

Mcdevitt Research Initiatives Inc

Executive Director / CEO

EIN 333062096

NC · NTEE V22

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Ryan Mcdevitt, Executive Director / CEO** (\$26,625) against **every comparable organization** that fit the selection criteria — **48** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **27th** percentile of comparable organizations within the typical range

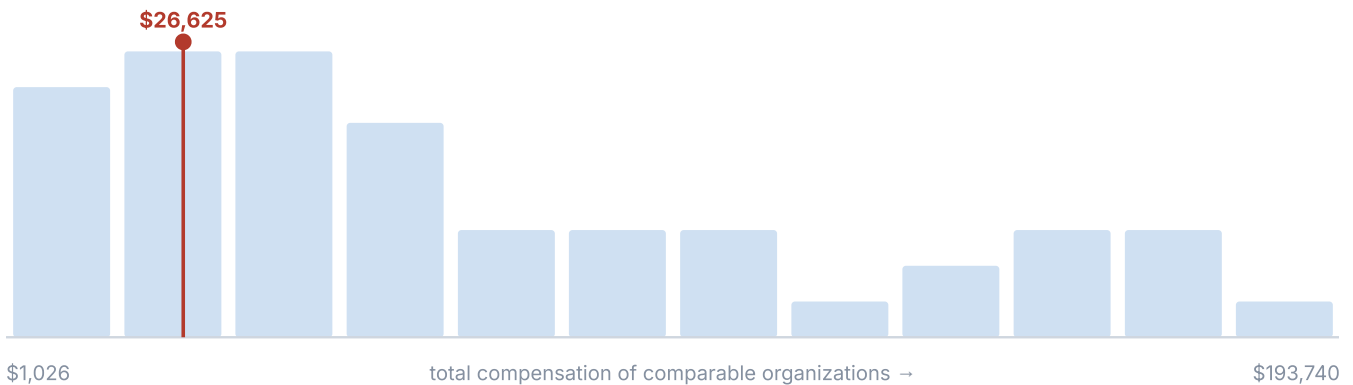
Benchmarked executive: Ryan Mcdevitt — reported title “Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (V22).
BUDGET	Total revenue between \$151,257 and \$338,637 — 0.67x to 1.50x the subject's \$225,758 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (V), nationwide + budget 0.67–1.5x revenue.

48 organizations qualified on sector, size, and geography → **48** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$10,860	\$24,785	\$55,779	\$103,177	\$158,987	\$26,625
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Seminar On The Acquisition Of Latin	NY	\$227,045	Co-exec Dire	\$9,167	\$8,229	2024
Senior Resources Of Freeborn County	MN	\$224,325	Ex. Director	\$54,704	\$55,284	2023
New Jersey Center For Civic And	NJ	\$228,972	President	\$68,167	\$60,462	2024
Paramount Health Data Project Inc	IN	\$222,000	Ceo, Vice Chair	\$131,400	\$141,723	2023
Society For Neuroeconomics		\$232,120	Director	\$1,000	\$1,026	2024
Georgia Council For Social Sciences	GA	\$234,171	Executive Director	\$12,000	\$11,987	2024
Massachusetts Institute For	MA	\$234,189	Director Of Admin & Commun	\$84,000	\$74,987	2024
Jeannette Rankin Peace Resource Ctr	MT	\$213,886	Executive Di	\$51,044	\$56,274	2023
Feminist Studies Inc	VA	\$238,305	Secretary/treasurer	\$41,085	\$40,572	2023
The National Institute For Play	CA	\$210,919	Officer	\$30,000	\$25,735	2024
Center For The Study Of Organized Hate Inc	DC	\$248,569	Secretarytreasurer	\$4,050	\$3,530	2024
Celsius Inc	DC	\$248,805	Executive Director/chair	\$182,716	\$159,282	2024
Community Alliance For Global Justice	WA	\$201,882	Executive Director	\$62,610	\$57,331	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Virginia Civics Education Inc	VA	\$200,542	Co-executive Director	\$45,000	\$44,438	2023
Law And Civics Reading And Writing Institute	IL	\$200,000	President/admin Dir	\$17,533	\$18,352	2022
Society For Social Studies Of Science	GA	\$252,486	Managing Director	\$107,080	\$106,958	2024
Peace Creations	CA	\$193,417	Executive Director	\$78,200	\$69,062	2023
The Gen Next Foundation Inc	CA	\$258,246	Ceo	\$40,000	\$34,312	2024
Institute For The Study Of Man Inc	VA	\$259,303	Director, President, Secretary/treasurer	\$39,646	\$44,020	2021
Goodwill Industries Big Bend Foundation	FL	\$192,038	Ceo	\$21,793	\$20,338	2024
Association For Safe International Road	MD	\$189,415	Executive Director	\$24,240	\$21,933	2025
Cg Jung Study Center	CA	\$186,683	President	\$21,800	\$18,700	2024
Bounce Beyond Inc	MA	\$265,611	Co-chair	\$114,167	\$101,917	2024
Texas Council For The Social Studies	TX	\$184,601	Director Of Publications	\$4,500	\$4,603	2023
Wisconsin Council On Economic	WI	\$267,199	Executive Di	\$123,096	\$131,482	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	48 organizations. Compensation range \$1,026–\$193,740; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$225,758); for reference, expenses \$26,625 and assets \$199,233. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Ryan Mcdevitt, reported title " <i>Director</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	27 th
Total compensation (D + F), as reported (no adjustments)	25 th
Reportable pay only (column D), adjusted	27 th
All sources (D + E + F), adjusted	23 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ryan Mcdevitt) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 48 similarly situated organizations (Same NTEE major group (V), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$26,625 is reasonable (approximately the 27th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.