

Girls On The Run Of Central Ohio

Executive Director / CEO

EIN 320256159

OH · NTEE O50

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Sarah Hider, Executive Director / CEO** (\$67,662) against **every comparable organization** that fit the selection criteria — **16** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **50th** percentile of comparable organizations within the typical range

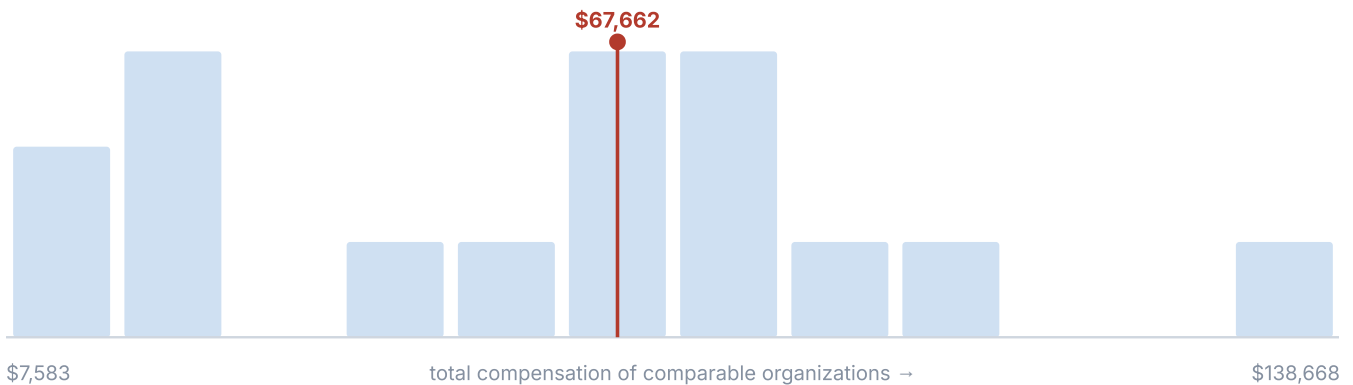
Benchmarked executive: Sarah Hider — reported title “COUNCIL DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (O50).
- BUDGET** Total revenue between \$306,870 and \$687,022 — 0.67x to 1.50x the subject's \$458,015 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (O50) + OH + budget 0.67–1.5x revenue.

16 organizations qualified on sector, size, and geography → **16** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,213	\$24,291	\$67,269	\$80,447	\$93,471	\$67,662
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Fatherhood Revisited	OH	\$482,080	Ceo Vice President Of Board	\$81,800	\$81,800	2024
Ohio Futbol Club	OH	\$515,593	Director Of	\$60,379	\$60,379	2024
Mosaic Family Zone	OH	\$392,488	Executive Dir.	\$42,739	\$42,739	2024
Most Valuable Kids Of Greater Cincinnati	OH	\$530,177	Executive Director	\$79,996	\$79,996	2024
Dakota Street Center Inc	OH	\$384,455	Executive Director	\$63,283	\$65,152	2023
Girls On The Run Of Dayton	OH	\$382,503	Executive Dir.	\$97,740	\$95,221	2025
See You At The Top	OH	\$374,065	Curriculum Administrator	\$89,089	\$91,720	2023
Beyond The Game	OH	\$358,714	President	\$25,000	\$25,738	2023
Lead Training	OH	\$568,457	Executive Director	\$142,337	\$138,668	2025
Think Make Live Youth	OH	\$327,001	Chair	\$19,950	\$19,950	2024
First Glance Student Center Inc	OH	\$605,045	Executive Director	\$75,000	\$75,000	2024
Tomtod Ideas Inc	OH	\$658,834	Executive Dreamer/board Member	\$67,910	\$69,916	2023
Lake Erie Ink	OH	\$661,970	Executive Di	\$71,222	\$69,386	2025
Madison County Agricultural Society	OH	\$670,755	Treasurer	\$7,583	\$7,583	2024
Ohio Urban Renaissance	OH	\$677,871	Executive Director/chief Executive Officer	\$19,040	\$19,040	2024
Grove City Kids Association	OH	\$680,851	Finance Dire	\$9,117	\$9,386	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 16 organizations. Compensation range \$7,583–\$138,668; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$458,015); for reference, expenses \$464,543 and assets \$288,152.

ROLE MATCH Sarah Hider, reported title "*COUNCIL DIRECTOR*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	50 th
Total compensation (D + F), as reported (no adjustments)	50 th
Reportable pay only (column D), adjusted	50 th
All sources (D + E + F), adjusted	50 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sarah Hider) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 16 similarly situated organizations (Same NTEE sector (O50) + OH + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$67,662 is reasonable (approximately the 50th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.