,551	Executive Director	\$54,750	\$47,082	2025
Decatur County Development Corp	IA	\$108,957	Executive Director	\$45,824	\$47,372	2024
Loving Library	AZ	\$107,908	Ceo	\$30,000	\$27,240	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Town Square Inc	NY	\$107,852	Executive Director	\$30,000	\$25,595	2024
Aberdeen Main Street Inc	MS	\$106,433	Coordinator	\$17,450	\$18,349	2024
Community En Accion	TX	\$133,058	Executive Director	\$102,500	\$96,806	2024
Urbandale Community Action Network	IA	\$106,206	Executive Director	\$40,357	\$42,953	2023
West Broadway Neighborhood Association	RI	\$133,281	Executive Director	\$45,619	\$41,300	2024
Egleston Square Main Street Inc	MA	\$133,546	Executive Director	\$56,435	\$46,647	2025
Murray Main Street Program Inc	KY	\$134,398	Executive Director	\$47,187	\$47,865	2024
East Peoria Community Foundation Nfp	IL	\$135,030	Administrative Assistant	\$1,800	\$1,720	2023
Grow Grand Island Inc	NE	\$135,084	Chair Person	\$30,000	\$30,465	2024
Main Street Fairmont Inc	WV	\$136,324	Executive Di	\$1,875	\$1,973	2023
Osgood Beautification And Main Street De	IN	\$102,008	Treasurer	\$475	\$473	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **88** organizations. Compensation range \$473–\$147,277; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$119,719); for reference, expenses \$114,096 and assets \$112,002.
ROLE MATCH	Bryan K Drewry, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	59 th
Total compensation (D + F), as reported (no adjustments)	58 th
Reportable pay only (column D), adjusted	66 th
All sources (D + E + F), adjusted	53 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Bryan K Drewry) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 88 similarly situated organizations (Same NTEE sector (S20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$47,539 is reasonable (approximately the 59th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.