

Quinn Community Outreach Corporation

Executive Director / CEO

EIN 330637525
 CA · NTEE P00Z
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Eudora Mitchell, Executive Director / CEO** (\$1) against **every comparable organization** that fit the selection criteria — **42** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 0th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Eudora Mitchell — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P00Z).
BUDGET	Total revenue between \$9,631 and \$21,562 — 0.67x to 1.50x the subject's \$14,375 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (P), nationwide + budget 0.67–1.5x revenue.

42 organizations qualified on sector, size, and geography → **42** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,769	\$7,942	\$28,605	\$45,363	\$85,741	\$1
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Abode Community Housing	CA	\$14,271	President	\$29,689	\$28,837	2024
New Roots Inc	KY	\$14,229	Executive Director	\$36,629	\$44,266	2024
League Of United Latin American Citizens	TX	\$14,024	Treasurer	\$2,045	\$2,301	2024
Ray Of Hope Foundation Inc	GA	\$14,800	Exe Director	\$13,000	\$14,703	2024
Vladas Seeds Of Life	CA	\$13,683	Ceo	\$3,500	\$3,400	2024
Word Of Faith Community Development Corp	FL	\$15,076	Executive Dir.	\$7,700	\$8,137	2024
Mary Immaculate Guild Inc	MA	\$15,174	Chairperson/president & Ceo	\$29,137	\$30,322	2023
Odd Fellows Healthcare Inc	CT	\$15,600	Ceo	\$9,546	\$10,068	2024
Mccurdy Senior Housing Corporation	FL	\$15,656	President	\$210,000	\$228,464	2023
Thaimex Mission Project Inc	CA	\$13,024	President	\$133,900	\$130,058	2024
Doxa Foundation Int'l Inc	FL	\$15,769	President	\$9,000	\$9,791	2023
Abundance Ministries	TX	\$15,800	President/treasurer	\$6,800	\$7,877	2023
Transitional Services	NY	\$12,692	Secretary	\$36,232	\$36,828	2024
Helping Hands Development Corporation	OH	\$16,186	Executive Director	\$3,340	\$4,097	2023
The Lesc Foundation Inc	NY	\$17,007	President & Ceo	\$47,915	\$50,142	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Child Crisis Arizona Holdings	AZ	\$17,020	Ceo And Board President	\$29,929	\$33,333	2023
Im Support	TX	\$17,186	President & Ceo	\$25,215	\$28,372	2024
Esperanza Ministries Inc	IN	\$17,225	Board Member	\$26,000	\$31,753	2023
Life Choice Solutions Inc	MI	\$11,237	Chief Executive Officer	\$30,500	\$36,458	2023
Alan Jay And Sue E Kaufman Family	MI	\$17,553	Assistant Treasurer	\$26,189	\$30,407	2024
Girls Ranch Of Arizona	AZ	\$17,568	President	\$41,058	\$45,728	2023
Distinct Abilities Childrens Center Inc	TX	\$11,069	President	\$26,000	\$29,255	2024
Redemption 100 Inc	FL	\$17,844	President	\$4,000	\$4,227	2024
Home Tomorrow Inc	NH	\$17,858	Executive Director/secretary	\$96,280	\$97,423	2025
The Hope Project Live Love Serve Inc	NC	\$10,648	Director	\$55,040	\$63,971	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 42 organizations. Compensation range \$2,301–\$1,108,885; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$14,375); for reference, expenses \$20,919 and assets \$0.
Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.

ROLE MATCH	Eudora Mitchell, reported title " <i>Executive Director</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	21 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	0 th
Total compensation (D + F), as reported (no adjustments)	0 th
Reportable pay only (column D), adjusted	50 th
All sources (D + E + F), adjusted	0 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Eudora Mitchell) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 42 similarly situated organizations (Same NTEE major group (P), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$1 is reasonable (approximately the 0th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.