

# Fathers Touch Ministries Inc

Executive Director / CEO

EIN 311802136

CA · NTEE X20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Steve Trullinger, Executive Director / CEO** (\$90,000) against **every comparable organization** that fit the selection criteria — **73** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **84<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Steve Trullinger — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (X20).

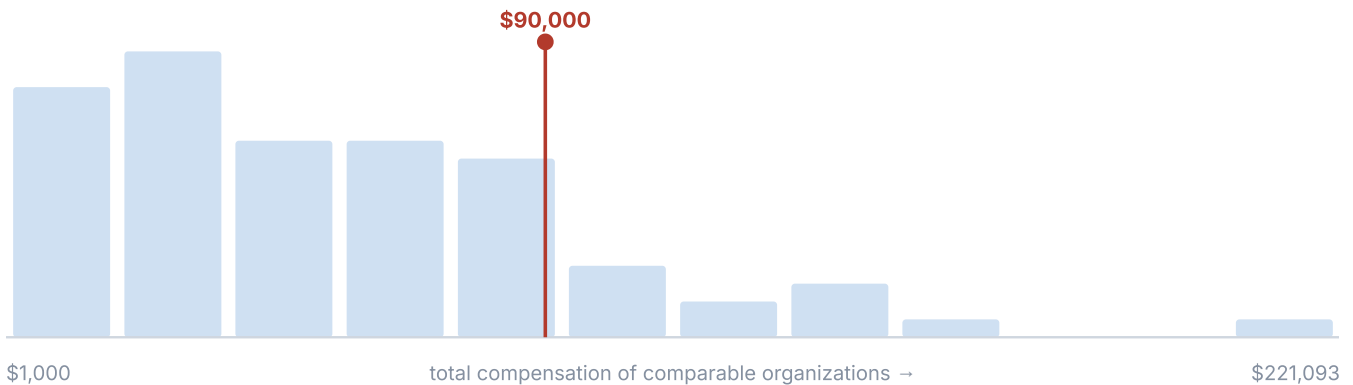
**BUDGET** Total revenue between \$143,461 and \$321,181 — 0.67x to 1.50x the subject's \$214,121 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (X20) + CA + budget 0.67–1.5x revenue.

**73** organizations qualified on sector, size, and geography

→ **73** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$13,592	\$21,620	\$51,200	\$78,000	\$106,765	\$90,000
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Espada De Dos Filos Ministerios Ebenezer</a>	CA	\$214,423	Chief Executive Officer	\$72,000	<b>\$72,000</b>	2024
<a href="#">Solid Rock Apostolic And Prophetic</a>	CA	\$214,546	Ceo	\$78,000	<b>\$78,000</b>	2024
<a href="#">Arborspring Retreat House</a>	CA	\$213,572	President & Chair	\$82,013	<b>\$82,013</b>	2024
<a href="#">Shema Center For Christian Formation</a>	CA	\$215,497	Ceo	\$104,400	<b>\$104,400</b>	2024
<a href="#">Hart Ministries</a>	CA	\$212,140	Chairman	\$13,000	<b>\$13,000</b>	2024
<a href="#">Calvary Way Ministries Inc</a>	CA	\$218,215	President	\$142,761	<b>\$142,761</b>	2024
<a href="#">Centro De Vida International Church Movement</a>	CA	\$207,485	Secretary	\$21,000	<b>\$21,000</b>	2024
<a href="#">Kingdom Of Grace Ministries</a>	CA	\$206,961	Ceo & Senior Pastor	\$56,950	<b>\$58,632</b>	2023
<a href="#">Loving And Leading Others</a>	CA	\$222,844	Executive Director	\$45,000	<b>\$45,000</b>	2024
<a href="#">Wixim Ministries Inc</a>	CA	\$223,081	President	\$85,500	<b>\$85,500</b>	2024
<a href="#">Bible Translation Fellowship</a>	CA	\$202,584	President And Board Member	\$123,743	<b>\$123,743</b>	2024
<a href="#">Cyrus Ministries</a>	CA	\$226,444	Ceo	\$21,000	<b>\$21,620</b>	2023
<a href="#">The Bonhoeffer Project</a>	CA	\$201,512	Board Member	\$55,300	<b>\$55,300</b>	2024
<a href="#">The Well Inc</a>	CA	\$201,261	Ceo & Exec D	\$3,750	<b>\$3,750</b>	2024
<a href="#">Missionaries To Ministers</a>	CA	\$201,142	President/treasurer	\$145,919	<b>\$150,229</b>	2023
<a href="#">Keith Hudson Ministries Inc</a>	CA	\$227,611	President	\$8,862	<b>\$9,124</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Amp Ministries Inc</a>	CA	\$199,348	President	\$72,000	<b>\$72,000</b>	2024
<a href="#">Global Companions International Inc</a>	CA	\$198,443	Ceo	\$1,000	<b>\$1,000</b>	2024
<a href="#">The Shepherds Light</a>	CA	\$229,831	President	\$20,300	<b>\$20,900</b>	2023
<a href="#">That Day</a>	CA	\$197,109	President	\$214,750	<b>\$221,093</b>	2023
<a href="#">Casa De Fe Bakersfield</a>	CA	\$231,329	President	\$25,000	<b>\$25,000</b>	2024
<a href="#">Bridges To The Nations</a>	CA	\$231,458	President	\$72,276	<b>\$72,276</b>	2024
<a href="#">Restore And Rebuild Ministries Inc</a>	CA	\$232,020	President	\$83,069	<b>\$83,069</b>	2024
<a href="#">Calvary Curriculum</a>	CA	\$232,730	President	\$63,250	<b>\$65,118</b>	2023
<a href="#">Reimagine Group</a>	CA	\$233,673	President	\$24,000	<b>\$24,709</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	73 organizations. Compensation range \$1,000–\$221,093; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$214,121); for reference, expenses \$181,676 and assets \$60,142.
ROLE MATCH	Steve Trullinger, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	84 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	84 <sup>th</sup>
Reportable pay only (column D), adjusted	92 <sup>nd</sup>
All sources (D + E + F), adjusted	84 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Steve Trullinger) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 73 similarly situated organizations (Same NTEE sector (X20) + CA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$90,000 is reasonable (approximately the 84<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.