

Deaconess Health Associations Fund Inc

Executive Director / CEO

EIN 311209378

OH · NTEE E110

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **John Murta, Executive Director / CEO** (\$7,123) against **every comparable organization** that fit the selection criteria — **42** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **12th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: John Murta — reported title “Chief Executive Officer”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

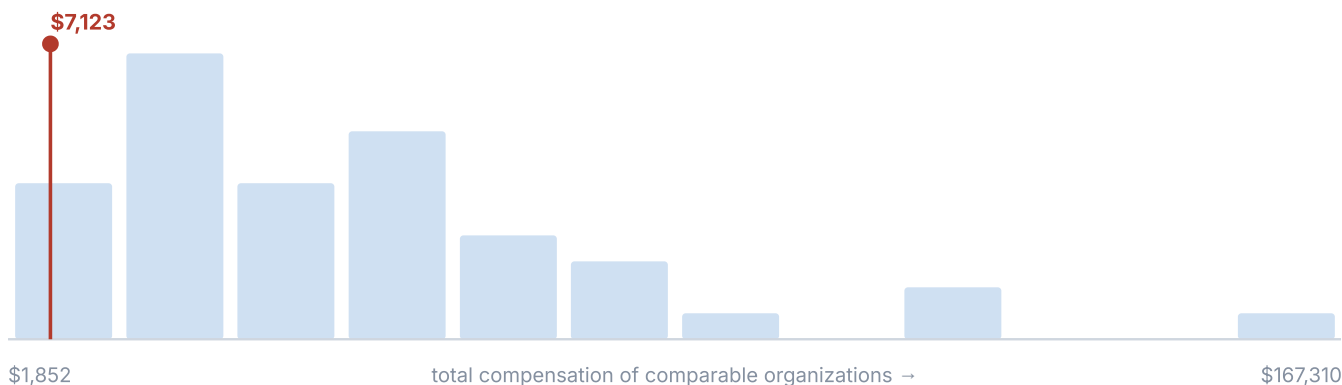
SECTOR Organizations sharing the subject's NTEE classification (E110).

BUDGET Total revenue between \$74,750 and \$167,352 — 0.67x to 1.50x the subject's \$111,568 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (E11), nationwide + budget 0.67–1.5x revenue.

42 organizations qualified on sector, size, and geography → **42** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,456	\$23,473	\$37,701	\$57,019	\$76,576	\$7,123
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hudson Headwaters Supporting Corp	NY	\$108,166	Director	\$86,967	\$72,068	2024
Mclaren Oakland Foundation	MI	\$118,421	Ceo - Part Year	\$132,618	\$125,531	2024
Salt Block Ministries	TX	\$118,733	President	\$4,500	\$4,128	2024
Long Island Medical Foundation Inc	NY	\$118,849	Executive Director	\$114,475	\$94,864	2024
Catherine Mcauley Health Services	MI	\$119,698	President, Th Med Group Mi	\$123,387	\$120,243	2023
Chc Holdings Inc	MA	\$102,000	Chief Executive Officer	\$36,474	\$30,058	2024
Gritman Medical Center Foundation Inc	ID	\$121,720	Secretary	\$1,844	\$1,852	2023
Bigfork Valley Foundation	MN	\$123,080	Executive Dir.	\$19,875	\$18,542	2023
Cherrybell Holdings Inc	AZ	\$124,352	Ceo	\$50,792	\$46,120	2023
Jcahpo Education And Research Foundation	MN	\$96,793	Secretary/ceo	\$29,406	\$26,646	2024
Licking Memorial Twigs	OH	\$127,568	Hospital Liaison	\$21,529	\$20,911	2024
Southcoast Health Ambassadors Inc	MA	\$95,485	Trustee	\$3,997	\$3,294	2024
Gerald Champion Regional Medical Center	NM	\$127,709	President	\$44,463	\$43,856	2024
Rivers Health Foundation	WV	\$93,937	President & Ceo Mhn	\$168,499	\$167,310	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Schc Wbc Prop Corp	CA	\$93,588	Chief Executive Officer	\$72,331	\$58,970	2023
Greg Eble-petromart Memorial Foundation	MO	\$131,364	Chair	\$27,966	\$27,966	2023
The Memorial Hospital Of Craig	CO	\$131,699	Executive Dir.	\$29,623	\$26,049	2024
Ely Health And Hospital Foundation	MN	\$132,278	Ceo	\$43,202	\$39,148	2024
Bayhealth Cancer Institute	DE	\$89,939	Interim President	\$69,078	\$62,028	2024
Gmh Property Holdings Inc	FL	\$133,952	President & Secretary	\$30,830	\$26,560	2024
Christian Health Care Center Foundation	WA	\$135,231	Executive Administrator	\$9,022	\$7,407	2024
Inclusivcare Community Investment Inc	LA	\$87,750	Secretary	\$22,504	\$22,724	2024
Madelia Health Foundation	MN	\$135,734	Mh Ceo	\$54,872	\$49,723	2024
Beth Israel Medical Center Foundation Inc	NY	\$135,763	Trustee/treasurer	\$88,291	\$73,165	2024
Community Health And Wellness Holdings	CT	\$86,171	President/ceo	\$4,587	\$3,944	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **42** organizations. Compensation range \$1,852–\$167,310; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$111,568); for reference, expenses \$399,321 and assets \$4,498,736. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	John Murta, reported title " <i>Chief Executive Officer</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	34 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	12 th
Total compensation (D + F), as reported (no adjustments)	12 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	64 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (John Murta) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 42 similarly situated organizations (Same NTEE sector (E11), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$7,123 is reasonable (approximately the 12th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.