

# Helping Our Mentally Ill Experience

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Laura Archuleta, Executive Director / CEO** (\$67,023) against **every comparable organization** that fit the selection criteria — **46** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **89<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Laura Archuleta — reported title "PRESIDENT & CEO", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (F30).

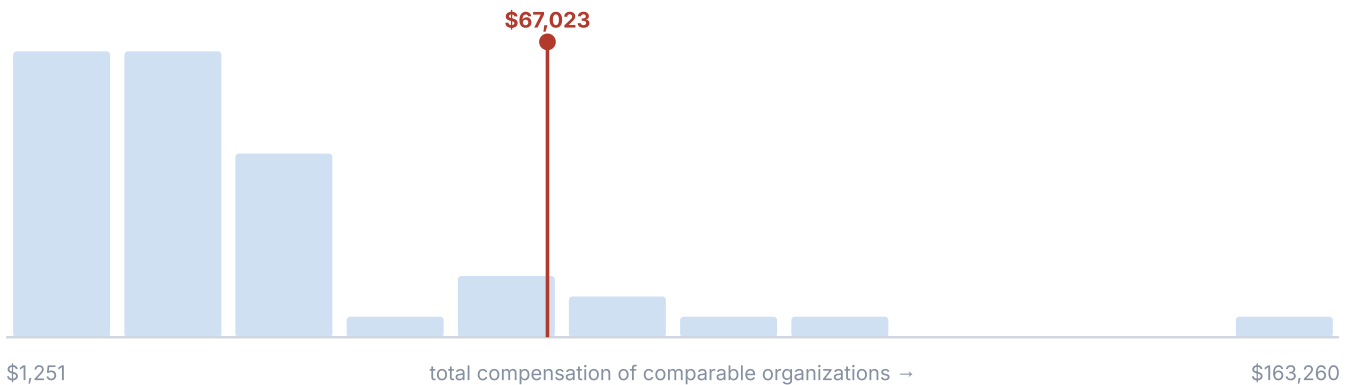
**BUDGET** Total revenue between \$34,352 and \$76,908 — 0.67x to 1.50x the subject's \$51,272 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE major group (F), nationwide + budget 0.67–1.5x revenue.

**46** organizations qualified on sector, size, and geography

→ **46** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$7,073	\$12,267	\$22,656	\$35,974	\$65,256	\$67,023
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Shdc No 7 Inc</a>	HI	\$52,204	Exec Dir/asst. Secretary	\$12,721	<b>\$13,579</b>	2023
<a href="#">Lighthouse For New Hope</a>	TX	\$53,527	Development Director	\$15,600	<b>\$18,606</b>	2023
<a href="#">Center South Housing Development</a>	PA	\$48,315	Director Of Construction	\$13,787	<b>\$16,392</b>	2023
<a href="#">Whistleblowers Of America</a>	FL	\$47,484	Vice President	\$22,126	<b>\$24,071</b>	2024
<a href="#">Country Valley Industries Inc</a>	NY	\$46,243	Chief Executive Officer	\$35,005	<b>\$36,632</b>	2024
<a href="#">Reclaiming Victory Ministries Inc</a>	OR	\$57,764	President	\$11,135	<b>\$12,329</b>	2023
<a href="#">Resilience Across Borders Inc</a>	MD	\$44,588	Executive Director	\$15,608	<b>\$17,398</b>	2023
<a href="#">2nd Chance Ministries Community Developm</a>	NY	\$58,009	Board Member	\$9,050	<b>\$9,750</b>	2023
<a href="#">Bloom In The Dark Inc</a>	TN	\$43,599	President Chairman	\$18,125	<b>\$22,715</b>	2023
<a href="#">Caring Residential Services Iij Inc</a>	NJ	\$58,960	Pres And Exec Director Ope	\$157,895	<b>\$163,260</b>	2024
<a href="#">National Drug &amp; Safety League</a>	MI	\$59,272	President/di	\$7,156	<b>\$8,554</b>	2024
<a href="#">Project Live Xiii Inc</a>	NJ	\$59,819	Executive Director	\$11,844	<b>\$12,246</b>	2024
<a href="#">Vesta Arundel Inc</a>	MD	\$60,462	President	\$21,417	<b>\$23,188</b>	2024
<a href="#">Mosaic Illinois Housing Of Rockford I</a>	NE	\$60,646	President	\$15,891	<b>\$19,793</b>	2024
<a href="#">Nami Mahoning Valley</a>	OH	\$61,216	Director	\$13,100	<b>\$16,543</b>	2023
<a href="#">Ground For Growth Inc</a>	GA	\$41,154	President	\$5,000	<b>\$5,822</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">My Own Home</a>	MI	\$61,510	Executive Director	\$5,228	<b>\$6,249</b>	2024
<a href="#">Concha Ortiz Y Pino De Kleven Corporation</a>	NM	\$61,819	Executive Director	\$27,258	<b>\$33,952</b>	2024
<a href="#">The Openminds Foundation</a>	CA	\$40,330	Executive Director	\$1,800	<b>\$1,853</b>	2023
<a href="#">Cfc Loud N Clear Foundation Inc</a>	NJ	\$62,319	Executive Director	\$81,539	<b>\$86,799</b>	2023
<a href="#">Sundown M Foundation</a>	WA	\$39,356	Executive Director	\$28,878	<b>\$29,942</b>	2024
<a href="#">Florida Society Of Addiction Medicine</a>	FL	\$63,381	Administrator	\$21,703	<b>\$24,309</b>	2023
<a href="#">Willcox Against Substance Abuse</a>	AZ	\$63,888	Executive Director	\$32,784	<b>\$36,513</b>	2024
<a href="#">C3 Pastoral Ministries Inc</a>	OK	\$38,321	Ceo	\$24,000	<b>\$31,509</b>	2023
<a href="#">Still Wind Ministries Inc</a>	SC	\$38,207	Executive Director	\$14,830	<b>\$17,917</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 46 organizations. Compensation range \$1,251–\$163,260; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$51,272); for reference, expenses \$870,495 and assets \$4,600,024. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

**ROLE MATCH** Laura Archuleta, reported title "*PRESIDENT & CEO*", benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 22 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

**OUTLIERS** 4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	89 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	91 <sup>st</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	96 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Laura Archuleta) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 46 similarly situated organizations (Same NTEE major group (F), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$67,023 is reasonable (approximately the 89<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.