

Socorro County Options Prevention

Executive Director / CEO

EIN 320592346

NM · NTEE S01

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Samantha Winter, Executive Director / CEO** (\$40,740) against **every comparable organization** that fit the selection criteria — **17** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **29th** percentile of comparable organizations within the typical range

Benchmarked executive: Samantha Winter — reported title "COORDINATOR/", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (S01).

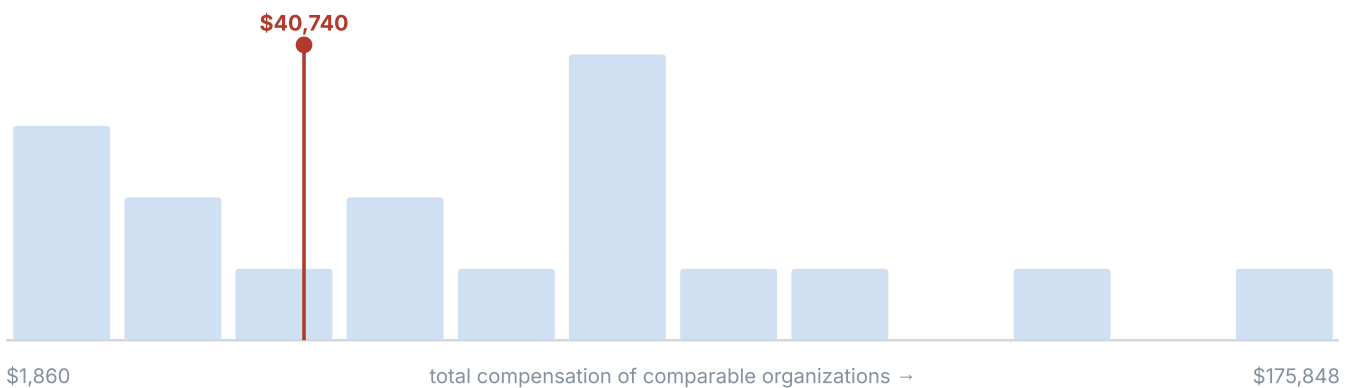
BUDGET Total revenue between \$283,278 and \$634,206 — 0.67x to 1.50x the subject's \$422,804 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (S01), nationwide + budget 0.67–1.5x revenue.

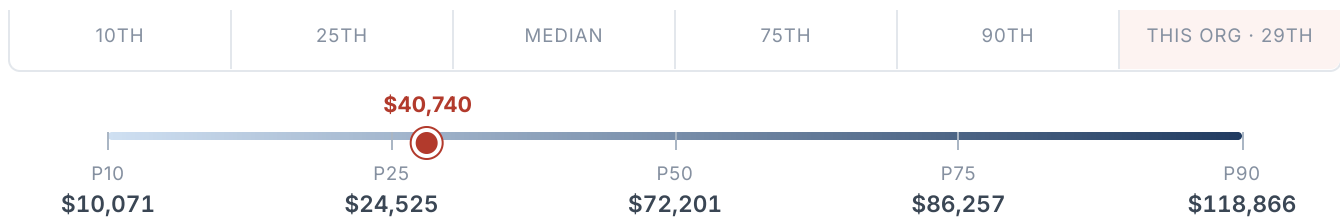
17 organizations qualified on sector, size, and geography

→ **17** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,071	\$24,525	\$72,201	\$86,257	\$118,866	\$40,740
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NM cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Neighborhood Network Alliance	IL	\$425,227	Executive Dir.	\$110,043	\$103,556	2023
Peer Voices United	CA	\$430,066	Ceo	\$101,764	\$81,700	2024
Aapi Women Lead	CA	\$438,369	Executive Dir.	\$176,663	\$141,832	2024
Builders Of Color Coalition	MA	\$439,464	Executive Director	\$86,417	\$72,201	2024
Both Sides Of The Conversation	CA	\$446,139	Executive Dir.	\$51,000	\$42,154	2023
Pennsylvania State Association Of	PA	\$384,303	Pres. 10/23-	\$3,000	\$2,782	2024
Friends Of Lafitte Corridor Inc	LA	\$370,942	Executive Dir.	\$95,135	\$97,398	2024
Ruby M Sisson Memorial Library	CO	\$360,662	Executive Di	\$52,655	\$46,943	2024
Realtors Political Action Committee li	MI	\$489,038	Treasurer/secretary	\$79,655	\$76,442	2024
San Francisco Transit Riders	CA	\$356,416	Executive Director	\$18,598	\$14,931	2024
Bienvenido In Action	TX	\$345,101	President	\$2,000	\$1,860	2024
Anti-violence Coalition Of Hudson County	NJ	\$514,496	Executive Director	\$91,620	\$78,302	2023
Maine Jobs Council	ME	\$328,750	Chairman/treasurer	\$60,000	\$55,860	2024
Citizens For A Sustainable Future	FL	\$536,840	Executive Dir.	\$27,211	\$23,767	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Coalition Of African Communities - Philadelphia Africom	PA	\$302,432	Director Of Programs	\$26,451	\$24,525	2024
Exhibitions & Conferences Alliance Inc	NY	\$549,566	Vp Exhibitions & Conferences Alliance	\$203,301	\$175,848	2023
Colorado Changemakers Collective	CO	\$596,956	Executive Director	\$96,753	\$86,257	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NM cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NM cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	17 organizations. Compensation range \$1,860–\$175,848; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$422,804); for reference, expenses \$359,729 and assets \$151,121.
ROLE MATCH	Samantha Winter, reported title <i>"COORDINATOR/"</i> , benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	29th
Total compensation (D + F), as reported (no adjustments)	29th

Reportable pay only (column D), adjusted

35th

All sources (D + E + F), adjusted

29th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Samantha Winter) was approved in advance by [the Board / Compensation Committee] , composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 17 similarly situated organizations (Same NTEE sector (S01), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$40,740 is reasonable (approximately the 29th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.