

Idaho Renaissance Faire Inc

Executive Director / CEO

EIN 320290838

ID · NTEE N52

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Kathlean Danes, Executive Director / CEO** (\$8,141) against **every comparable organization** that fit the selection criteria — **522** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **28th** percentile of comparable organizations within the typical range

Benchmarked executive: Kathlean Danes — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N52).
BUDGET	Total revenue between \$102,065 and \$228,504 — 0.67x to 1.50x the subject's \$152,336 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (N), nationwide + budget 0.67–1.5x revenue.

522 organizations qualified on sector, size, and geography → **522** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,020	\$6,628	\$19,945	\$41,591	\$60,557	\$8,141
---------	---------	----------	----------	----------	---------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to ID cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Voorheesville Rod & Gun Club Inc	NY	\$152,260	Treasurer	\$5,700	\$4,842	2024
Kaneco Association	IL	\$152,576	Secretary/treasurer	\$12,317	\$11,719	2023
Cumberland Riflemen Inc	NJ	\$152,055	Treasurer	\$4,900	\$4,007	2025
Bucks County Tennis Association	PA	\$151,911	President Also Pr And Registration	\$20,000	\$19,303	2023
Sportswomen Of Colorado Inc	CO	\$152,901	Executive Director	\$28,500	\$25,689	2024
Abington Youth Soccer	PA	\$153,149	Vice Pres-travel	\$7,768	\$7,282	2024
Friendly Hills Charitable Foundation Inc	OH	\$151,457	President	\$4,992	\$5,117	2023
Idaho Regional Robotics Inc	ID	\$151,328	Secretary	\$25,000	\$25,000	2024
Sri Chinmoy Oneness Home Peace Run Inc	NY	\$153,781	President	\$10,000	\$8,494	2024
Spearhead Corporation	TX	\$154,090	Executive Di	\$53,844	\$50,631	2024
Nebraska Softball Foundation	NE	\$150,547	Secretary	\$50,334	\$52,394	2023
Crown Point Swim Club Inc	IN	\$154,502	Head Coach	\$58,300	\$57,794	2024
Eugene Baseball Challengers	OR	\$154,619	Vice President	\$2,000	\$1,797	2023
Fayette Co Youth Soccer League Inc	GA	\$154,779	President	\$10,031	\$9,761	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Fox Township Veterans Club	PA	\$149,842	Bar Manager	\$21,834	\$20,468	2024
Lithuanian Citizens Social And	PA	\$154,903	Financial Se	\$3,597	\$3,372	2024
Larchmont Junior Soccer League Inc	NY	\$155,250	Registrar	\$4,450	\$3,891	2023
Crookston Blue Line Club Inc	MN	\$149,150	Treasurer/executive Director (Through June 2023)	\$38,100	\$36,435	2023
Genesee Rowing Club Inc	NY	\$155,783	Director	\$27,790	\$22,998	2025
Cross-roads Sportsmans Club In	MD	\$148,559	Treasurer	\$39,000	\$34,275	2024
Nirsa Foundation	OR	\$156,210	Executive Director	\$40,165	\$35,063	2024
Inland Northwest Golf Foundation	WA	\$156,364	Executive Administrator	\$85,000	\$73,651	2023
The Old Wilson Schoolhouse Center	WY	\$156,381	Executive Director	\$40,000	\$40,264	2024
All Star Soccer Academy Inc	IN	\$156,383	Treasurer	\$3,500	\$3,572	2023
Colorado Childhood Cancer And Disabilities Camps Inc	CO	\$156,508	Chair	\$58,000	\$52,280	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to ID cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to ID cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	522 organizations. Compensation range \$125–\$319,127; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$152,336); for reference, expenses \$127,999 and assets \$105,577.
ROLE MATCH	Kathlean Danes, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	18 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	28 th
Total compensation (D + F), as reported (no adjustments)	27 th
Reportable pay only (column D), adjusted	31 st
All sources (D + E + F), adjusted	28 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kathlean Danes) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 522 similarly situated organizations (Same NTEE major group (N), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$8,141 is reasonable (approximately the 28th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.