

North Central Ohio Family Care Center

Executive Director / CEO

EIN 341807906
OH · NTEE E32Z
FY ending 2023-06-30
June 9, 2026

This analysis benchmarks the total compensation of **Jerry Morasko, Executive Director / CEO** (\$16,835) against **every comparable organization** that fit the selection criteria — **19** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 21st percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Jerry Morasko — reported title “PRESIDENT/CEO”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (E32Z).

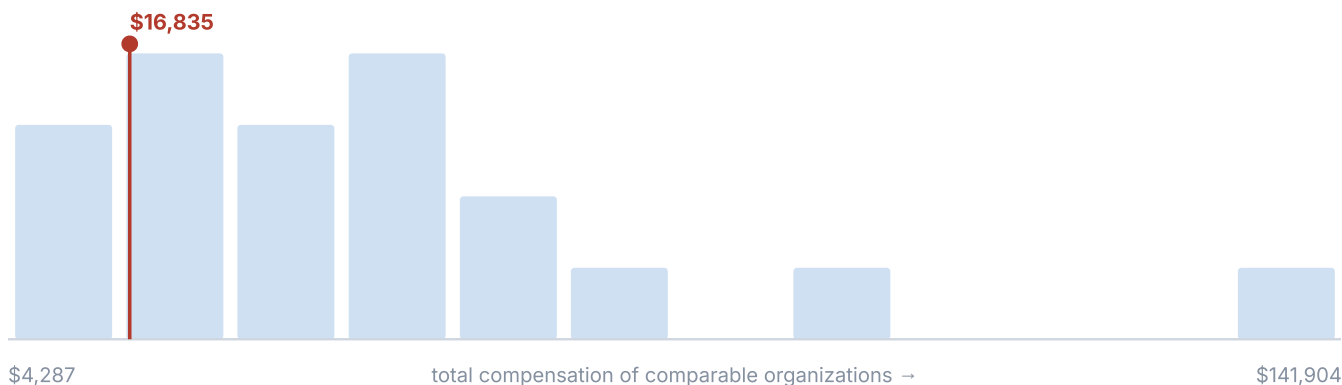
BUDGET Total revenue between \$83,333 and \$186,568 — 0.67x to 1.50x the subject's \$124,379 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (E32), nationwide + budget 0.67–1.5x revenue.

19 organizations qualified on sector, size, and geography

→ **19** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,028

\$21,461

\$35,195

\$50,187

\$71,602

\$16,835



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
South Central Pennsylvania Sickle Cell Council	PA	\$122,589	Program Director	\$37,380	\$35,195	2023
Community Health Clinic Inc	KY	\$126,853	Executive Di	\$45,113	\$45,761	2023
Shoals Community Clinic	AL	\$131,734	Exec.dir/sec	\$45,700	\$45,277	2024
Roland Park Place Health Care Corporation	MD	\$113,150	President	\$29,258	\$25,826	2023
Good Samaritan Free Clinic Inc	WV	\$111,670	Director	\$55,000	\$54,612	2024
One Patient - Global Health	IL	\$108,630	Vice President	\$71,500	\$66,367	2023
Dentmed Inc	MD	\$108,200	Business Manager	\$5,000	\$4,287	2024
Reach Out Of Montgomery County	OH	\$141,918	Contracted Executive Director	\$92,543	\$92,543	2023
Ellsworth Free Medical Clinic	ME	\$146,802	President/nu	\$17,011	\$15,621	2024
Pcm Medical Clinic	NE	\$148,326	Ceo-pcm	\$16,393	\$16,647	2023
Trinitas Healthcare Corporation	NJ	\$153,810	Trustee - Trmc Pres./ceo	\$173,309	\$141,904	2024
Fhs Support Corporation	OH	\$156,420	Executive Director	\$63,778	\$60,351	2025
Pinnacle Asset Holdings Inc	LA	\$88,094	President	\$20,115	\$20,312	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
St Lukes Episcopal Mobile Medical	LA	\$164,865	Executive Director	\$32,500	\$33,788	2023
Heart Mountain Volunteer Med Clini	WY	\$169,204	Executive Di	\$42,481	\$41,716	2024
Shifa Community Clinic	CA	\$174,638	Board Member	\$15,525	\$12,657	2023
Check By 7 Inc	FL	\$176,125	Secretary/treasurer	\$25,492	\$22,610	2023
Dpc Education Center	DC	\$180,530	Chief Executive Officer	\$52,520	\$42,265	2024
Family Medical Center	AL	\$186,111	Board Vice President And Medical Director	\$28,800	\$29,376	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	19 organizations. Compensation range \$4,287–\$141,904; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$124,379); for reference, expenses \$216,571 and assets \$0. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Jerry Morasko, reported title <i>"PRESIDENT/CEO"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	21 st
Total compensation (D + F), as reported (no adjustments)	16 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	95 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jerry Morasko) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 19 similarly situated organizations (Same NTEE sector (E32), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$16,835 is reasonable (approximately the 21st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.