

Youth Foundation & Center Of Iv Inc

Executive Director / CEO

EIN 330726226
 CA · NTEE X20Z
 FY ending 2025-06-30
 June 9, 2026

This analysis benchmarks the total compensation of **Jeremiah Vik, Executive Director / CEO** (\$94,598) against **every comparable organization** that fit the selection criteria — **99** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **83rd** percentile of comparable organizations within the typical range

Benchmarked executive: Jeremiah Vik — reported title “CEO/DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (X20Z).

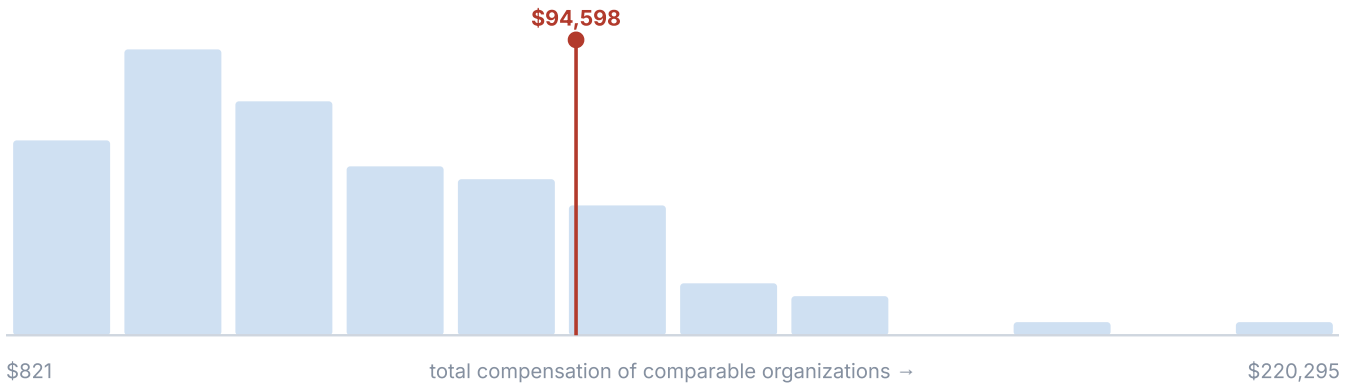
BUDGET Total revenue between \$232,869 and \$521,349 — 0.67x to 1.50x the subject's \$347,566 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (X20) + CA + budget 0.67–1.5x revenue.

99 organizations qualified on sector, size, and geography

→ **99** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$17,425	\$28,765	\$53,262	\$81,061	\$106,582	\$94,598
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10TH	25TH	MEDIAN	75TH	90TH	THIS ORG · 83RD
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Kenani Vou Methodist Church Usa	CA	\$345,441	Ceo	\$31,231	\$32,057	2024
Miracle Minded Ministries 3	CA	\$345,060	President	\$124,117	\$127,401	2024
Kesed Seminars	CA	\$351,314	Executive Director	\$96,000	\$101,451	2023
Ondas De Vida Network	CA	\$352,139	President	\$26,400	\$27,899	2023
In Yahshua's Name Inc	CA	\$352,256	President	\$52,500	\$55,481	2023
Oak Health Foundation	CA	\$354,804	Ceo	\$19,353	\$20,452	2023
Joyful Noise Xpress Inc	CA	\$340,059	President	\$55,272	\$56,734	2024
Faithquest Missions	CA	\$355,360	President	\$96,000	\$101,451	2023
Evangelicals For Social Action - Fresno	CA	\$357,472	Exec Director	\$75,124	\$77,112	2024
Ann Ree Colton Foundation Of Niscience	CA	\$357,776	Director	\$43,039	\$44,178	2024
Illustra Media	CA	\$357,902	President	\$800	\$821	2024
Vietnam Ministries Inc	CA	\$359,315	President	\$62,022	\$63,663	2024
Love Defined	CA	\$363,204	President/direc	\$50,400	\$51,734	2024
Frank Hechavarria Ministries Inc	CA	\$330,957	President	\$214,617	\$220,295	2024
Appleseed Ministry Group Inc	CA	\$364,380	Executive Director	\$57,600	\$59,124	2024
Center For Biblical Unity	CA	\$364,864	Founder & President	\$95,741	\$101,177	2023
Korea Christian Gospel Mission Inc	CA	\$327,843	Director Eme	\$21,672	\$22,245	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
House Of Prayer Ignited	CA	\$327,253	President	\$40,000	\$41,058	2024
Unity 4 Orphans	CA	\$325,932	President	\$81,217	\$83,366	2024
Willow Christian Academy	CA	\$369,642	Program Dire	\$30,600	\$31,410	2024
A Committment To Our Roots Inc	CA	\$369,823	President	\$83,500	\$88,241	2023
Japanese Christian Fellowship	CA	\$370,133	Internationa	\$37,404	\$39,528	2023
Christian Science Committee On	CA	\$370,153	Secretary	\$49,170	\$50,471	2024
On Campus Ministries	CA	\$323,648	Secretary	\$31,000	\$32,760	2023
Jesus Is The Answer Inc	CA	\$371,517	President	\$36,000	\$36,953	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	99 organizations. Compensation range \$821–\$220,295; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$347,566); for reference, expenses \$375,470 and assets \$387,953.
ROLE MATCH	Jeremiah Vik, reported title " <i>CEO/DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	83 rd
Total compensation (D + F), as reported (no adjustments)	83 rd
Reportable pay only (column D), adjusted	86 th
All sources (D + E + F), adjusted	82 nd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeremiah Vik) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 99 similarly situated organizations (Same NTEE sector (X20) + CA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$94,598 is reasonable (approximately the 83rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.