

Mennonite-anabaptist Information Center Inc

Executive Director / CEO

EIN 311135810
 IN · NTEE X2XL
 FY ending 2024-12-31
June 10, 2026

This analysis benchmarks the total compensation of **Alden G Beasley, Executive Director / CEO** (\$39,587) against **every comparable organization** that fit the selection criteria — **1877** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **40th** percentile of comparable organizations within the typical range

Benchmarked executive: Alden G Beasley — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X2XL).
BUDGET	Total revenue between \$157,110 and \$351,739 — 0.67x to 1.50x the subject's \$234,493 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

1,877 organizations qualified on sector, size, and geography → **1,877** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,433 10TH	\$26,570 25TH	\$47,428 MEDIAN	\$77,478 75TH	\$106,345 90TH	\$39,587 THIS ORG · 40TH
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Partner 10 15 Ministries	SC	\$234,549	Vice President	\$8,058	\$7,972	2024
New Hope Christian Camp And Retreat	SD	\$234,431	Operations Director	\$40,000	\$41,862	2024
Lancaster County Interfaith Justice Organization	NE	\$234,408	Lead Organizer	\$81,795	\$83,424	2024
Network Of Iowa Christian Home Educators	IA	\$234,317	Executive Dir.	\$36,000	\$37,378	2024
C2a This Week Inc	NC	\$234,298	President	\$125,000	\$122,476	2024
Emmaus Center Inc	NY	\$234,723	Former Executive Director	\$162,500	\$139,243	2024
Eaglecrest Alaska Missions	MI	\$234,262	Executive Dir.	\$55,500	\$52,921	2025
Nacion De Dios Maryland Inc	MD	\$234,847	Pastor	\$26,426	\$24,120	2023
New Hope Christian Ministries	ID	\$234,964	Director	\$42,000	\$42,368	2024
Christian Communicators Worldwide Inc	MO	\$234,018	President	\$39,842	\$40,016	2024
Encounter Gods Presence	TX	\$234,992	President	\$74,000	\$72,267	2023
Unashamed Truth Ministries Inc	NC	\$233,972	Managing Director	\$60,000	\$58,789	2024
2seconds Org	TN	\$233,960	Chairman	\$68,870	\$70,674	2023
One80 Ministries	PA	\$235,038	Executive Director	\$34,710	\$32,823	2024
Veritas Shapes Ministries	GA	\$235,085	Director	\$10,315	\$10,126	2023
Iglesia Kayros Nuevo Renacer	RI	\$233,827	Pastor	\$20,251	\$18,414	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Eternal Truth Ministries	NC	\$233,813	President	\$55	\$53	2025
Hallal Worship Inc	TN	\$235,214	Executive Di	\$82,107	\$81,841	2024
Grace Korean Church	MD	\$235,252	Pastor And President	\$37,900	\$33,600	2024
Reimagine Group	CA	\$233,673	President	\$24,000	\$20,232	2023
Mark Ministries	CA	\$235,394	Director	\$49,200	\$40,286	2024
Global Peace Women	WA	\$235,403	President	\$30,833	\$26,950	2023
95 Network Nfp	SC	\$233,559	Executive Dir.	\$83,361	\$84,902	2023
Local Church Evangelism Inc	ME	\$233,486	President	\$40,000	\$39,103	2023
Brian Adams Ministries	OH	\$233,478	President	\$51,000	\$51,222	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	1877 organizations. Compensation range \$53–\$448,790; filing years 2020–2025.
SIZE BASIS	Matched on total revenue (\$234,493); for reference, expenses \$206,135 and assets \$807,916.
ROLE MATCH	Alden G Beasley, reported title <i>"EXECUTIVE DIRECTOR"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	63 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 46 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	40 th
Total compensation (D + F), as reported (no adjustments)	38 th
Reportable pay only (column D), adjusted	46 th
All sources (D + E + F), adjusted	39 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Alden G Beasley) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 1877 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$39,587 is reasonable (approximately the 40th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.