

# Precision Metalforming Association

Executive Director / CEO

EIN 341332388  
 OH · NTEE U40  
 FY ending 2024-03-31  
**June 9, 2026**

This analysis benchmarks the total compensation of **Mark Getsay, Executive Director / CEO** (\$8,519) against **every comparable organization** that fit the selection criteria — **74** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 7<sup>th</sup> percentile of comparable organizations**

below the typical range for comparable organizations

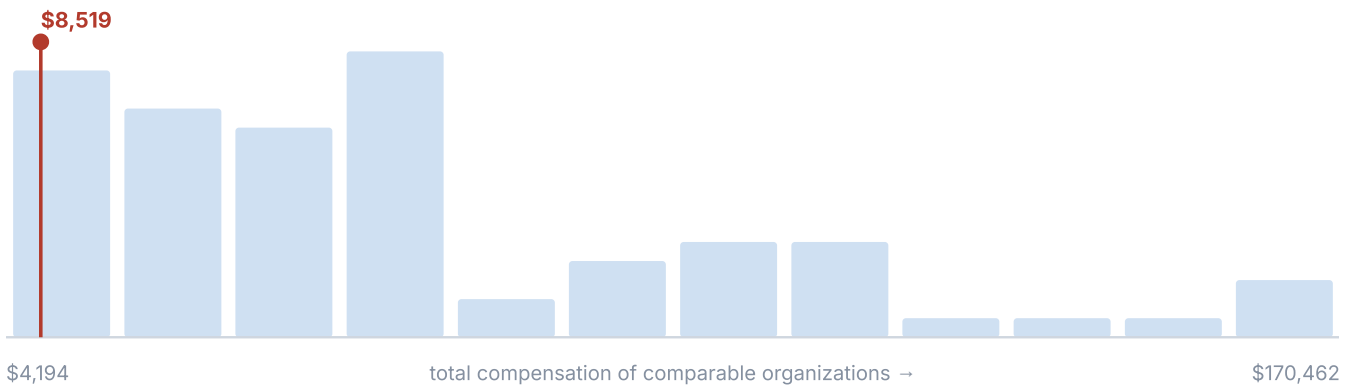
**Benchmarked executive:** Mark Getsay — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (U40).
BUDGET	Total revenue between \$120,865 and \$270,594 — 0.67x to 1.50x the subject's \$180,396 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (U), nationwide + budget 0.67–1.5x revenue.

**74** organizations qualified on sector, size, and geography → **74** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,655	\$22,646	\$46,590	\$82,434	\$109,774	<b>\$8,519</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">The Wisconsin Society For Ornithology</a>	WI	\$183,545	Executive Director	\$57,750	<b>\$56,944</b>	2024
<a href="#">Rocky Mountain Association</a>	CO	\$184,439	Executive Di	\$99,063	<b>\$89,684</b>	2024
<a href="#">Adirondack Public Observatory Inc</a>	NY	\$185,687	Administrator	\$28,404	<b>\$24,233</b>	2024
<a href="#">Human Computation Institute Inc</a>	NY	\$174,977	Exec Director	\$47,647	<b>\$40,651</b>	2024
<a href="#">Csrn Foundation Inc</a>	MD	\$189,087	Vice President	\$27,808	<b>\$25,271</b>	2023
<a href="#">Greater Memphis It Council</a>	TN	\$171,245	Executive Director & Secre	\$78,433	<b>\$80,139</b>	2023
<a href="#">The Marine Research Hub</a>	FL	\$199,048	Executive Director	\$47,349	<b>\$41,997</b>	2024
<a href="#">Airfuel Alliance</a>	OR	\$160,830	President	\$48,000	<b>\$42,086</b>	2024
<a href="#">P3 Exhibits Corporation</a>	CA	\$201,421	Director	\$25,501	<b>\$20,790</b>	2024
<a href="#">Punxsutawney Weather Center Inc</a>	PA	\$158,655	Center Direc	\$22,867	<b>\$21,530</b>	2024
<a href="#">5 Lakes Institute</a>	WI	\$158,500	Executive Di	\$87,400	<b>\$83,958</b>	2025
<a href="#">University Consortium For Geographic Info Science</a>	VA	\$202,880	Executive Director	\$44,363	<b>\$40,442</b>	2024
<a href="#">Institute For Broadening Participation</a>	ME	\$203,434	Executive Director	\$69,739	<b>\$67,880</b>	2023
<a href="#">Aci Center Of Excellence For</a>	MI	\$156,667	Treasurer	\$37,236	<b>\$36,287</b>	2024
<a href="#">International Microwave Power Institute</a>	VA	\$206,535	Executive Director	\$47,754	<b>\$44,820</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Texas Marine Mammal Stranding Network</a>	TX	\$207,480	Executive Director	\$88,500	<b>\$83,583</b>	2024
<a href="#">Biosphere Foundation</a>	CA	\$208,578	President	\$20,000	<b>\$16,306</b>	2024
<a href="#">Biological Stain Commission Inc</a>	NY	\$152,160	90 Eagle Chase, Woodbury, Ny 11797	\$19,476	<b>\$16,616</b>	2024
<a href="#">Lepidopterists Society</a>	CA	\$149,918	Secretary	\$7,500	<b>\$6,296</b>	2023
<a href="#">Council Of Professional Associations On</a>	DC	\$211,529	Executive Director	\$190,928	<b>\$158,188</b>	2024
<a href="#">Florida International University</a>	FL	\$149,034	Director	\$60,783	<b>\$55,504</b>	2023
<a href="#">Native Skywatchers Incorporated</a>	MN	\$212,233	Director	\$101,409	<b>\$97,401</b>	2023
<a href="#">Technology Management Instituteinc</a>	VA	\$148,460	Executive Di	\$122,100	<b>\$111,309</b>	2024
<a href="#">Talkstem</a>	TX	\$213,328	Ceo	\$53,505	<b>\$50,533</b>	2024
<a href="#">Octo</a>	WA	\$215,773	Director And President	\$110,000	<b>\$92,983</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 74 organizations. Compensation range \$4,194–\$170,462; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$180,396); for reference, expenses \$175,193 and assets \$2,406,980.

**ROLE MATCH** Mark Getsay, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	7 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	5 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	93 <sup>rd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mark Getsay) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 74 similarly situated organizations (Same NTEE major group (U), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$8,519 is reasonable (approximately the 7<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.