

# Community Pregnancy Center Inc

Executive Director / CEO

EIN 341645865  
OH · NTEE E400  
FY ending 2024-12-31  
June 9, 2026

This analysis benchmarks the total compensation of **Peggy Swrydenko, Executive Director / CEO** (\$51,375) against **every comparable organization** that fit the selection criteria — **124** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **57<sup>th</sup>** percentile of comparable organizations within the typical range

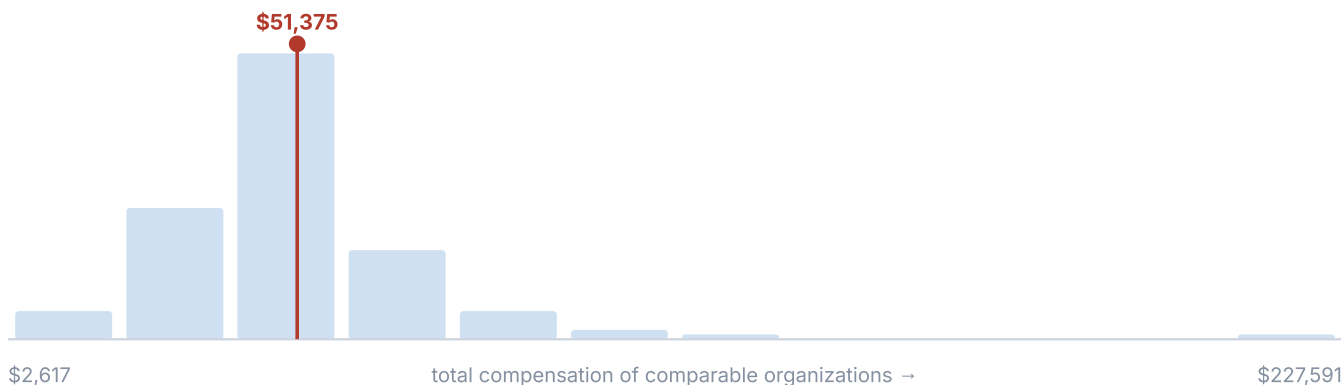
**Benchmarked executive:** Peggy Swrydenko — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (E400).
BUDGET	Total revenue between \$201,553 and \$451,239 — 0.67x to 1.50x the subject's \$300,826 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (E40), nationwide + budget 0.67–1.5x revenue.

**124** organizations qualified on sector, size, and geography → **124** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$26,973	\$38,115	\$48,612	\$58,227	\$68,152	<b>\$51,375</b>
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Aspire Medical Services And Education</a>	CO	\$305,437	Executive Director	\$48,308	<b>\$43,734</b>	2024
<a href="#">Crisis Pregnancy Ctr Of Central Maine</a>	ME	\$305,968	Excutive Director	\$36,947	<b>\$34,930</b>	2024
<a href="#">Northlake Crisis Pregnancy Ctr Inc</a>	LA	\$306,739	Exec.dir	\$26,100	<b>\$27,135</b>	2024
<a href="#">Breath Of Life Maternity Ministries</a>	TX	\$294,253	Executive Director	\$57,350	<b>\$54,164</b>	2024
<a href="#">Community Pregnancy Center Inc</a>	OH	\$308,742	Executive Direc	\$103,289	<b>\$106,340</b>	2023
<a href="#">Sumter Pregnancy Center</a>	SC	\$309,201	Executive Director	\$49,555	<b>\$50,253</b>	2023
<a href="#">Acadiana Pregnancy Center &amp; Clinic</a>	LA	\$310,399	Executive Di	\$63,558	<b>\$66,077</b>	2024
<a href="#">The Alpha Pregnancy Center Inc</a>	MD	\$313,859	Executive Director	\$88,333	<b>\$77,971</b>	2024
<a href="#">Pregnancy Resource Center Of The Poconos</a>	PA	\$314,681	Executive Dir.	\$45,809	<b>\$43,131</b>	2024
<a href="#">Possibilities Women's Center</a>	WA	\$315,002	Executive Di	\$58,679	<b>\$49,602</b>	2024
<a href="#">Pregnancy Resource Center Inc</a>	OR	\$286,269	Executive Dir.	\$59,321	<b>\$52,012</b>	2024
<a href="#">Pregnancy Care Center Of Lagrange</a>	GA	\$316,205	Executive Di	\$52,269	<b>\$49,620</b>	2024
<a href="#">Pregnancy Care Services Inc</a>	OR	\$284,971	Executive Director	\$57,660	<b>\$50,556</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Womens Enrichment Center</a>	SC	\$284,238	Executive Director	\$55,000	<b>\$55,774</b>	2023
<a href="#">Abc Life Center Inc</a>	PA	\$283,897	Executive Director	\$47,904	<b>\$45,103</b>	2024
<a href="#">Life House Crisis Pregnancy Center Inc</a>	KY	\$280,638	Executive Director	\$48,972	<b>\$49,675</b>	2024
<a href="#">Care Net Manasota Crisis Pregnancy</a>	FL	\$322,047	Executive Director	\$52,144	<b>\$46,249</b>	2024
<a href="#">Jewel Women's Center</a>	PA	\$323,933	Executive Di	\$33,462	<b>\$31,506</b>	2024
<a href="#">Roaring Adventures Inc</a>	OR	\$324,361	President	\$47,596	<b>\$41,732</b>	2024
<a href="#">Pregnancy Resource Center Of Flint</a>	MI	\$276,192	Executive Director	\$61,530	<b>\$59,962</b>	2024
<a href="#">Gianna Center Of Philadelphia</a>	PA	\$327,770	Medical Doctor	\$36,400	<b>\$34,272</b>	2024
<a href="#">Breath Of Life Inc</a>	FL	\$273,391	Secretary	\$256,598	<b>\$227,591</b>	2024
<a href="#">In His Hands Life Ministry Inc</a>	NC	\$273,233	Executive Di	\$28,998	<b>\$28,289</b>	2024
<a href="#">Ramona Crisis Pregnancy Center</a>	CA	\$272,722	Secretary/executive Director	\$72,312	<b>\$60,696</b>	2023
<a href="#">Community Pregnancy Center Of Pasadena</a>	TX	\$272,667	Executive Director	\$56,392	<b>\$53,259</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	124 organizations. Compensation range \$2,617–\$227,591; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$300,826); for reference, expenses \$317,143 and assets \$1,414,638.
ROLE MATCH	Peggy Swyrydenko, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	6 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	57 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	49 <sup>th</sup>
Reportable pay only (column D), adjusted	58 <sup>th</sup>
All sources (D + E + F), adjusted	57 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Peggy Swyrydenko) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 124 similarly situated organizations (Same NTEE sector (E40), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$51,375 is reasonable (approximately the 57<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.