

# Eclipse Soccer Club

Executive Director / CEO

EIN **311588455**  
 AK · NTEE N64Z  
 FY ending 2024-09-30  
**June 9, 2026**

This analysis benchmarks the total compensation of **David Powers, Executive Director / CEO** (\$62,937) against **every comparable organization** that fit the selection criteria — **169** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **70<sup>th</sup>** percentile of comparable organizations within the typical range

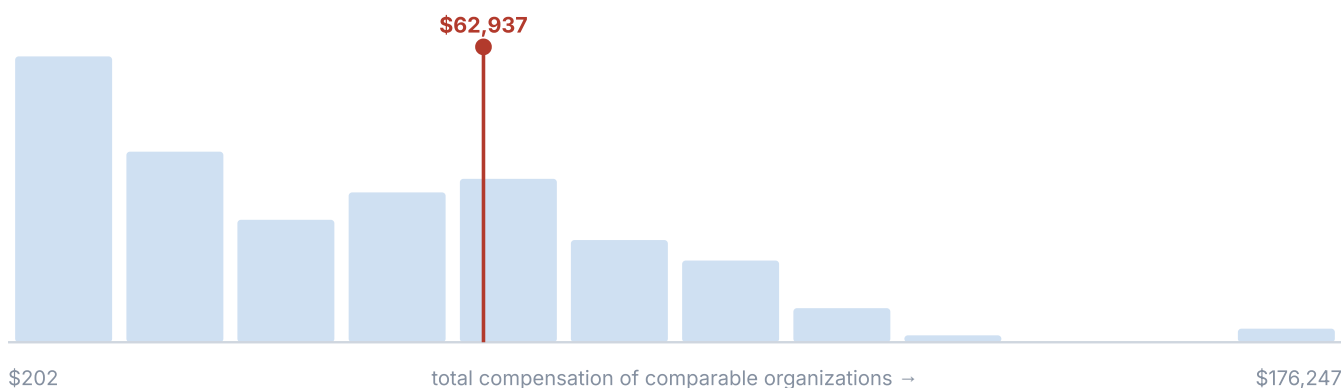
**Benchmarked executive:** David Powers — reported title “Director of Coaches”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (N64Z).
- BUDGET** Total revenue between \$284,941 and \$637,929 — 0.67x to 1.50x the subject's \$425,286 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (N64), nationwide + budget 0.67–1.5x revenue.

**169** organizations qualified on sector, size, and geography → **169** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$5,130	\$15,362	\$41,025	\$67,578	\$89,865	\$62,937
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AK cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Cedar River Soccer Association Inc</a>	IA	\$423,217	Dir. Of Coac	\$79,779	<b>\$91,369</b>	2024
<a href="#">Rainbow Soccer Ltd</a>	NC	\$427,914	Executive Director	\$56,433	<b>\$59,418</b>	2025
<a href="#">Pueblo Rangers Soccer Inc</a>	CO	\$421,406	Executive Director	\$27,500	<b>\$28,396</b>	2023
<a href="#">United Soccer Club Inc</a>	AL	\$421,391	Director Of Coaching	\$55,666	<b>\$62,903</b>	2024
<a href="#">Pelada Football Academy</a>	OR	\$430,654	Executive Director	\$60,270	<b>\$58,543</b>	2024
<a href="#">Mcfarland Soccer Club Inc</a>	WI	\$431,250	Field Coordinator	\$6,185	<b>\$6,756</b>	2024
<a href="#">Warriors Soccer Club Of Michigan Inc</a>	MI	\$418,135	President	\$10,050	<b>\$11,171</b>	2023
<a href="#">Southwest Soccer Club</a>	CA	\$432,946	Ceo	\$70,000	<b>\$67,760</b>	2022
<a href="#">America Fc Inc</a>	MA	\$433,575	President	\$37,735	<b>\$35,468</b>	2024
<a href="#">Inter-United Soccer Club Corporation</a>	FL	\$433,580	President	\$6,250	<b>\$6,141</b>	2024
<a href="#">Dpa Cobras Soccer Club</a>	OH	\$414,795	Executive Director	\$36,000	<b>\$39,882</b>	2024
<a href="#">Pickerington Area Soccer Association</a>	OH	\$414,543	Vice President	\$23,500	<b>\$25,363</b>	2025
<a href="#">Bayou Soccer Club</a>	LA	\$414,449	Director Coaching	\$37,366	<b>\$44,308</b>	2023
<a href="#">Sporting Fc Inc</a>	CA	\$437,078	Cfo	\$57,936	<b>\$52,328</b>	2024
<a href="#">Sanford Area Soccer League</a>	NC	\$437,580	Executive Di	\$19,050	<b>\$20,589</b>	2024
<a href="#">New Mexico Soccer Academy Inc</a>	NM	\$437,643	Girls Director	\$51,000	<b>\$59,069</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Mchenry Area Soccer Federation Inc</a>	IL	\$438,126	Director	\$1,055	<b>\$1,085</b>	2024
<a href="#">Real Billings Fc</a>	MT	\$439,012	Director Registrar	\$17,000	<b>\$19,167</b>	2024
<a href="#">Kansas City Soccer Foundation</a>	MO	\$407,497	Executive Director	\$94,829	<b>\$105,056</b>	2024
<a href="#">Laguna Beach Football Club</a>	CA	\$406,055	President	\$35,800	<b>\$33,289</b>	2023
<a href="#">Kingwood Alliance Soccer Club Inc</a>	TX	\$405,795	President	\$61,000	<b>\$65,710</b>	2023
<a href="#">Future Soccer Inc</a>	NE	\$448,842	President	\$77,371	<b>\$87,042</b>	2024
<a href="#">Fff Academy Inc</a>	FL	\$450,849	Officer	\$74,000	<b>\$72,713</b>	2024
<a href="#">Adventure Soccer</a>	WA	\$399,100	Ex Director	\$75,000	<b>\$70,235</b>	2024
<a href="#">River City Athletics</a>	ME	\$398,661	Executive Director	\$65,240	<b>\$68,331</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AK cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AK cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	<b>169</b> organizations. Compensation range \$202–\$176,247; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$425,286); for reference, expenses \$481,756 and assets \$339,479.
ROLE MATCH	David Powers, reported title " <i>Director of Coaches</i> ", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	70 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	75 <sup>th</sup>
Reportable pay only (column D), adjusted	71 <sup>st</sup>
All sources (D + E + F), adjusted	70 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Powers) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 169 similarly situated organizations (Same NTEE sector (N64), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$62,937 is reasonable (approximately the 70<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.