

# The Golandsky Institute Inc

Executive Director / CEO

EIN 320087978  
 NY · NTEE A60  
 FY ending 2023-12-31  
**June 9, 2026**

This analysis benchmarks the total compensation of **Edna Golandsky, Executive Director / CEO** (\$16,635) against **every comparable organization** that fit the selection criteria — **28** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **29<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Edna Golandsky — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (A60).

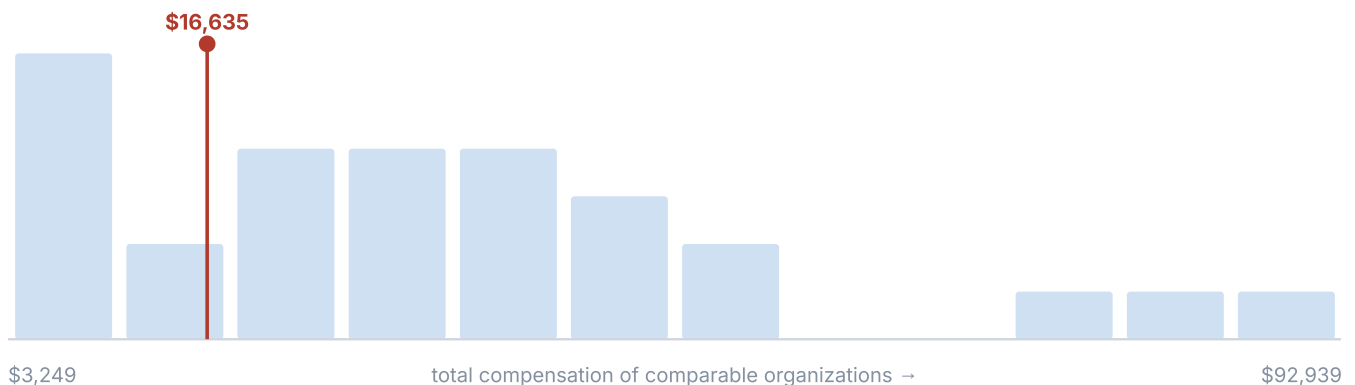
**BUDGET** Total revenue between \$84,163 and \$188,425 — 0.67x to 1.50x the subject's \$125,617 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (A60), nationwide + budget 0.67–1.5x revenue.

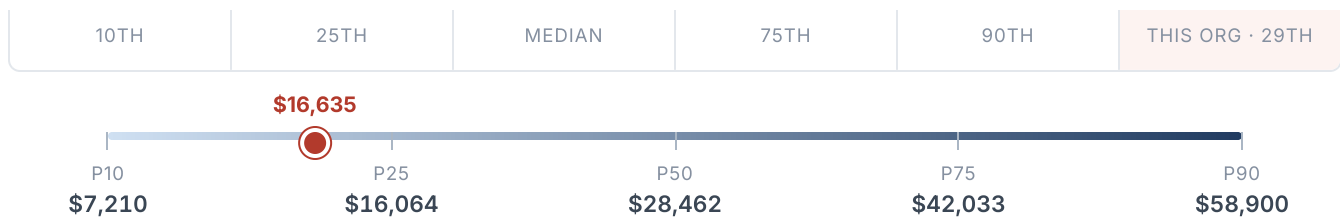
**28** organizations qualified on sector, size, and geography

→ **28** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$7,210	\$16,064	\$28,462	\$42,033	\$58,900	<b>\$16,635</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Studio Place Arts Inc</a>	VT	\$123,837	Executive Director	\$65,805	<b>\$71,195</b>	2024
<a href="#">Korean American Youth Performing</a>	CA	\$116,512	President	\$30,000	<b>\$28,668</b>	2023
<a href="#">Wake Forest Community Youth Orchestra</a>	NC	\$115,843	Executive Director (Ex-officio)	\$25,440	<b>\$28,255</b>	2024
<a href="#">Youth Excellence Performing Arts Workshop</a>	OH	\$137,763	Executive Director	\$29,565	<b>\$33,660</b>	2024
<a href="#">Five Myles Inc</a>	NY	\$113,371	Founder	\$50,000	<b>\$48,566</b>	2024
<a href="#">Manassas Community Chorale Inc</a>	VA	\$146,889	Executive Director And Vu Coordinator	\$9,171	<b>\$9,518</b>	2024
<a href="#">Boerne Performing Arts</a>	TX	\$146,986	Artistic/tech Coordinator	\$20,000	<b>\$21,505</b>	2024
<a href="#">Chinese Christian Church Music Institute</a>	CA	\$104,020	Admin	\$25,500	<b>\$23,668</b>	2024
<a href="#">Music From China Inc</a>	NY	\$104,010	Executive Director	\$28,200	<b>\$27,391</b>	2024
<a href="#">Marigold Arts Development Inc</a>	SC	\$103,128	Ceo	\$16,900	<b>\$18,951</b>	2024
<a href="#">California Music Center</a>	CA	\$148,884	Execdir To 6	\$42,461	<b>\$39,412</b>	2024
<a href="#">Team Sunshine Performance Corp</a>	PA	\$101,673	Co-artistic	\$28,280	<b>\$30,315</b>	2024
<a href="#">Inta Inc</a>	NY	\$149,778	Artistic Director	\$83,662	<b>\$83,662</b>	2023
<a href="#">Small Wonder Puppet Theatre Inc</a>	NY	\$97,235	Executive Director	\$55,215	<b>\$53,631</b>	2024
<a href="#">Eicher Arts Center Inc</a>	PA	\$93,230	Coordinator	\$13,977	<b>\$15,425</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Chestnut Fine Arts Center Inc</a>	KS	\$162,453	Executive Director	\$77,737	<b>\$92,939</b>	2023
<a href="#">The Gerald Arpino Foundation</a>	IL	\$162,771	Executive Director	\$6,750	<b>\$7,344</b>	2023
<a href="#">The Stage Door Inc</a>	UT	\$87,427	Managing Dir	\$8,000	<b>\$8,801</b>	2024
<a href="#">Northern Lights Arts Council Inc</a>	ND	\$167,052	Executive Director	\$6,000	<b>\$6,896</b>	2025
<a href="#">Nautilus Music Theater</a>	MN	\$168,127	President & Artistic Director	\$34,533	<b>\$36,678</b>	2024
<a href="#">Dance Wisconsin Inc</a>	WI	\$172,236	Director	\$5,200	<b>\$5,687</b>	2025
<a href="#">Soli Chamber Ensemble</a>	TX	\$176,756	Managing Director	\$39,301	<b>\$41,168</b>	2025
<a href="#">Songbird Multimedia And Performing Arts Foundation</a>	AR	\$176,810	President	\$17,925	<b>\$22,297</b>	2023
<a href="#">Disco Riot</a>	CA	\$177,873	President	\$18,000	<b>\$16,277</b>	2025
<a href="#">Phffft Company Inc</a>	WA	\$178,138	President	\$46,374	<b>\$44,629</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	28 organizations. Compensation range \$3,249–\$92,939; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$125,617); for reference, expenses \$121,427 and assets \$175,680.
ROLE MATCH	Edna Golandsky, reported title "PRESIDENT", benchmarked as Executive Director / CEO. The title maps directly to this role.

**OUTLIERS**      2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	29 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	25 <sup>th</sup>
Reportable pay only (column D), adjusted	29 <sup>th</sup>
All sources (D + E + F), adjusted	29 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Edna Golandsky) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 28 similarly situated organizations (Same NTEE sector (A60), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$16,635 is reasonable (approximately the 29<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.