

# Greater Lincoln Chamber Foundation

Executive Director / CEO

EIN 311597948

NE · NTEE S30

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Bruce Bohrer, Executive Director / CEO** (\$54,118) against **every comparable organization** that fit the selection criteria — **194** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **31<sup>st</sup>** percentile of comparable organizations

within the typical range

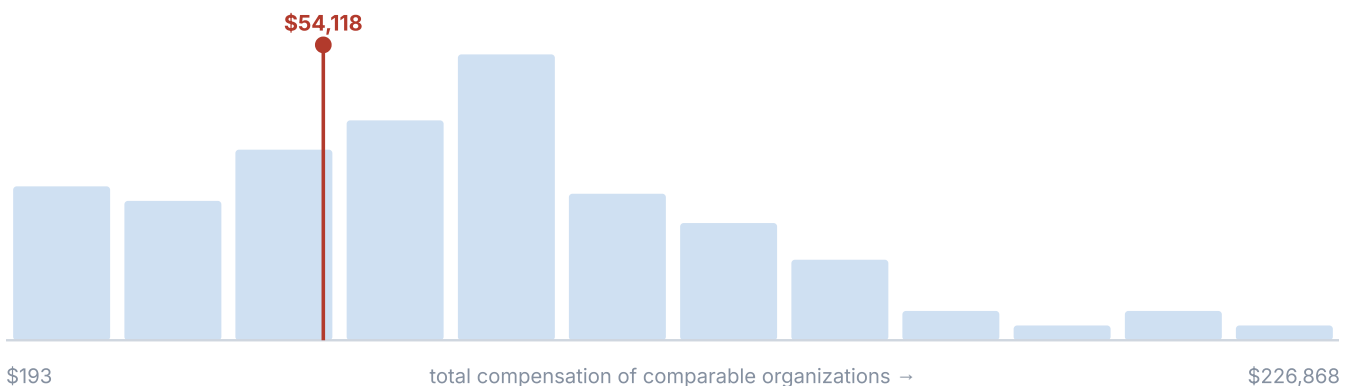
**Benchmarked executive:** Bruce Bohrer — reported title “VP & GENERAL COUNSEL”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S30).
BUDGET	Total revenue between \$259,013 and \$579,880 — 0.67x to 1.50x the subject's \$386,587 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S30), nationwide + budget 0.67–1.5x revenue.

**194** organizations qualified on sector, size, and geography → **194** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$17,393	\$42,309	\$76,726	\$99,270	\$137,818	\$54,118
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NE cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Minnesota Center For Employee Ownership</a>	MN	\$386,210	Executive Director	\$69,046	<b>\$63,433</b>	2024
<a href="#">International Business As Mission Inc</a>	VA	\$385,960	President	\$4,500	<b>\$4,040</b>	2024
<a href="#">Kendall County Economic Development Corporation</a>	TX	\$385,842	President/ceo	\$142,560	<b>\$132,587</b>	2024
<a href="#">West Michigan Hispanic Chamber Of</a>	MI	\$387,399	President &	\$26,175	<b>\$25,861</b>	2023
<a href="#">Carroll Technology Council Inc</a>	MD	\$389,169	Executive Di	\$103,428	<b>\$92,558</b>	2023
<a href="#">Allendale County Alive</a>	SC	\$382,763	Executive Director	\$41,811	<b>\$39,509</b>	2025
<a href="#">Langlade County Economic</a>	WI	\$391,544	Executive Di	\$79,083	<b>\$79,058</b>	2023
<a href="#">Summit Economic Partnership</a>	CO	\$393,014	Ceo	\$135,000	<b>\$120,355</b>	2024
<a href="#">Lapeer Development Corporation</a>	MI	\$379,284	Executive Di	\$121,900	<b>\$116,983</b>	2024
<a href="#">82nd Street District Management</a>	NY	\$378,507	Executive Dir.	\$90,568	<b>\$78,338</b>	2023
<a href="#">Downtown Wichita Falls Development Inc</a>	TX	\$378,130	Executive Director	\$75,846	<b>\$70,540</b>	2024
<a href="#">Fort Belknap Community Economic Develop</a>	MT	\$396,766	Chairman	\$300	<b>\$301</b>	2024
<a href="#">Heart Of Brevard</a>	NC	\$375,666	Executive Director	\$88,649	<b>\$85,163</b>	2024
<a href="#">Delafield Promotional &amp;</a>	WI	\$374,607	Executive Director	\$11,118	<b>\$10,796</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Trend Community Development Corporation</a>	IL	\$399,854	Coo	\$107,965	<b>\$101,601</b>	2023
<a href="#">Forest City Food Collective</a>	OH	\$400,126	Executive Director	\$70,200	<b>\$67,347</b>	2025
<a href="#">Waukesha County Center For Growth Inc</a>	WI	\$400,269	Executive Director	\$174,758	<b>\$169,690</b>	2024
<a href="#">Kodiak Archipelago Leadership Institute</a>	AK	\$400,877	Executive Director	\$100,059	<b>\$88,941</b>	2024
<a href="#">Economic Development Council</a>	TX	\$401,483	Executive Di	\$243,933	<b>\$226,868</b>	2024
<a href="#">The Villages Community Development Corp</a>	MI	\$401,574	Executive Director	\$73,034	<b>\$70,088</b>	2024
<a href="#">Davie County Economic Development Commission Inc</a>	NC	\$371,126	President	\$136,561	<b>\$135,067</b>	2023
<a href="#">Enterprise Futures</a>	CA	\$371,118	Executive Director And President	\$157,597	<b>\$126,525</b>	2024
<a href="#">Historic Hillsboro Downtown Partnership</a>	OR	\$402,408	Executive Director	\$44,219	<b>\$37,195</b>	2025
<a href="#">Princeton Business Partnership</a>	NJ	\$402,438	Executive Director	\$116,642	<b>\$96,827</b>	2024
<a href="#">Wenatchee Downtown Association</a>	WA	\$402,652	Executive Director	\$83,932	<b>\$69,866</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NE cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NE cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	194 organizations. Compensation range \$193–\$226,868; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$386,587); for reference, expenses \$507,799 and assets \$1,132,578.
ROLE MATCH	Bruce Bohrer, reported title "VP & GENERAL COUNSEL", benchmarked as Executive Director / CEO. <b>Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.</b>
RELATED-ORG PAY	21 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	31 <sup>st</sup>
Total compensation (D + F), as reported (no adjustments)	30 <sup>th</sup>
Reportable pay only (column D), adjusted	15 <sup>th</sup>
All sources (D + E + F), adjusted	95 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Bruce Bohrer) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 194 similarly situated organizations (Same NTEE sector (S30), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$54,118 is reasonable (approximately the 31<sup>st</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [\_\_ for / \_\_ against] .

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.