

Mary F Clancy Charities Inc

Executive Director / CEO

EIN 311690176

NY · NTEE T20

FY ending 2024-05-31

June 9, 2026

This analysis benchmarks the total compensation of **John Voglio, Executive Director / CEO** (\$27,009) against **every comparable organization** that fit the selection criteria — **18** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **56th** percentile of comparable organizations within the typical range

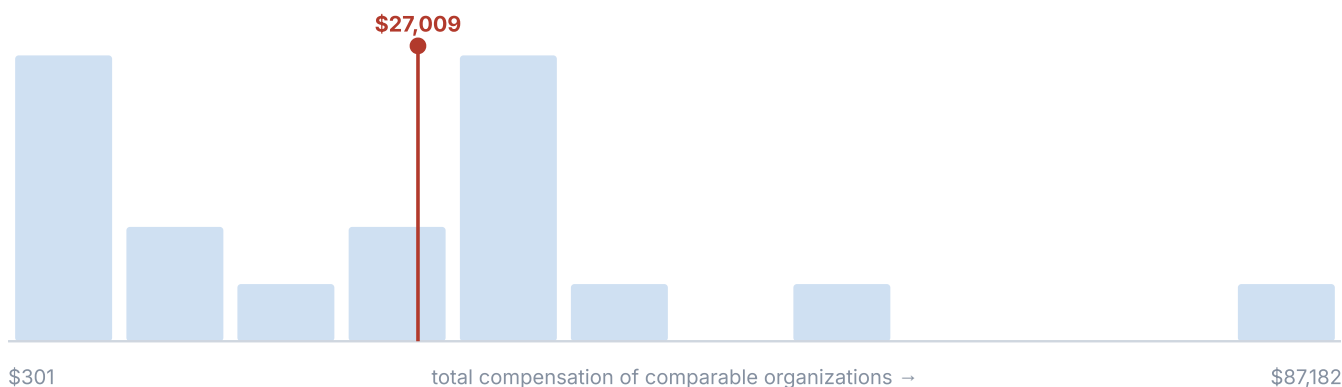
Benchmarked executive: John Voglio — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T20).
BUDGET	Total revenue between \$47,018 and \$105,265 — 0.67x to 1.50x the subject's \$70,177 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (T20), nationwide + budget 0.67–1.5x revenue.

18 organizations qualified on sector, size, and geography → **18** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$1,270	\$7,294	\$24,471	\$30,748	\$43,473	\$27,009
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Music For All Foundation	IN	\$67,193	President	\$21,429	\$25,008	2024
Metro Omaha Medical Society Foundation	NE	\$73,307	Executive Director	\$9,077	\$10,804	2024
Crestwood Foundation Incorporation	VA	\$66,002	Board Member	\$37,260	\$39,813	2024
Forte For Children	CA	\$75,706	Executive Director	\$15,000	\$14,334	2024
Helene Diamond & Jorde Nathan Family	IL	\$64,210	Treasurer	\$80,133	\$87,182	2024
The Anne K Raikos Charitable	MO	\$79,645	Trustee	\$250	\$301	2023
Eleanor And Henry Jansen Foundation	WA	\$83,352	Executive Director	\$4,988	\$4,942	2024
Robert J Levenson Family Supporting	MI	\$50,398	Treasurer	\$26,189	\$29,914	2024
Ann Lib And Bernard Kozel	NY	\$91,171	Secretary	\$30,887	\$30,887	2024
Uja-add Foundation Inc	NJ	\$49,052	Charity Class Trustee	\$1,576	\$1,604	2023
Pennsylvania Cable &	PA	\$91,560	Executive Di	\$47,131	\$52,013	2024
The Irene M Auberlin Foundation	MI	\$47,624	President/ceo	\$26,155	\$30,759	2023
Flyer Athletic Boosters	MN	\$47,313	Gambling Man	\$27,283	\$30,715	2023
Pediatric Foundation Of Georgia	GA	\$94,850	Executive Di	\$21,509	\$23,933	2024
Maxwell And Marjorie Jospey	MI	\$94,989	Treasurer	\$26,189	\$29,914	2024
Stanley J Bushman Supporting Foundation	KS	\$97,738	President & Ceo	\$16,608	\$19,856	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Dove Foundation	VA	\$98,402	President	\$458	\$489	2024
The Mabel Fire Dept Relief Association	MN	\$101,861	Gambling Manager	\$5,600	\$6,124	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	18 organizations. Compensation range \$301–\$87,182; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$70,177); for reference, expenses \$64,865 and assets \$844,275.
ROLE MATCH	John Voglio, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	14 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	56 th
Total compensation (D + F), as reported (no adjustments)	72 nd
Reportable pay only (column D), adjusted	94 th
All sources (D + E + F), adjusted	22 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (John Voglio) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 18 similarly situated organizations (Same NTEE sector (T20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$27,009 is reasonable (approximately the 56th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.