

Columbus Rotary Foundation Inc

Executive Director / CEO

EIN 316034288
OH · NTEE S80Z
FY ending 2023-06-30
June 10, 2026

This analysis benchmarks the total compensation of **Scott Brown, Executive Director / CEO** (\$1,438) against **every comparable organization** that fit the selection criteria — **73** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 1st percentile of comparable organizations

below the typical range for comparable organizations

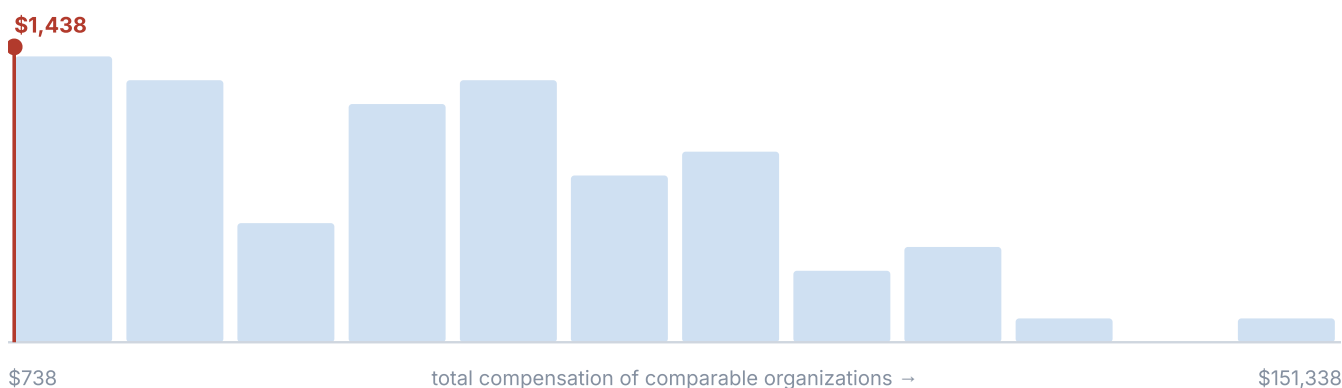
Benchmarked executive: Scott Brown — reported title "SECRETARY", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S80Z).
BUDGET	Total revenue between \$189,913 and \$425,179 — 0.67x to 1.50x the subject's \$283,453 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S80), nationwide + budget 0.67–1.5x revenue.

73 organizations qualified on sector, size, and geography → **73** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,555	\$22,764	\$49,708	\$73,030	\$94,686	\$1,438
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Greater Cheyenne Foundation	WY	\$284,004	Secretary	\$47,245	\$46,395	2024
Open Arms Rape Crisis Center & Lgbt Services	TX	\$284,932	Executive Director	\$64,126	\$60,563	2023
Onevirginia2021 Foundation	VA	\$281,741	Executive Di	\$95,833	\$84,857	2024
Friends Of The Trail	WA	\$281,741	President, Executive Director, Director	\$101,285	\$81,016	2025
Mcleod Alliance	MN	\$285,813	Director	\$66,511	\$60,270	2024
The Lutheran Service Society Of New York	NY	\$285,829	Executive Director	\$71,926	\$61,364	2023
Community Services Agency Of The	DC	\$276,632	Executive Director Thru March 2024	\$112,909	\$90,864	2024
Most Worshipful Prince Hall Grand Lodge Of Tn	TN	\$292,452	Grand Master	\$12,000	\$11,568	2024
Volunteer Center Of The Lehigh Valley	PA	\$294,103	Ceo	\$78,409	\$71,707	2024
Spectrum Of Findlay Inc	OH	\$294,496	Executive Di	\$13,750	\$13,750	2023
Hillsboro Economic Development Corp	ND	\$295,915	Business Manager	\$8,093	\$8,385	2023
Senior Center Of Langlade County In	WI	\$270,449	Program Director	\$33,991	\$33,516	2023
Families First Of Monroe County Inc	WI	\$296,528	Executive Director	\$54,765	\$54,000	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
North Carolinas Eastern Alliance	NC	\$270,119	President/ceo	\$3,000	\$2,927	2023
Birmingham Bloomfield	MI	\$297,753	Executive Di	\$101,606	\$96,177	2024
Coastal Communities Family Success	NJ	\$267,798	Executive Director	\$75,000	\$63,223	2023
Gapps Global Alliance To Prevent	WA	\$265,582	Treasurer	\$24,000	\$19,705	2024
Leadership Macomb Inc	MI	\$262,652	Executive Director	\$108,817	\$103,002	2024
Mining The Truth	TX	\$304,304	President	\$90,000	\$82,561	2024
Front Range Community Services Inc	CO	\$262,100	Exec Director	\$55,583	\$50,321	2023
Kumu Kahua Theatre Inc	HI	\$305,302	Managing Dir	\$73,780	\$60,577	2024
Lexington Lions Club Endowment Inc	KY	\$260,764	Secretary &	\$3,000	\$2,956	2024
Send Musicians To Prison	TN	\$306,358	President	\$68,100	\$67,585	2023
Atlanta Woman's Club	GA	\$259,551	Director Of Sales And Even	\$115,743	\$106,725	2024
Youth Leadership Authority Inc	NV	\$257,686	President Executive Director	\$82,200	\$77,793	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	73 organizations. Compensation range \$738–\$151,338; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$283,453); for reference, expenses \$286,755 and assets \$2,274,578.
ROLE MATCH	Scott Brown, reported title "SECRETARY", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	1 st
Total compensation (D + F), as reported (no adjustments)	1 st
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	70 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Scott Brown) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 73 similarly situated organizations (Same NTEE sector (S80), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$1,438 is reasonable (approximately the 1st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.