

# Biblical School Of World Evangelism

Executive Director / CEO

EIN 311798228

OH · NTEE X20

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Edward Barclay Iii, Executive Director / CEO** (\$31,325) against **every comparable organization** that fit the selection criteria — **313** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **42<sup>nd</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Edward Barclay Iii — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X20).
BUDGET	Total revenue between \$90,241 and \$202,033 — 0.67x to 1.50x the subject's \$134,689 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X20), nationwide + budget 0.67–1.5x revenue.

**313** organizations qualified on sector, size, and geography → **313** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$6,636	\$19,629	\$36,404	\$63,300	\$94,296	\$31,325
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Grace For Glory Global Ministries I</a>	FL	\$135,366	President	\$4,500	<b>\$4,109</b>	2023
<a href="#">Joel Hitchcock Ministries Inc</a>	DE	\$133,917	President	\$54,312	<b>\$50,210</b>	2024
<a href="#">The Keshar Project</a>	IL	\$135,655	President	\$101,600	<b>\$94,306</b>	2024
<a href="#">Friends Of The Bridegroom Inc</a>	OH	\$133,642	President	\$228,622	<b>\$228,622</b>	2024
<a href="#">Adirondack Preganacy Center Inc</a>	NY	\$133,349	At Large	\$42,400	<b>\$36,174</b>	2024
<a href="#">The Ezra Project Inc</a>	CO	\$136,449	President	\$53,100	<b>\$48,073</b>	2024
<a href="#">Doug Holliday Ministries Inc</a>	FL	\$132,813	President	\$54,000	<b>\$49,310</b>	2023
<a href="#">Lift Jesus Higher Fellowship Inc</a>	NY	\$136,640	Presiding Officer	\$40,000	<b>\$34,126</b>	2024
<a href="#">Shepherds Rest Ministries Inc</a>	GA	\$136,653	President	\$36,536	<b>\$34,685</b>	2024
<a href="#">Coffee Connection Inc</a>	KS	\$136,665	Employee	\$32,490	<b>\$34,119</b>	2023
<a href="#">Rock Builders Christian Ministries</a>	CA	\$137,009	President	\$23,250	<b>\$18,955</b>	2024
<a href="#">Arts And Entertainment Ministries</a>	CA	\$131,574	President	\$71,190	<b>\$58,039</b>	2024
<a href="#">Empty Tomb Ministries</a>	CO	\$131,438	Director	\$114,000	<b>\$100,546</b>	2025
<a href="#">Mary James Ministries Inc</a>	CA	\$137,998	President	\$50,000	<b>\$41,968</b>	2023
<a href="#">Danny Forshee Evangelistic</a>	TX	\$131,143	Chairman	\$37,492	<b>\$36,455</b>	2023
<a href="#">North Fryeburg Community Chapel</a>	ME	\$130,643	Director/minister	\$23,400	<b>\$22,123</b>	2024
<a href="#">Off The Chain Ministries Inc</a>	FL	\$130,564	Director/president	\$30,000	<b>\$28,517</b>	2022

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Genon Ministries Inc</a>	PA	\$138,944	Executive Di	\$45,162	<b>\$43,778</b>	2023
<a href="#">Episcopal Network For Stewardship Inc</a>	CA	\$139,464	Executive Director	\$61,200	<b>\$51,369</b>	2023
<a href="#">Invade Transitional Home And Ministries</a>	AR	\$139,478	Chariman	\$22,017	<b>\$23,366</b>	2024
<a href="#">Global Opportunities For Christinc</a>	VA	\$129,833	President	\$6,000	<b>\$5,470</b>	2024
<a href="#">Neshama Center</a>	CO	\$129,519	Executive Director	\$199,331	<b>\$185,790</b>	2023
<a href="#">Istoria Ministries Inc</a>	OK	\$139,949	President	\$48,000	<b>\$51,377</b>	2023
<a href="#">Living Water Fellowship Church</a>	MN	\$140,295	Pastor	\$30,000	<b>\$27,988</b>	2024
<a href="#">Quaker Hill Foundation Inc</a>	IN	\$140,335	Executive Director	\$53,994	<b>\$52,374</b>	2025

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT	313 organizations. Compensation range \$1-\$446,843; filing years 2021-2025.
SIZE BASIS	Matched on total revenue (\$134,689); for reference, expenses \$123,750 and assets \$16,128.
ROLE MATCH	Edward Barclay Iii, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 11 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	42 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	40 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	94 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Edward Barclay Iii) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 313 similarly situated organizations (Same NTEE sector (X20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$31,325 is reasonable (approximately the 42<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.