

Interfaith Development

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Matthew B Jumper, Executive Director / CEO** (\$12,848) against **every comparable organization** that fit the selection criteria — **172** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **19th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Matthew B Jumper — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L21).
BUDGET	Total revenue between \$75,592 and \$169,236 — 0.67x to 1.50x the subject's \$112,824 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L21), nationwide + budget 0.67–1.5x revenue.

172 organizations qualified on sector, size, and geography → **172** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,218	\$15,435	\$29,731	\$60,009	\$76,629	\$12,848
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lillian Holliday Residence Corporation	PA	\$113,416	President/ceo	\$55,952	\$66,526	2023
Csp Kehillah Housing	OR	\$113,564	Ceo	\$29,228	\$32,361	2023
Vesta Charles Inc	MD	\$113,884	President	\$21,417	\$23,188	2024
Ouabache Village Inc	IN	\$111,556	President	\$44,374	\$54,192	2024
Yes Housing Of Arizona Inc	NM	\$114,384	President/ceo	\$79,092	\$98,515	2024
Crider Center Choices Inc	MO	\$111,128	Executive Director	\$81,956	\$100,526	2024
Bridge Point Senior Village Inc	OH	\$114,933	Executive Director	\$6,211	\$7,843	2023
Hope Werner Housing Inc	MD	\$110,309	President	\$11,364	\$12,668	2023
Rose-arc Housing Inc	RI	\$116,367	Chief Executive Officer	\$223,152	\$241,413	2025
Little Rock Supportive Housing Inc	MN	\$117,216	President/tr	\$68,006	\$75,814	2025
Thomaston Meadows Inc	OH	\$117,348	President	\$87,539	\$107,374	2024
Urban League Of Rochester Economic	NY	\$117,495	President/ceo	\$36,309	\$37,996	2024
Cardinal's Peak Inc	OH	\$117,591	President	\$9,146	\$11,218	2024
Abilities At San Juan Inc	FL	\$107,829	President/ceo	\$38,173	\$42,756	2023
Pine Street Inn Housing Li Inc	MA	\$117,877	Director	\$31,580	\$32,864	2024
Augusta Affordable Housing Corporation	GA	\$107,537	Secretary-treasurer	\$46,144	\$53,731	2024
Gracemont House Inc	TX	\$107,130	Secretary/treasurer	\$17,946	\$20,253	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Five Star Development Corporation	AL	\$118,715	President/ceo	\$53,238	\$64,890	2025
Bridgewell Lynn Housing Corporation	MA	\$106,456	Ceo	\$21,300	\$22,821	2023
Independent Living Services Of	AR	\$119,423	Executive Director	\$11,276	\$14,678	2024
Guide Nashville Homes Inc	MD	\$105,857	President	\$20,272	\$22,597	2023
Cypress Homes Hdgc	NY	\$120,019	Ceo	\$25,826	\$27,026	2024
Ocl Properties X Inc	NY	\$120,273	Chief Financial Officer	\$73,290	\$76,696	2024
Hbhci Hud 1 Inc	FL	\$120,352	Vice President	\$68,495	\$72,596	2025
Spruce Place Inc	OR	\$120,445	Executive Di	\$21,046	\$22,051	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	172 organizations. Compensation range \$320–\$338,076; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$112,824); for reference, expenses \$1,435,621 and assets \$2,816,725. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Matthew B Jumper, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	154 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	19 th
Total compensation (D + F), as reported (no adjustments)	25 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	65 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Matthew B Jumper) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 172 similarly situated organizations (Same NTEE sector (L21), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$12,848 is reasonable (approximately the 19th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.