

Moveable Feast Lexington Inc

Executive Director / CEO

EIN 311604759

KY · NTEE E20

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Terry Mullins, Executive Director / CEO** (\$45,151) against **every comparable organization** that fit the selection criteria — **1150** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **45th** percentile of comparable organizations within the typical range

Benchmarked executive: Terry Mullins — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E20).
BUDGET	Total revenue between \$189,331 and \$423,876 — 0.67x to 1.50x the subject's \$282,584 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (E), nationwide + budget 0.67–1.5x revenue.

1,150 organizations qualified on sector, size, and geography → **1,150** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$11,985	\$28,298	\$49,524	\$73,538	\$107,230	\$45,151
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
White Phoenix Acupuncture	OR	\$282,502	President/ce	\$64,660	\$55,890	2023
Life Ministries Us	NM	\$282,076	Outreach Coordinator	\$117,390	\$117,520	2023
World Health Dental Organization	WA	\$282,073	Executive Director	\$50,004	\$40,474	2024
Epiphany Project Inc	AZ	\$281,911	Co-president	\$47,333	\$41,155	2024
Sacramento Street Medicine	CA	\$281,834	Executive Dir.	\$28,179	\$22,648	2023
Guardians Of Tomorrow Inc	WI	\$281,706	Pres/treas	\$31,000	\$29,270	2024
Watch Us Farm Inc	IN	\$281,604	Executive Director	\$13,000	\$12,394	2024
Oregon Academy Of General Dentistry Foundation	OR	\$281,558	Executive Director	\$13,561	\$11,386	2024
Childrens Therapy Clinic	WV	\$281,494	Executive Director	\$51,325	\$51,725	2023
Genuine Animate Navigate Assist Succeed	CA	\$281,355	Executive Director	\$77,542	\$62,323	2023
Abc Life Center Inc	PA	\$283,897	Executive Director	\$47,904	\$43,189	2024
Greater Northwest Emergency Medical	MN	\$281,243	Executive Di	\$109,485	\$97,806	2024
Gesundheit Institute	IL	\$281,238	Executive Director	\$64,500	\$61,441	2022
West Central Mo Willow Estates Inc	MO	\$281,237	Chief Executive Officer	\$24,797	\$23,133	2025
Minority Organ And Tissue Transplant	OH	\$281,229	President And Ceo	\$51,618	\$49,427	2024
Camelot Therapeutic Horsemanship Inc	AZ	\$281,224	President	\$80,291	\$69,810	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Southern Colorado Retac Inc	CO	\$284,058	Medical Director	\$33,000	\$27,870	2025
The Yaya Foundation For 4h Leukodystrophy	MN	\$284,117	Executive Director	\$150,000	\$134,000	2024
Dickeyville Rescue Squad Inc	WI	\$281,007	President	\$42,000	\$38,633	2025
Womens Enrichment Center	SC	\$284,238	Executive Director	\$55,000	\$53,407	2023
Center For Adaptive Riding	NV	\$280,867	Former Executive Director	\$10,500	\$9,516	2024
Northwest Medical Center Foundation Inc	MO	\$280,795	President/ceo	\$28,195	\$27,796	2023
Life House Crisis Pregnancy Center Inc	KY	\$280,638	Executive Director	\$48,972	\$47,567	2024
Yoga Sanctuary	MN	\$280,633	Exective Dir	\$14,333	\$12,804	2024
Oakstone Health Center	OH	\$280,557	Medical Director	\$126,000	\$120,652	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 1150 organizations. Compensation range \$93–\$2,959,797; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$282,584); for reference, expenses \$331,093 and assets \$328,367.

ROLE MATCH Terry Mullins, reported title "*EXECUTIVE DI*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	240 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	48 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	45 th
Total compensation (D + F), as reported (no adjustments)	39 th
Reportable pay only (column D), adjusted	52 nd
All sources (D + E + F), adjusted	31 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Terry Mullins) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1150 similarly situated organizations (Same NTEE major group (E), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$45,151 is reasonable (approximately the 45th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.