

Aberdeen Main Street Inc

Executive Director / CEO

EIN 311469338
 MS · NTEE S200
 FY ending 2024-09-30
 June 9, 2026

This analysis benchmarks the total compensation of **Ann Tackett, Executive Director / CEO** (\$17,450) against **every comparable organization** that fit the selection criteria — **70** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **27th** percentile of comparable organizations within the typical range

Benchmarked executive: Ann Tackett — reported title “COORDINATOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

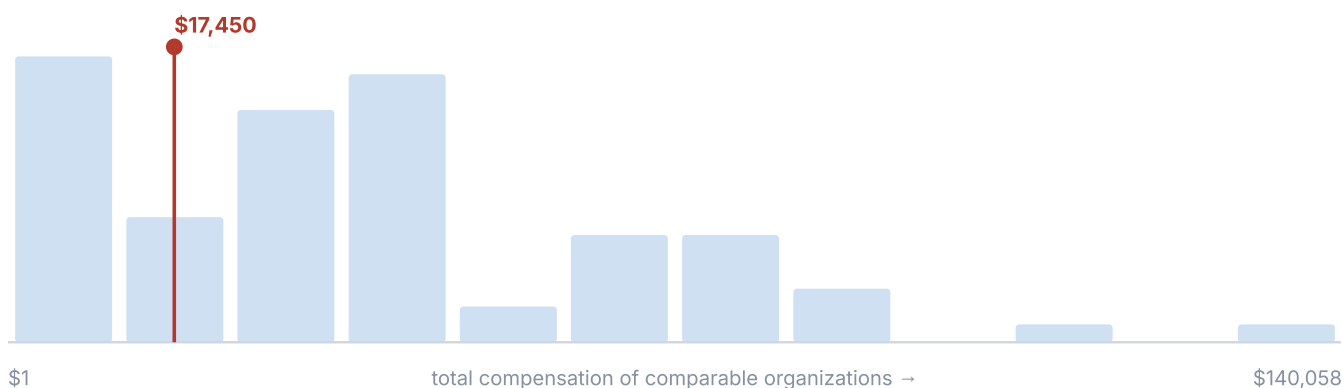
SECTOR Organizations sharing the subject's NTEE classification (S200).

BUDGET Total revenue between \$71,310 and \$159,649 — 0.67x to 1.50x the subject's \$106,433 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (S20), nationwide + budget 0.67–1.5x revenue.

70 organizations qualified on sector, size, and geography → **70** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,470	\$14,318	\$32,894	\$51,465	\$72,981	\$17,450
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MS cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Urbandale Community Action Network	IA	\$106,206	Executive Director	\$40,357	\$40,847	2023
Town Square Inc	NY	\$107,852	Executive Director	\$30,000	\$24,340	2024
Loving Library	AZ	\$107,908	Ceo	\$30,000	\$25,905	2024
Decatur County Development Corp	IA	\$108,957	Executive Director	\$45,824	\$45,050	2024
Christmas In April St Marys County	MD	\$109,551	Executive Director	\$54,750	\$44,774	2025
Osgood Beautification And Main Street De	IN	\$102,008	Treasurer	\$475	\$450	2024
Lakewood Seward Park Community	WA	\$111,789	Executive Dire	\$20,017	\$16,566	2023
Mckinley Park Development Council	IL	\$100,234	Managing Dir.	\$5,167	\$4,561	2024
Promote Carmel Inc	IN	\$100,190	Officer	\$48,750	\$46,159	2024
Laurel Redevelopment Corporation	DE	\$100,146	Executive Di	\$75,000	\$65,937	2024
Oakland Renaissance Nmtc Inc	CA	\$99,920	President	\$145,905	\$113,122	2024
The Collective Empowerment Group	MD	\$99,445	President	\$10,000	\$8,642	2023
Omro Area Community Center Inc	WI	\$99,281	Executive Director	\$21,713	\$20,360	2024
Motivated Young Scholars	PA	\$114,532	Youth And Family Services	\$12,000	\$10,745	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Theclevelandobserver	OH	\$115,375	Vice President	\$700	\$686	2023
Shreveport Common Inc	LA	\$96,199	Executive Director	\$60,000	\$61,072	2023
Our Village Community Center	UT	\$95,109	President	\$10,500	\$9,934	2023
Quality Life Blueprint	NC	\$93,278	Executive Director	\$31,154	\$28,903	2024
Tourism-recreation Investment Partnership Of David	NC	\$119,621	Executive Director	\$79,166	\$71,552	2025
Bexley Area Chamber Of Commerce	OH	\$119,719	Executive Di	\$47,539	\$45,209	2024
Hustle Winston-salem	NC	\$120,434	Executive Director	\$33,333	\$31,838	2023
Sakan Community Resources Inc	MN	\$91,376	Managing Director	\$70,475	\$62,525	2024
Yvonne Perkins Legacy Fund Inc	IN	\$91,002	President And Director	\$7,923	\$7,502	2024
Summit Impact	CA	\$124,138	Executive Di	\$175,464	\$140,058	2023
El Dorado Main Street Inc	KS	\$124,748	Executive Director	\$35,000	\$33,950	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MS cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MS cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 70 organizations. Compensation range \$1–\$140,058; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$106,433); for reference, expenses \$108,921 and assets \$439,223.
ROLE MATCH	Ann Tackett, reported title " <i>COORDINATOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	27 th
Total compensation (D + F), as reported (no adjustments)	24 th
Reportable pay only (column D), adjusted	34 th
All sources (D + E + F), adjusted	24 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ann Tackett) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 70 similarly situated organizations (Same NTEE sector (S20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$17,450 is reasonable (approximately the 27th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.