

Wood County Village Inc

Executive Director / CEO

EIN 341823400
OH · NTEE P80Z
FY ending 2023-06-30
June 9, 2026

This analysis benchmarks the total compensation of **Donna Jablonski, Executive Director / CEO** (\$44,493) against **every comparable organization** that fit the selection criteria — **42** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **83rd** percentile of comparable organizations within the typical range

Benchmarked executive: Donna Jablonski — reported title "PRESIDENT/CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (P80Z).

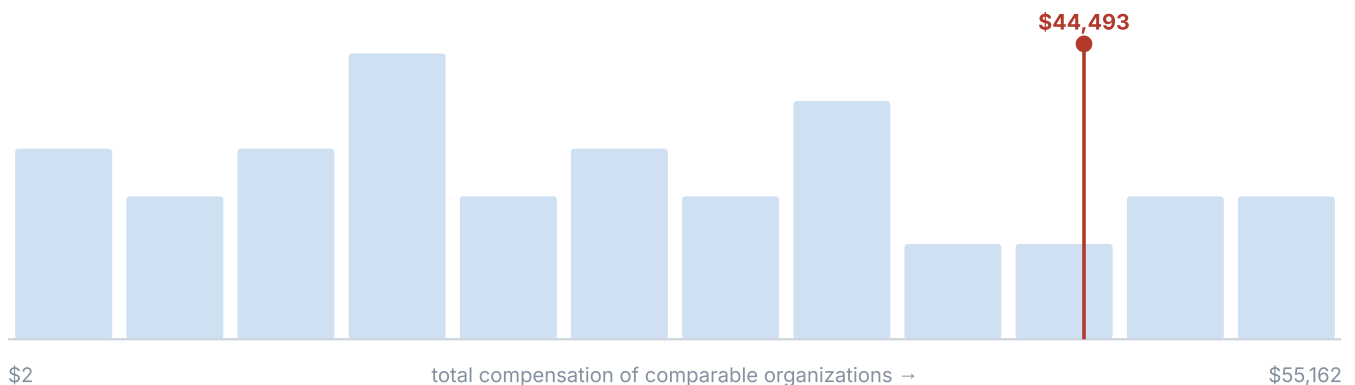
BUDGET Total revenue between \$55,080 and \$123,315 — 0.67x to 1.50x the subject's \$82,210 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (P80), nationwide + budget 0.67–1.5x revenue.

42 organizations qualified on sector, size, and geography

→ **42** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,020	\$13,506	\$23,952	\$36,002	\$49,385	\$44,493
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
California Teachers Association Disaster	CA	\$82,148	Trustee	\$63,523	\$50,303	2024
Maxcen Housing Society Inc Wisconsin Branch	WI	\$81,836	Ceo	\$5,188	\$4,969	2024
Beans And Rice Inc	VA	\$83,362	Executive Director	\$40,000	\$35,418	2024
On With Life Supportive Housing Cor	IA	\$83,893	Exec Directo	\$33,703	\$34,842	2023
Stonebridge Movin' Out Inc	WI	\$84,998	Ceo	\$16,577	\$16,346	2023
Webster Street Ii Inc	MA	\$79,081	President And Ceo	\$63,709	\$54,053	2023
The Pavilion At Brookmeade Inc	NY	\$85,976	Admistrator/ Ceo	\$42,427	\$36,197	2023
Muggsy Bogues Family Foundation	NC	\$76,312	Executive Dir.	\$33,200	\$32,389	2023
The Youth And Family Alternatives Inc	FL	\$76,176	Chief Executive Officer	\$18,030	\$15,533	2024
Valley Of The Sun School Properties One	AZ	\$88,981	Board Member	\$18,515	\$16,330	2024
Helping The Behaviorally Challenging	CA	\$89,112	President And Ceo	\$30,000	\$23,756	2024
Woods Foundation Of New Jersey Inc	NJ	\$89,961	Treasurer	\$30,458	\$25,675	2023
Rise Together Ministries	MO	\$73,112	Director	\$28,800	\$28,800	2023
Neurostrong Wellness And Fitness	TX	\$94,461	President	\$21,184	\$19,433	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Just Keep Smiling Inc	AL	\$69,842	Founder/dire	\$2,400	\$2,448	2023
Friends Of Gwinnett County Seniors Services Inc	GA	\$69,043	Director	\$2	\$2	2023
Nami Athens Ohio	OH	\$68,490	Exec Director	\$38,730	\$37,619	2024
West Street Corporation	MA	\$68,223	President And Ceo	\$63,709	\$54,053	2023
Malayaka House Inc	VT	\$67,288	President	\$35,000	\$32,307	2024
Love On 4 Paws Inc	CA	\$97,619	Admin Assistant	\$18,175	\$14,393	2024
Smart Women Smart Money Educational Foundation	IL	\$98,289	President	\$29,500	\$26,597	2024
White Oak Housing Foundation	CA	\$98,433	Ceo	\$61,000	\$49,732	2023
By Provision	AL	\$65,242	Executive Di	\$44,300	\$45,186	2023
I Am That Woman Movement Inc Nfp	IL	\$101,531	Ceo And Founder	\$1,099	\$1,020	2023
Hope 4 Mobility Inc	FL	\$62,847	Presidentbod	\$18,000	\$15,965	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 42 organizations. Compensation range \$2–\$55,162; filing years 2023–2024.

SIZE BASIS Matched on total revenue (\$82,210); for reference, expenses \$118,866 and assets \$438,061. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Donna Jablonski, reported title "*PRESIDENT/CEO*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 17 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	83 rd
Total compensation (D + F), as reported (no adjustments)	81 st
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	100 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Donna Jablonski) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 42 similarly situated organizations (Same NTEE sector (P80), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$44,493 is reasonable (approximately the 83rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.