

Pchd Foundation Incorporated

Executive Director / CEO

EIN 311713617

ID · NTEE E112

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Jacklyn Taylor, Executive Director / CEO** (\$5,867) against **every comparable organization** that fit the selection criteria — **88** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 2nd percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Jacklyn Taylor — reported title "EXECUTIVE DI", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (E112).

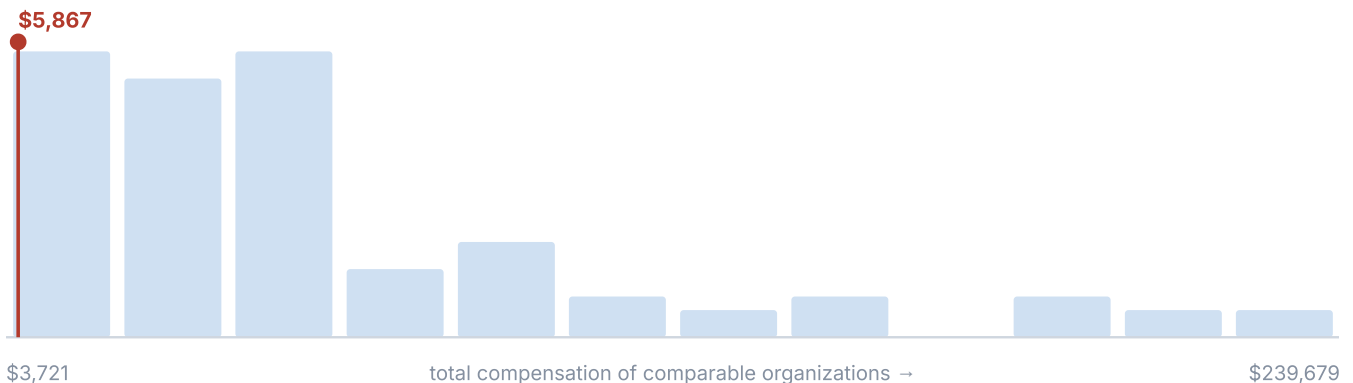
BUDGET Total revenue between \$223,440 and \$500,239 — 0.67x to 1.50x the subject's \$333,493 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (E11), nationwide + budget 0.67–1.5x revenue.

88 organizations qualified on sector, size, and geography

→ **88** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,307

\$24,390

\$45,380

\$78,027

\$146,149

\$5,867



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to ID cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ellenville Regional Hospital Foundation	NY	\$333,260	Finance Director	\$48,130	\$40,884	2024
Zufall Health Foundation Inc	NJ	\$334,603	Trustee - President/ceo Zhc	\$43,512	\$36,520	2024
Effingham Health System Foundation	GA	\$330,713	Ex. Director	\$21,568	\$20,988	2023
The Foundation Of Neosho Memorial	KS	\$329,723	Foundation Director	\$20,334	\$20,650	2024
Treasure Coast Community Health Foundation	FL	\$337,499	Ceo	\$48,270	\$43,886	2023
Grove Manor Foundation	PA	\$340,917	Chief Executive Officer	\$27,000	\$26,059	2023
Wschc Support Corporation	MD	\$342,000	Treasurer	\$42,960	\$36,782	2025
Edgemont Campus	OH	\$323,842	Ceo	\$22,113	\$22,667	2023
Ffmc Support Organization	TN	\$346,664	President	\$6,465	\$6,577	2023
Brodstone Memorial Hospital Foundation	NE	\$316,247	Ceo/director	\$75,255	\$76,087	2024
Pikeville Medical Center Foundation For	KY	\$351,758	Board Member/pmc President/ceo	\$50,061	\$50,559	2024
Carthage Area Hospital Foundation Inc	NY	\$353,310	Executive Director	\$29,554	\$25,104	2024
West Jefferson Hospital Foundation	LA	\$313,374	President	\$10,710	\$11,086	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hlth Impact Foundation	NY	\$308,874	Executive Director	\$234,404	\$199,113	2024
Willamette Valley Insurance Corporation	HI	\$358,192	President/director	\$104,173	\$90,264	2023
Human Technologies Properties	NY	\$358,691	President/chief Executive	\$14,388	\$12,222	2024
Southeastern Missouri Area Health	MO	\$358,784	Executive Director	\$62,168	\$61,897	2024
Greater Burlington Ymca Foundation Inc	VT	\$305,141	Interim President (2/24 - 11/24)	\$3,933	\$3,721	2024
Ohio Osteopathic Foundation	OH	\$305,001	President (Thru 5/19/2023)	\$8,678	\$8,640	2024
Mercy Health Foundation Washington	MO	\$304,317	Community President	\$92,936	\$95,264	2023
Obcc Othello Qalich	WA	\$363,286	President	\$31,941	\$26,882	2024
Chelsea Jewish Charitable	MA	\$300,924	President And Ceo	\$21,326	\$18,547	2023
Minnesota Center For Health Care Ethics	MN	\$367,552	Ceo/coo	\$168,450	\$156,467	2024
St Thomas Foundation Inc	LA	\$368,438	President	\$20,700	\$21,427	2024
Lifebridge Center For Hope Inc	MD	\$293,002	President	\$264,896	\$239,679	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to ID cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to ID cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	88 organizations. Compensation range \$3,721–\$239,679; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$333,493); for reference, expenses \$342,842 and assets \$462,519.
ROLE MATCH	Jacklyn Taylor, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	70 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	2 nd
Total compensation (D + F), as reported (no adjustments)	2 nd
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	15 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jacklyn Taylor) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 88 similarly situated organizations (Same NTEE sector (E11), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$5,867 is reasonable (approximately the 2nd percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.