

# United Church Residences Of Winder Georgia Inc

Executive Director / CEO

EIN 311401441  
OH · NTEE L21Z  
FY ending 2024-12-31  
June 9, 2026

This analysis benchmarks the total compensation of **John Renner, Executive Director / CEO** (\$50,772) against **every comparable organization** that fit the selection criteria — **19** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **89<sup>th</sup>** percentile of comparable organizations within the typical range

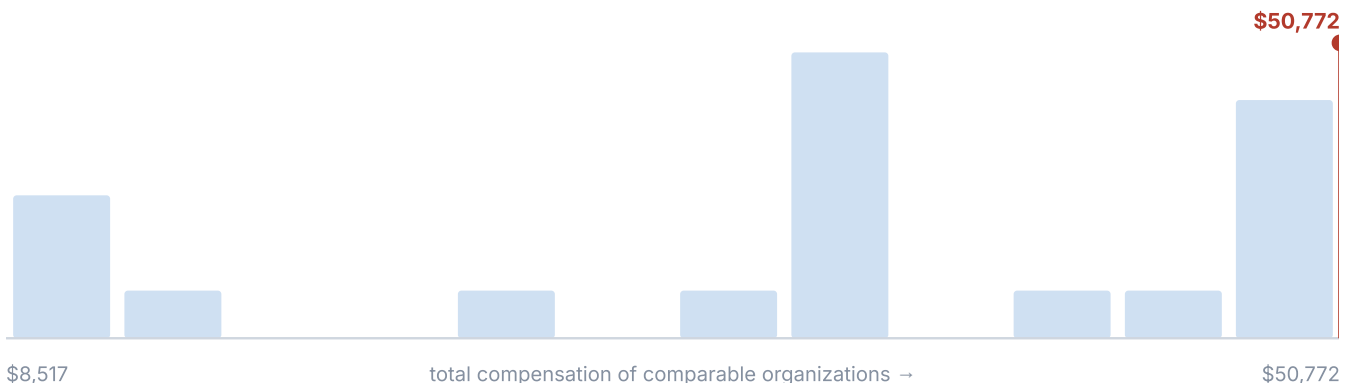
**Benchmarked executive:** John Renner — reported title “Treasurer”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L21Z).
BUDGET	Total revenue between \$251,020 and \$561,985 — 0.67x to 1.50x the subject's \$374,657 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L21) + OH + budget 0.67–1.5x revenue.

**19** organizations qualified on sector, size, and geography → **19** within the band form the benchmarked peer set.

## Distribution of comparable compensation



<b>\$9,188</b> 10TH	<b>\$27,553</b> 25TH	<b>\$35,241</b> MEDIAN	<b>\$46,950</b> 75TH	<b>\$48,153</b> 90TH	<b>\$50,772</b> THIS ORG · 89TH
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">National Church Residences</a>	OH	\$380,113	President	\$48,755	<b>\$47,498</b>	2025
<a href="#">Maximum Accessible Housing - Avon</a>	OH	\$382,874	President	\$24,629	<b>\$24,629</b>	2024
<a href="#">The Union Club</a>	OH	\$362,454	Secretary	\$14,500	<b>\$14,500</b>	2024
<a href="#">Lutheran Social Services Of Central Ohio</a>	OH	\$387,972	President & Ceo	\$9,088	<b>\$9,356</b>	2023
<a href="#">United Church Residences Of Olean</a>	OH	\$358,535	Treasurer	\$34,230	<b>\$35,241</b>	2023
<a href="#">National Church Residences Of Anderson</a>	OH	\$351,675	President	\$48,755	<b>\$47,498</b>	2025
<a href="#">Ucc Ix Inc</a>	OH	\$402,296	Treasurer	\$34,230	<b>\$35,241</b>	2023
<a href="#">National Church Residences</a>	OH	\$427,717	President	\$48,755	<b>\$47,498</b>	2025
<a href="#">United Church Residence Of Athens</a>	OH	\$431,054	Treasurer	\$50,772	<b>\$50,772</b>	2024
<a href="#">United Church Residences Of Goshen</a>	OH	\$444,189	Treasurer	\$34,230	<b>\$35,241</b>	2023
<a href="#">Lytle Trace Inc</a>	OH	\$293,086	Chief Executive Officer	\$8,517	<b>\$8,517</b>	2024
<a href="#">United Church Residences Of Burlington</a>	OH	\$459,652	Treasurer	\$34,230	<b>\$35,241</b>	2023
<a href="#">United Church Residences Of North Lewisburg Ohio Inc</a>	OH	\$463,457	Treasurer	\$34,230	<b>\$35,241</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Jewish Community Housing Inc</a>	OH	\$278,174	Assistant Treasurer Until 7/27/2022	\$40,331	<b>\$41,522</b>	2023
<a href="#">National Church Residences Development</a>	OH	\$472,912	President	\$46,401	<b>\$46,401</b>	2024
<a href="#">The Crossings Of Amelia Inc</a>	OH	\$258,565	Chief Executive Officer	\$8,517	<b>\$8,517</b>	2024
<a href="#">United Church Residences Of West Jackson</a>	OH	\$501,185	Treasurer	\$34,230	<b>\$35,241</b>	2023
<a href="#">Wesco Housing Corporation</a>	OH	\$515,830	President	\$30,476	<b>\$30,476</b>	2024
<a href="#">Morning Star Community Nfp Inc</a>	OH	\$535,384	Treasurer	\$50,772	<b>\$50,772</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	19 organizations. Compensation range \$8,517–\$50,772; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$374,657); for reference, expenses \$357,186 and assets \$1,084,728.
ROLE MATCH	John Renner, reported title <i>"Treasurer"</i> , benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	89 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	89 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	68 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (John Renner) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 19 similarly situated organizations (Same NTEE sector (L21) + OH + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$50,772 is reasonable (approximately the 89<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.