

Family Promise Of Greene Co Oh

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Deanna Mccrary, Executive Director / CEO** (\$65,975) against **every comparable organization** that fit the selection criteria — **92** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **67th** percentile of comparable organizations within the typical range

Benchmarked executive: Deanna Mccrary — reported title “FACILITY DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

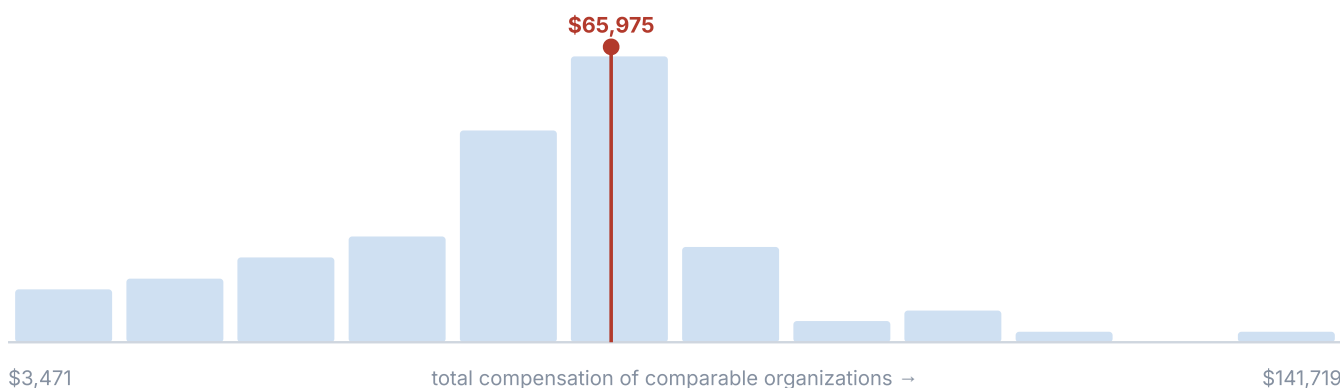
SECTOR Organizations sharing the subject's NTEE classification (L41).

BUDGET Total revenue between \$272,086 and \$609,148 — 0.67x to 1.50x the subject's \$406,099 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (L41), nationwide + budget 0.67–1.5x revenue.

92 organizations qualified on sector, size, and geography → **92** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$22,030	\$45,002	\$59,295	\$67,281	\$79,723	\$65,975
----------	----------	----------	----------	----------	----------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Home Alliance Inc	SC	\$404,404	Executive Director And Sec	\$74,250	\$73,135	2023
Tyson's Community Development Inc	FL	\$404,069	Director	\$31,850	\$27,439	2024
Phoenix Recovery Institute	OK	\$409,370	Program Director	\$61,659	\$62,264	2024
Brunswick Partnership For Housing Inc	NC	\$393,222	Executive Director	\$45,621	\$42,115	2025
Unity Place Housing Inc	FL	\$390,810	President	\$164,500	\$141,719	2024
Illinois Valley Family Coalition	OR	\$390,371	Executive Di	\$27,302	\$23,252	2024
Community Service Alliance	OH	\$387,851	Executive Di	\$83,067	\$83,067	2023
Leavenworth Interfaith Community Of Hope	KS	\$424,624	Executive Director	\$66,000	\$65,388	2024
Hope Haven Ministries Inc	TN	\$429,651	Executive Director	\$50,000	\$48,198	2024
Family Promise Of Shenandoah County Inc	VA	\$429,921	Executive Director	\$72,088	\$63,832	2024
Catalyst Rescue Mission Inc	IN	\$432,694	Board Member	\$16,800	\$16,727	2023
Gracebound Inc	CA	\$433,413	President	\$48,156	\$38,134	2024
Hospitality House	WA	\$377,790	Executive Director	\$84,917	\$71,781	2023
1960 Community Hope Center	TX	\$377,665	Exec Director	\$81,497	\$74,761	2024
Sarah Jane Bentley Foundation	PA	\$438,266	Executive Dir	\$100,300	\$91,727	2024
Moravian Open Door Inc	NY	\$438,968	Executive Director	\$74,865	\$62,039	2024
Inner City Night Shelter Inc	GA	\$440,932	Executive Di	\$86,590	\$79,844	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Connections Of Cumberland County Inc	NC	\$367,010	Executive Director	\$81,000	\$76,753	2024
Clinton County Services For The Homeless	OH	\$366,995	Ex Director	\$69,750	\$67,749	2024
Nashville Launch Pad Inc	TN	\$445,645	Executive Di	\$62,115	\$61,645	2023
Albany Rescue Mission	GA	\$446,601	Ceo	\$63,950	\$58,967	2024
The Resilient Place	TX	\$365,512	President	\$12,600	\$11,900	2023
Windham Region No Freeze Project	CT	\$364,670	Executive Di	\$54,656	\$48,384	2023
Opportunity Place Inc	FL	\$448,000	Executive Director	\$63,649	\$53,421	2025
Family Promise - Salt Lake	UT	\$361,894	Executive Director	\$91,799	\$86,162	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	92 organizations. Compensation range \$3,471–\$141,719; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$406,099); for reference, expenses \$416,302 and assets \$742,290.
ROLE MATCH	Deanna Mccrary, reported title " <i>FACILITY DIRECTOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	67 th
Total compensation (D + F), as reported (no adjustments)	54 th
Reportable pay only (column D), adjusted	67 th
All sources (D + E + F), adjusted	63 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Deanna Mccrary) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 92 similarly situated organizations (Same NTEE sector (L41), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,975 is reasonable (approximately the 67th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.