

# State Government Affairs Council

Executive Director / CEO

EIN 311738951

VA · NTEE W20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Elizabeth Loudy, Executive Director / CEO** (\$37,760) against **every comparable organization** that fit the selection criteria — **29** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **14<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

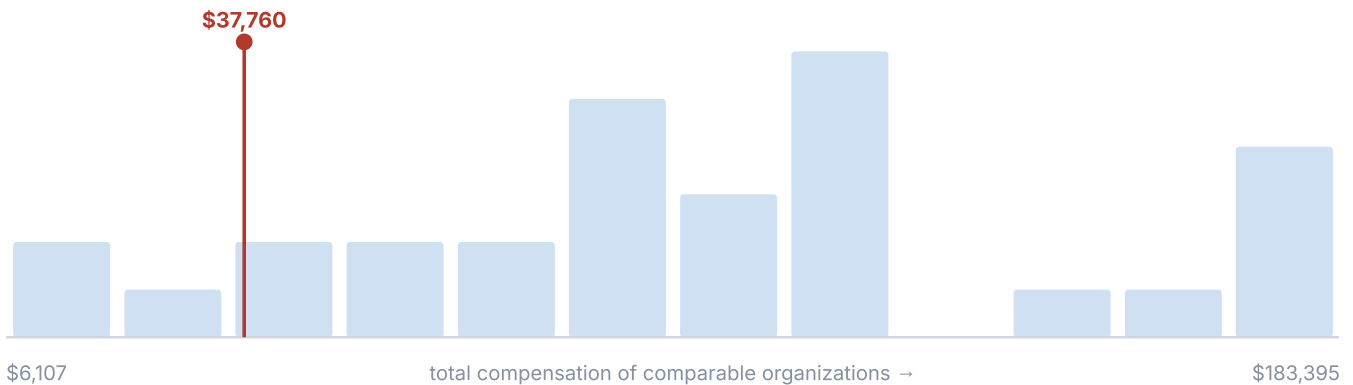
**Benchmarked executive:** Elizabeth Loudy — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (W20).
BUDGET	Total revenue between \$320,318 and \$717,132 — 0.67x to 1.50x the subject's \$478,088 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (W20), nationwide + budget 0.67–1.5x revenue.

**29** organizations qualified on sector, size, and geography → **29** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$33,623	\$77,061	\$96,948	\$120,858	\$175,007	<b>\$37,760</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Center For New Democratic Processes</a>	MN	\$480,227	Executive Director	\$136,396	<b>\$143,707</b>	2023
<a href="#">Center For Procurement Advocacy Inc</a>	DC	\$472,417	Executive Director	\$26,890	<b>\$25,160</b>	2023
<a href="#">Tea Party Patriots Foundation Inc</a>	GA	\$472,219	President	\$14,706	<b>\$15,766</b>	2023
<a href="#">The Dekleptocracy Project</a>	VA	\$484,422	President And Executive Director	\$109,375	<b>\$112,606</b>	2023
<a href="#">Fda Expositions Inc</a>	MD	\$458,747	President	\$183,000	<b>\$177,193</b>	2024
<a href="#">New York State Association Of Traffic</a>	NY	\$449,202	Treasurer	\$6,338	<b>\$6,107</b>	2023
<a href="#">Washington Dc Homeland Security</a>	DC	\$446,271	President	\$196,000	<b>\$183,395</b>	2023
<a href="#">California City Management Foundation</a>	CA	\$434,938	Executive Director	\$129,394	<b>\$119,137</b>	2023
<a href="#">Minnesota Counties Foundation</a>	MN	\$526,359	Executive Director	\$40,614	<b>\$41,563</b>	2024
<a href="#">Women Winning</a>	MN	\$428,587	Executive Director	\$160,542	<b>\$164,295</b>	2024
<a href="#">To The Village Square Inc</a>	FL	\$422,019	Founder & Ce	\$85,000	<b>\$82,700</b>	2024
<a href="#">Somerset Economic Development</a>	ME	\$551,464	Executive Director	\$90,800	<b>\$96,948</b>	2023
<a href="#">Public Assets Institute Inc</a>	VT	\$555,832	President	\$99,466	<b>\$106,750</b>	2023
<a href="#">Powerhouse Texas</a>	TX	\$556,109	Executive Director	\$72,500	<b>\$77,329</b>	2023
<a href="#">Demand Justice</a>	DC	\$566,313	Managing Director	\$90,959	<b>\$82,668</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Massachusetts Peace Action Education Fund</a>	MA	\$383,723	Executive Director	\$38,401	<b>\$35,739</b>	2024
<a href="#">Government Oversight And Education Inc</a>	VA	\$380,086	Preisident	\$180,000	<b>\$180,000</b>	2024
<a href="#">Decatur Legacy Project Inc</a>	GA	\$374,115	Executive Dir.	\$74,000	<b>\$77,061</b>	2024
<a href="#">Portage Development Board</a>	OH	\$371,014	President	\$102,636	<b>\$112,587</b>	2024
<a href="#">Kentucky County Clerks Association</a>	KY	\$364,818	Executive Dir.	\$51,865	<b>\$59,415</b>	2023
<a href="#">The Transparency Foundation</a>	CA	\$354,319	Ceo	\$110,000	<b>\$101,280</b>	2023
<a href="#">Northwest Ottawa Recreation Authority</a>	MI	\$352,532	Nora Director	\$53,734	<b>\$55,961</b>	2025
<a href="#">100reporters</a>	DC	\$351,207	President	\$129,165	<b>\$120,858</b>	2023
<a href="#">Safe &amp; Just Michigan</a>	MI	\$613,045	Executive Director	\$82,349	<b>\$88,031</b>	2024
<a href="#">Wv Cant Wait Votes A Non-profit Corporation</a>	WV	\$329,916	Cochair	\$69,471	<b>\$80,205</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT **29** organizations. Compensation range \$6,107–\$183,395; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$478,088); for reference, expenses \$554,655 and assets \$492,264.

ROLE MATCH	Elizabeth Loudy, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	14 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	10 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	97 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Elizabeth Loudy) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 29 similarly situated organizations (Same NTEE sector (W20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$37,760 is reasonable (approximately the 14<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.