

Monclova Historical Foundation

Executive Director / CEO

EIN 311570520

OH · NTEE S99

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jennifer Reinhart, Executive Director / CEO** (\$41,138) against **every comparable organization** that fit the selection criteria — **45** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **76th** percentile of comparable organizations within the typical range

Benchmarked executive: Jennifer Reinhart — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (S99).

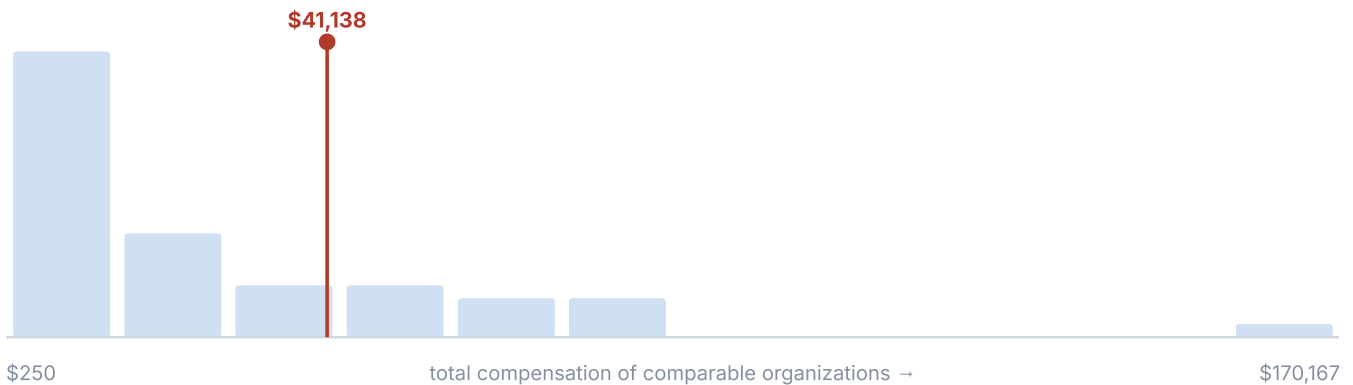
BUDGET Total revenue between \$15,359 and \$34,386 — 0.67x to 1.50x the subject's \$22,924 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (S), nationwide + budget 0.67–1.5x revenue.

45 organizations qualified on sector, size, and geography

→ **45** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,862	\$7,395	\$16,565	\$40,487	\$62,627	\$41,138
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Oakland Development Fund	PA	\$22,503	Executive Director	\$4,900	\$4,614	2024
Laborers Local 663 Property Inc	MO	\$22,253	President	\$62,138	\$63,973	2023
Pioneer Georgia Inc	GA	\$24,236	Board Member	\$3,000	\$2,932	2023
J Bennett Johnston Science Foundation	LA	\$21,594	Director	\$58,114	\$60,417	2024
The North Little Rock Chamber	AR	\$24,336	President/ce	\$569	\$622	2023
Southeast Raleigh Community	NC	\$21,505	Chair	\$27,000	\$26,340	2024
Hampton Roads Chamber Foundation	VA	\$24,388	President	\$21,931	\$20,583	2023
Tunkhannock Business And	PA	\$21,032	Director	\$13,532	\$12,741	2024
Mhep Properties Inc	PA	\$24,820	Secretary	\$1,579	\$1,487	2024
Three Crowns Foundation	IL	\$24,879	Former Interim Finance Lead/treas.	\$34,904	\$32,398	2024
Boma Foundation	DC	\$24,937	President And Coo	\$90,099	\$76,854	2023
Tag Community Ventures	PA	\$25,000	Executive Di	\$83,489	\$80,930	2023
Up Business Capital	MI	\$20,354	President, B	\$17,569	\$17,121	2024
Rebelawn Realty Inc	KY	\$20,350	President	\$6,119	\$6,207	2024
Sapiens Management Corporation	TX	\$20,328	Head Of School - Effective	\$50,904	\$49,496	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Arlington Chamber Of Commerce	TX	\$20,048	President/ce	\$28,511	\$26,927	2024
Minnesota Milk Producers Association	WI	\$25,845	President	\$3,900	\$3,846	2024
San Diego Region Small Business	CA	\$26,032	Chief Financial Officer	\$67,112	\$54,715	2024
Rcc Property Holdings Inc	FL	\$26,121	Excutive Dir	\$8,337	\$7,395	2024
Public Dialogue Consortium	CA	\$26,375	President	\$20,677	\$16,857	2024
The Building Corporation Of Seiu	OR	\$26,555	Executive Di	\$57,042	\$50,014	2024
Ecotech Vision Foundation	FL	\$27,000	Executive Director	\$6,250	\$5,543	2024
Williamsport Ballpark Inc	PA	\$18,692	President/ce	\$43,001	\$40,487	2024
Long Island Small Business Assistance	NY	\$27,206	Ceo/president	\$69,000	\$60,607	2023
We Invest In You Inc	MN	\$27,339	Director And President	\$1,000	\$961	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 45 organizations. Compensation range \$250–\$170,167; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$22,924); for reference, expenses \$89,861 and assets \$694,141. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Jennifer Reinhart, reported title <i>"EXECUTIVE DI"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	28 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	76 th
Total compensation (D + F), as reported (no adjustments)	73 rd
Reportable pay only (column D), adjusted	93 rd
All sources (D + E + F), adjusted	31 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jennifer Reinhart) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 45 similarly situated organizations (Same NTEE major group (S), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$41,138 is reasonable (approximately the 76th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.